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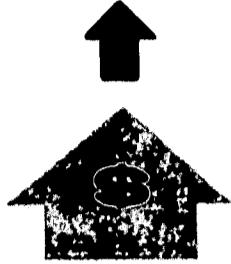
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This study lists salaries in reporting school districts with enrollments of 6,000 or more. Reported system by system are maximum salaries scheduled in 1968-69 for the following personnel: Central office administrators and supervisors, counselors, deans, librarians, and assistant and supervision principals in elementary, junior high, and senior high schools. For each reporting school system, an index shows the relationships of the maximum scheduled salaries of principals and other building administrators to the maximum salaries scheduled for classroom teachers. Summary tables showing mean and median maximum scheduled salaries, salary ranges and distributions, and relationships to schedules for classroom teachers are also included. A comparison of the maximum scheduled salaries for classroom teachers and certain administrative and supervisory positions is shown for the years 1962-63 through 1968-69. (Author/MF)

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Public-School Salaries Series

RESEARCH REPORT 1969-R3

Maximum Salaries Scheduled for Administrators, 1968-69

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Research Report 1969-R3: MAXIMUM SALARIES SCHEDULED FOR ADMINISTRATORS, 1968-69

Project Director: GERTRUDE N. STIEBER, Research Associate

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CONTENTS

Foreword	4
Highlights	5
Introduction	6
Scope of Study	6
Methods of Tabulation	7
Summary Tables	8
1968-69 Scheduled Salaries for Administrators and Supervisors	26
Directory of Reporting Systems by Enrollment Stratum	85

FOREWORD

This report gives precise information on maximum salaries scheduled in 1968-69 for supervisory and administrative personnel on a system-by-system basis for reporting districts with enrollments of 6,000 or more. Summary tables showing mean and median maximum scheduled salaries, salary ranges and distributions, relationships to schedules for classroom teachers, and the like, are also included.

Salary schedule information for classroom teachers for 1968-69 was published in the fall of 1968 in Research Report 1968-R13. A separate, more detailed study of salary schedules for principals is made biennially and will be part of the 1969-70 salary schedule studies.

Only 63 percent of school systems which furnished salary schedules for classroom teachers also reported schedules for administrators. Some indicated that a schedule is not used in determining salaries for administrators.

This study provides valuable survey data for superintendents or local salary committees who are considering the development or reassessment of their administrative salary schedules.

The study was made under the direction of Gertrude N. Stieber, Research Associate, with the assistance of the Statistics Section of the Research Division. Harriette Smith, Audrey Hartung, and Glenda Norris assisted with the salary schedule analysis.

The Division is grateful particularly to the superintendents of schools and to their staff members who provided the basic data through questionnaire replies and salary schedule documents.

GLEN ROBINSON
Director, Research Division

HIGHLIGHTS

1. The average maximum scheduled salary in 1968-69 for senior high-school principals with the highest preparation recognized is \$17,408 in school systems with enrollments of 25,000 or more; for junior high-school principals it is \$16,289; for elementary-school principals, \$15,428.
2. Maximum scheduled salaries for elementary-, junior high-, and senior high-school principals in this group of large systems increased 7.5 percent, 7.7 percent, and 7.3 percent, respectively, in 1968-69 compared with the previous year.
3. As is true for classroom teachers, the regional differences in maximum salaries scheduled for principals are still very marked. For example, the average maximum scheduled salary for senior high-school principals in the Mideast in 1968-69 is \$19,589 compared with an average of \$13,410 in the Southeast, and with \$13,800 in the Southwest. For the Far West, the average is \$18,920. These averages are based on information from reporting systems with enrollments of 6,000 or more.
4. The differences among school systems of various enrollment sizes tend to be slight when average scheduled maximum salaries of principals and other supervisory personnel assigned to individual buildings are compared.
5. For central-office administrators--supervisors, directors, assistant superintendents, and superintendents--marked differences are apparent in relation to size of school system. The average maximum salaries are higher in the larger systems.
6. The differences are greatest for salaries paid to superintendents--the average salary paid in 1968-69 is \$28,772 in reporting systems with enrollments of 25,000 or more, compared with \$22,185 in reporting districts with enrollments of 6,000 to 11,999.
7. Schedules which derive salaries for administrators on the basis of an index or ratio relationship to the salaries scheduled for classroom teachers account for 44.4 percent of the reporting systems with enrollments of 25,000 or more, for 60.9 percent of those with enrollments of 12,000 to 24,999, and for 64.8 percent of those with enrollments of 6,000 to 11,999.
8. Among those salary schedules for administrators which are derived as an index or ratio of the schedule for classroom teachers, the most common bases of reference are the salary the administrator would earn if he or she were on the teachers' schedule (teacher's schedule = 1.00), and the teachers' master's degree maximum.
9. The next most frequently found type of scheduling for administrative personnel is that which has no apparent relationship to the schedule for classroom teachers. For the largest systems--those with enrollments of 25,000 or more--this type of "independent" schedule accounts for 40.4 percent of those reporting, for 27.9 percent in reporting systems with enrollments of 12,000 to 24,999, and for 22.2 percent of those with enrollments of 6,000 to 11,999.

INTRODUCTION

Salary schedules for administrative and supervisory personnel for 1968-69 from 755 school systems with enrollments of 6,000 or more were analyzed by the NEA Research Division and are summarized in part in this study.

The major part of this report consists of a system-by-system listing of reporting systems. The listing provides general information on maximum scheduled salaries and other provisions for principals, building supervisors, and counselors, and for certain central-office administrators.

In addition to the individual listing of systems, there are 13 summary tables which show mean and median maximum scheduled salaries and salary distributions for administrative and supervisory personnel.

The data shown in the 13 summary tables were computed only for reporting systems. No estimates were made on a national basis, and the information shown in the tables should not be interpreted as applicable to all administrative and supervisory personnel employed in all public school systems.

Scope of Study

For classification purposes, all operating public school systems have been stratified ac-

cording to the enrollment groupings used by the U.S. Bureau of the Census. As shown in the tabulation below, the 1,385 systems with reported enrollments of 6,000 or more as of October 1967 are the ones with which this study is concerned. Information was obtained from 1,199, or 86.6 percent, of this number. Usable information on salaries for administrators and supervisors was obtained from 755, or 63.0 percent, of the 1,199 systems which provided salary schedule data.

Many school systems have no administrative salary schedules, and others have none available in published form.

The districts are grouped by state, and listed alphabetically by city within the state. The five strata are combined in a single list. A directory of districts at the end of the report gives the stratum of each system in the listing.

County-unit systems are listed by name of the county with the post office address of the district headquarters shown following the county name. When the name of the school system differs from the post office address, the name of the district is given the major listing, with the post office address following.

In addition to the several tables based on the stratification of reporting systems by

Number of administrative schedules analyzed, by size of system

<u>Enrollment stratification included in study</u>	<u>Number of operating systems^{a/}</u>	<u>Number providing salary schedules</u>		
		<u>Total^{b/}</u>	<u>Administrative schedules</u>	<u>Percent of total reporting systems which furnished administrative schedules</u>
Stratum 1--100,000 or more	25	25	25	100.0%
Stratum 2--50,000-99,999	55	54	49	90.7
Stratum 3--25,000-49,999	93	89	77	86.5
Total, Strata 1, 2, and 3	173	168	151	89.9%
Stratum 4--12,000-24,999	359	324	226	69.8
Stratum 5--6,000-11,999	853	707	378	53.5
Total, Strata 1 through 5	1,385	1,199	755	63.0%

^{a/} Estimated number of operating public school systems in the enrollment strata shown, for the school year 1967-68.

^{b/} Many of these systems furnished salary schedules only for classroom teachers and indicated that schedules for administrative personnel were not available.

enrollment, one summary table presents average and median maximum scheduled salaries for supervising principals of elementary, junior high, and senior high schools by a geographic distribution of reporting districts.

Only maximum scheduled salaries for supervisory and administrative personnel are shown in this report. For the past four years an attempt was made to show meaningful minimum scheduled salaries also. However, because of the many variables from schedule to schedule, including various combinations of school sizes, preparation levels, relationships to teachers' salary schedules, and the like, it is difficult to find a common ground for comparison of minimum salaries for the various administrative positions.

For these and other reasons, it was decided to return to the former pattern of showing only maximum scheduled salaries for the various positions included in the study.

Methods of Tabulation

The data presented in the 19 columns of the detailed listing of reporting systems, which begins on page 26, are explained briefly below.

Name of system and enrollment (column 1)--The districts are grouped by state and listed alphabetically by name within the state. When the school system has a name other than that of a single local governmental unit, the name of the district is given the major listing, with the post office name following that of the system.

The questionnaire which accompanied the request for the salary schedule asked for total pupil enrollment on or about October 1, 1967, classified into elementary, junior high, and senior high schools, including enrollment in special schools, but excluding enrollment in junior colleges. Only the total enrollment for the system is shown in parentheses following the name of the district.

Classroom teachers (column 2)--The first line gives the maximum scheduled salary for classroom teachers with the highest level of preparation recognized in the schedule.

The second line in this and subsequent columns is a computed ratio of the maximum scheduled salary for each of the administrative positions shown to the maximum scheduled salary for teachers. These data are computed and shown to indicate relationships only. They do not mean that the administrative schedule is necessarily derived on an index basis. Information concerning index schedules appears elsewhere in the tabulation.

Central-office administrative positions (columns 3 through 8)--These columns report scheduled maximum salaries for supervisors, consultants, and/or coordinators, directors, assistant superintendents, and associate or deputy superintendents. The positions of supervisor, consultant and/or coordinator, and director represent only those persons in instructional and/or curriculum assignments. For example, a director of elementary education is included, but a director of purchasing or of pupil transportation is excluded.

Maximum salaries shown for central-office personnel are computed on the basis of the highest preparation level recognized, or the highest salary shown in the salary schedule without regard to preparation level if none is indicated. In either case the administrative salaries are related to salaries of classroom teachers for the highest preparation level specified. Where there is more than one grade or class of position, for example, a director for each of several curriculum areas each with a different salary classification, the maximum shown is for the classification with the highest salary scheduled.

For superintendents, the salary shown in column 8 is the contract salary actually being paid during the current school year. In a few cases this is also true for salaries shown for associate or deputy superintendents.

Faculty members of individual schools (columns 9 through 17)--Scheduled salary data and certain other information pertaining to administrative and supervisory personnel who work within individual school buildings are reported in columns 9 through 17. These positions include principals and assistant principals of elementary and junior and senior high schools, counselors, deans, and librarians.

Maximum salaries for principals (columns 12-17)--As in the case of central-office positions, the maximum salary shown is for the highest preparation level specified. If no preparation level is specified in the schedule, the highest salary specified is reported in these columns.

Relationship to teachers' schedule (column 18)--In recent years the practice of relating the administrative schedule to that of classroom teachers has continued to grow. When the relationship is that of an index or ratio, the base salary of a principal is computed from a designated step on the classroom teachers' schedule with the addition of a specified series of percentage points depending on preparation level, length of service, etc.

If principals receive fixed sums of money above the salary they would receive as teachers,

the words dollar differential appear in column 18. The amount of the differential may vary according to size of the school, grade level, amount of time spent on the job, or number of years as principal.

The words ratio differential appearing in column 18 refer to those schedules in which the salaries for principals are computed as a ratio to a specific step or steps on the teachers' schedule, for example, the teachers' master's degree maximum. The ratio also may vary with school size, grade level, length of work year, and years of administrative experience.

The word independent appearing in column 18 designates principals' schedules which have no apparent built-in relationship to the schedule for classroom teachers.

Footnotes (column 19)--Explanatory footnotes appear at the end of the system-by-system listing, and the applicable footnote numbers are shown in column 19. Footnotes are concerned largely with the effective date of the schedule, the basis for derivation of index schedules, addition of increments for long-service or meritorious performance, and the like.

Summary Tables

The summary Tables 1 through 13 bring together by enrollment strata the salary distributions and the means and medians of the information shown in the system-by-system listing plus additional data not shown in the listing because of space limitations.

Tables 1 through 4 summarize medians, means, and a distribution of maximum scheduled salaries for principals, assistant principals, and certain other building supervisors.

Tables 5 and 6 provide similar information for central-office administrators. In examining the relationships among the averages, medians, and the ranges shown in these tables, it must be remembered that the positions themselves frequently are defined differently from system to system, and that the scope of responsibility may differ considerably.

Geographic distribution--Table 7 shows average and median maximum scheduled salaries for the three classes of supervising principals--elementary, junior high, and senior high school--with the reporting systems classified into geographic regions.

Index relationships--Table 8 summarizes for each reporting school system the computed index

relationships of maximum scheduled salaries of principals and other building administrators to the maximum salaries scheduled for classroom teachers, both with the highest preparation recognized. If preparation level is not recognized in the administrative salary structure, highest maximum salary reported for the administrative position is used in establishing the index relationship.

Table 8 also makes these same comparisons between the top maximum scheduled salaries for central-office administrators with the maximum scheduled salaries of classroom teachers.

A comparison of the maximum scheduled salaries for classroom teachers and certain administrative and supervisory positions is shown in Table 9 for the years 1962-63 through 1968-69. These averages are not based on identical school systems from year to year; they are the averages for the group of systems which reported for the respective years shown.

Dollar amounts have been converted to an index of the mean maximum scheduled salary for classroom teachers and are also shown in Table 9.

Types of schedule--Administrative salary schedules are classified into three major types in relation to schedules for classroom teachers--independent, ratio (or index), and dollar differential. The number and frequency of these types is shown in Table 10.

Basis for establishment of index relationship to schedules for classroom teachers--An analysis of the index or ratio schedules mentioned in Table 11 indicates five major methods of establishing the index of relationship. These are shown in Table 11.

Position levels--When the salary schedule makes no distinction among elementary-, junior high-, and senior high-school principals on the basis of the number of teachers or pupils in the school, etc., it is called a "single-salary" schedule. On the other hand, the schedule may specifically provide for different salaries for elementary, junior high-, and senior high-school principals, or for elementary- and secondary-school principals. A distribution of schedules included in this study classified by position levels recognized is shown in Table 12.

Those schedules which provide varying salary classes by position levels are classified in Table 13 by the methods by which these levels are established, such as number of teachers supervised, number of pupils in the building, etc.

TABLE 1.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR PRINCIPALS AND CERTAIN OTHER PROFESSIONAL EMPLOYEES ASSIGNED TO SCHOOL BUILDINGS: 1968-69

POSITION	1--	2--	3--	ENROLLMENT	STRATUM	4--	5--
	100,000 OR MORE	50,000- 99,999	25,000- 49,999	TOTAL-- 1, 2, AND 3	12,000- 24,999	6,000- 11,999	
1	2	3	4	5	6	7	
SUPERVISING PRINCIPALS							
ELEMENTARY							
NUMBER OF SYSTEMS REPORTING ..	25	48	76	149	216	363	
MEAN	16,867	15,200	15,098	15,428	15,214	15,033	
MEDIAN	17,247	14,949	15,525	15,561	15,309	15,004	
RANGE - LOW	12,431	9,899	9,900	9,899	7,667	6,740	
HIGH	24,726	21,825	21,990	24,726	23,040	23,232	
JUNIOR HIGH							
NUMBER OF SYSTEMS REPORTING ..	22	43	68	133	193	301	
MEAN	17,784	16,079	15,939	16,289	16,303	16,269	
MEDIAN	17,530	15,789	16,045	16,279	16,250	16,500	
RANGE - LOW	13,119	10,339	10,400	10,339	7,667	6,740	
HIGH	26,191	22,920	21,990	26,191	23,624	24,540	
SENIOR HIGH							
NUMBER OF SYSTEMS REPORTING ..	24	48	77	149	204	332	
MEAN	18,418	17,146	17,258	17,408	17,391	17,024	
MEDIAN	17,848	17,167	17,260	17,320	17,450	17,162	
RANGE - LOW	13,275	11,350	11,140	11,140	8,771	7,040	
HIGH	26,191	24,220	22,781	26,191	24,887	26,287	
ASSISTANT PRINCIPALS							
ELEMENTARY							
NUMBER OF SYSTEMS REPORTING ..	23	26	40	89	73	103	
MEAN	14,450	13,679	13,051	13,596	14,219	13,828	
MEDIAN	14,235	13,679	13,724	13,748	14,039	13,848	
RANGE - LOW	9,926	9,517	8,816	8,816	9,600	6,648	
HIGH	19,676	19,045	16,434	19,676	19,974	21,924	
JUNIOR HIGH							
NUMBER OF SYSTEMS REPORTING ..	21	36	59	116	152	214	
MEAN	14,946	13,876	13,990	14,128	14,703	14,574	
MEDIAN	15,000	13,833	14,192	14,147	14,635	14,514	
RANGE - LOW	9,926	8,799	9,062	8,799	9,110	6,648	
HIGH	20,217	19,795	19,338	20,217	21,287	21,924	
SENIOR HIGH							
NUMBER OF SYSTEMS REPORTING ..	25	42	73	140	173	279	
MEAN	15,305	14,458	14,759	14,766	15,499	15,316	
MEDIAN	15,600	14,140	14,935	14,781	15,647	15,316	
RANGE - LOW	9,926	9,239	9,309	9,239	8,900	6,648	
HIGH	22,055	19,795	20,081	22,055	21,878	21,924	

TABLE 1.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR PRINCIPALS AND CERTAIN OTHER PROFESSIONAL EMPLOYEES ASSIGNED TO SCHOOL BUILDINGS, 1968-69 (CONTINUED)

POSITION	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	4-- 10-20 AND 3	5-- 12,000- 24,999	6-- 6,000- 11,999
1	2	3	4	5	6	7

COUNSELORS

NUMBER OF SYSTEMS REPORTING ..	9	21	25	55	67	93
MEAN	12,575	12,168	12,806	12,525	12,944	12,809
MEDIAN	12,250	12,416	13,200	12,876	13,294	13,035
RANGE - LOW	9,858	8,706	8,850	8,706	7,990	6,640
HIGH	19,926	19,203	17,167	17,167	17,280	17,590

DEANS

NUMBER OF SYSTEMS REPORTING ..	2	10	18	30	50	51
MEAN	13,825	14,979	13,491	14,009	14,217	13,679
MEDIAN	13,825	14,093	14,395	14,227	14,522	13,646
RANGE - LOW	12,180	10,794	8,844	8,844	8,249	8,647
HIGH	19,470	24,006	16,571	24,006	20,547	18,382

LIBRARIANS

NUMBER OF SYSTEMS REPORTING ..	9	10	13	28	15	24
MEAN	11,652	11,934	12,053	11,939	11,024	11,249
MEDIAN	11,400	12,801	11,800	12,275	11,495	11,345
RANGE - LOW	8,647	8,069	8,244	8,069	7,152	7,578
HIGH	14,844	14,955	16,275	16,275	14,235	16,251

TABLE 2.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1968-69

SALARY CLASS	ENROLLMENT STRATUM						
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999	
	1	2	3	4	5	6	7
ELEMENTARY SCHOOLS							
BELOW \$7,000	0.0	0.0	0.0	0.0	0.0	0.0	0.0
7,000- 7,999	0.0	0.0	0.0	0.0	0.5	0.9	0.9
8,000- 8,999	0.0	0.0	0.0	0.0	0.0	0.0	0.0
9,000- 9,999	0.0	2.1	1.3	1.3	1.9	2.2	2.2
10,000- 10,999	0.0	6.9	6.6	5.4	3.7	4.1	4.1
11,000- 11,999	0.0	2.1	2.6	2.0	6.0	5.0	5.0
12,000- 12,999	8.0	10.4	15.8	12.8	7.9	8.5	8.5
13,000- 13,999	8.0	14.6	5.3	8.7	13.0	17.4	17.4
14,000- 14,999	16.0	16.7	11.8	14.1	11.6	11.0	11.0
15,000- 15,999	4.0	12.5	14.5	12.1	15.3	11.8	11.8
16,000- 16,999	12.0	10.4	19.7	15.4	15.7	14.9	14.9
17,000- 17,999	24.0	6.3	14.5	13.4	10.2	10.7	10.7
18,000- 18,999	8.0	10.4	3.9	6.7	6.9	5.2	5.2
19,000 OR MORE	20.0	8.3	3.9	8.1	7.4	7.7	7.7
TOTAL	100.0	100.1	99.9	100.0	100.1	99.9	
NUMBER OF SYSTEMS REPORTING	25	48	76	149	216	363	
MEAN	16,867	15,200	15,098	15,428	15,214	15,093	
MEDIAN	17,247	14,949	15,925	15,561	15,309	15,004	
RANGE - LOW	12,431	9,899	9,900	9,899	7,667	6,740	
HIGH	24,726	21,825	21,990	24,726	23,040	23,232	
JUNIOR HIGH SCHOOLS							
BELOW \$7,000	0.0	0.0	0.0	0.0	0.0	0.0	0.0
7,000- 7,999	0.0	0.0	0.0	0.0	0.5	0.3	0.3
8,000- 8,999	0.0	0.0	0.0	0.0	0.0	1.0	1.0
9,000- 9,999	0.0	0.0	0.0	0.0	0.0	0.0	0.0
10,000- 10,999	0.0	2.3	4.4	3.0	1.6	2.3	2.3
11,000- 11,999	0.0	2.3	4.4	3.0	5.7	4.0	4.0
12,000- 12,999	0.0	4.7	7.4	5.3	3.1	6.6	6.6
13,000- 13,999	13.6	16.3	8.8	12.0	7.3	9.3	9.3
14,000- 14,999	9.1	14.0	5.9	9.0	13.0	8.3	8.3
15,000- 15,999	4.5	14.0	19.1	15.0	13.5	11.6	11.6
16,000- 16,999	13.6	9.3	13.2	12.0	15.0	15.3	15.3
17,000- 17,999	22.7	9.3	14.7	14.3	14.5	12.0	12.0
18,000- 18,999	9.1	16.3	10.3	12.0	10.4	12.0	12.0
19,000 OR MORE	27.3	11.6	11.8	14.3	15.5	16.6	
TOTAL	99.9	100.1	100.0	99.9	100.1	99.9	
NUMBER OF SYSTEMS REPORTING	22	43	68	133	193	301	
MEAN	17,784	16,079	15,939	16,289	16,303	16,269	
MEDIAN	17,530	15,789	16,045	16,279	16,250	16,500	
RANGE - LOW	13,119	10,339	10,400	10,339	7,667	6,740	
HIGH	26,191	22,920	21,990	26,191	23,624	24,540	

TABLE 2.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1968-69 (CONTINUED)

SALARY CLASS 1	1-- 100,000 OR MORE	2-- 90,000- 99,999	3-- 29,000 49,999	ENROLLMENT TOTAL-- 1, 2, AND 3	STRATUM 4-- 12,000- 24,999	5-- 6,000- 11,999
	2	3	4	5	6	7
SENIOR HIGH SCHOOLS						
\$ 7,000-9 7,999	000	000	000	000	000	000
8,000- 8,999	000	000	000	000	000	000
9,000- 9,999	000	000	000	000	000	000
10,000- 10,999	000	000	000	000	000	000
11,000- 11,999	000	2.1	7.8	4.7	2.0	1.0
12,000- 12,999	000	000	1.3	0.7	0.9	0.6
13,000- 13,999	0.3	10.4	5.2	7.4	6.9	5.1
14,000- 14,999	0.3	12.5	7.8	9.4	7.4	6.9
15,000- 15,999	4.2	12.5	9.1	9.4	9.3	7.8
16,000- 16,999	12.9	10.4	11.7	11.4	10.8	10.5
17,000- 17,999	20.8	14.6	15.6	16.1	11.8	9.9
18,000- 18,999	12.5	10.4	10.4	10.7	12.7	11.4
19,000 OR MORE	33.3	27.1	31.2	30.2	31.9	30.1
TOTAL	99.9	100.0	100.1	100.0	100.2	99.7
NUMBER OF SYSTEMS REPORTING	24	48	77	149	204	332
MEAN	18,418	17,146	17,258	17,408	17,391	17,024
MEDIAN	17,848	17,167	17,260	17,320	17,450	17,162
RANGE - LOW	13,275	11,350	11,140	11,140	8,771	7,040
HIGH	26,191	24,220	22,781	26,191	24,887	26,287

TABLE 3.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1968-69

SALARY CLASS	1--		2--		ENROLLMENT		STRATUM		4--	5--
	100,000 OR MORE	2	50,000- 99,999	3	25,000	3	TOTAL-- 1, 2, AND 3	5		
	1	2	3	4	5	6	7			
ELEMENTARY SCHOOLS										
BELOW \$7,000	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
7,000- 7,999	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
8,000- 8,999	0.0	0.0	0.0	2.5	1.1	0.0	0.0	0.0	0.0	1.9
9,000- 9,999	4.3	3.8	12.5	7.9	4.1	0.0	0.0	0.0	0.0	1.9
10,000- 10,999	4.3	15.4	10.0	10.1	5.5	0.0	0.0	0.0	0.0	4.9
11,000- 11,999	0.7	0.0	7.5	5.6	0.2	0.0	0.0	0.0	0.0	13.6
12,000- 12,999	19.0	15.4	12.5	13.5	6.8	0.0	0.0	0.0	0.0	14.6
13,000- 13,999	19.0	26.9	10.0	15.7	20.5	0.0	0.0	0.0	0.0	15.5
14,000- 14,999	19.0	11.5	17.5	14.6	23.3	0.0	0.0	0.0	0.0	16.5
15,000- 15,999	21.7	15.4	20.0	19.1	6.8	0.0	0.0	0.0	0.0	10.7
16,000- 16,999	4.3	3.8	7.5	5.6	16.4	0.0	0.0	0.0	0.0	10.7
17,000- 17,999	0.7	3.8	0.0	3.4	4.1	0.0	0.0	0.0	0.0	2.9
18,000- 18,999	4.3	0.0	0.0	1.1	2.7	0.0	0.0	0.0	0.0	2.9
19,000 OR MORE	4.3	3.8	0.0	2.2	1.4	0.0	0.0	0.0	0.0	2.9
TOTAL	99.6	99.8	100.0	99.9	99.8	0.0	0.0	0.0	0.0	100.0
NUMBER OF SYSTEMS REPORTING	23	26	40	89	73	0.0	0.0	0.0	0.0	103
MEAN	14,450	13,679	13,051	13,596	14,219	0.0	0.0	0.0	0.0	13,828
MEDIAN	14,235	13,679	13,724	13,748	14,039	0.0	0.0	0.0	0.0	13,848
RANGE - LOW	9,926	9,517	8,816	8,816	9,600	0.0	0.0	0.0	0.0	6,648
HIGH	19,676	19,045	16,434	19,676	19,974	0.0	0.0	0.0	0.0	21,924
JUNIOR HIGH SCHOOLS										
BELOW \$7,000	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5
7,000- 7,999	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
8,000- 8,999	0.0	2.8	0.0	0.9	0.0	0.0	0.0	0.0	0.0	0.9
9,000- 9,999	4.8	2.8	10.2	6.9	2.6	0.0	0.0	0.0	0.0	2.8
10,000- 10,999	4.8	0.0	6.8	4.3	2.0	0.0	0.0	0.0	0.0	1.9
11,000- 11,999	0.0	13.9	8.5	8.6	5.9	0.0	0.0	0.0	0.0	10.3
12,000- 12,999	14.3	19.4	10.2	13.8	11.2	0.0	0.0	0.0	0.0	10.7
13,000- 13,999	9.5	19.4	10.2	12.9	15.1	0.0	0.0	0.0	0.0	14.0
14,000- 14,999	14.3	13.9	16.9	15.5	17.8	0.0	0.0	0.0	0.0	15.9
15,000- 15,999	19.0	8.3	13.6	12.9	17.8	0.0	0.0	0.0	0.0	13.1
16,000- 16,999	9.5	11.1	11.9	11.2	13.8	0.0	0.0	0.0	0.0	8.4
17,000- 17,999	14.3	5.6	5.1	6.9	7.2	0.0	0.0	0.0	0.0	3.7
18,000- 18,999	4.8	0.0	5.1	3.4	3.9	0.0	0.0	0.0	0.0	4.7
19,000 OR MORE	4.8	2.8	1.7	2.6	2.6	0.0	0.0	0.0	0.0	0.0
TOTAL	100.1	100.0	100.2	99.9	99.9	0.0	0.0	0.0	0.0	100.0
NUMBER OF SYSTEMS REPORTING	21	36	59	116	152	0.0	0.0	0.0	0.0	214
MEAN	14,946	13,876	13,990	14,128	14,703	0.0	0.0	0.0	0.0	14,574
MEDIAN	15,000	13,833	14,192	14,147	14,635	0.0	0.0	0.0	0.0	14,914
RANGE - LOW	9,926	8,799	9,062	8,799	9,110	0.0	0.0	0.0	0.0	6,648
HIGH	20,217	19,795	19,338	20,217	21,287	0.0	0.0	0.0	0.0	21,924

TABLE 3.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1968-69 (CONTINUED)

SALARY CLASS 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
	SENIOR HIGH SCHOOLS					
BELOW \$7,000	0.0	0.0	0.0	0.0	0.0	0.4
7,000- 7,999	0.0	0.0	0.0	0.0	0.0	0.0
8,000- 8,999	0.0	0.0	0.0	0.0	0.0	0.0
9,000- 9,999	0.0	0.0	0.0	0.0	0.6	1.1
10,000- 10,999	4.0	2.4	4.1	9.6	1.2	2.2
11,000- 11,999	0.0	0.0	6.0	9.6	9.5	2.2
12,000- 12,999	4.0	2.4	2.7	2.9	2.3	6.1
13,000- 13,999	12.0	23.0	19.7	16.4	8.1	5.4
14,000- 14,999	4.0	19.0	6.0	10.0	11.0	12.5
15,000- 15,999	20.0	19.0	16.4	17.9	12.1	14.7
16,000- 16,999	12.0	9.5	11.0	10.7	10.5	15.4
17,000- 17,999	24.0	9.5	20.5	17.9	15.0	11.0
18,000- 18,999	12.0	4.8	8.2	7.9	12.1	12.5
19,000 OR MORE	4.0	7.1	5.5	5.7	9.8	0.2
TOTAL	100.0	99.9	99.8	100.2	100.0	100.0
NUMBER OF SYSTEMS REPORTING	25	42	73	140	173	279
MEAN	15,305	14,458	14,759	14,766	15,499	15,916
MEDIAN	15,600	14,140	14,935	14,781	15,647	15,916
RANGE - LOW	9,926	9,239	9,309	9,239	8,900	6,648
HIGH	22,055	19,795	20,081	22,055	21,678	21,924

TABLE 4.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR COUNSELORS, DEANS, AND LIBRARIANS, 1968-69

SALARY CLASS			ENROLLMENT 3-- 25,000 49,999 4	STRATUM TOTAL-- 1, 2, AND 3 5	ENROLLMENT		STRATUM TOTAL-- 12,000- 24,999 6	STRATUM TOTAL-- 6,000- 11,999 7
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3			4-- 12,000- 24,999 6			
	1	2	3	4	5	6	7	
COUNSELORS								
BELOW \$7,000 .....	...	...	...	...	...	...	...	1.1
7,000- 7,999 .....	...	...	...	...	...	1.5	1.1	
8,000- 8,999 .....	...	4.8	8.0	5.5	6.0	4.3		
9,000- 9,999	11.1	9.5	4.0	7.3	1.5	4.3		
10,000- 10,999	11.1	19.0	8.0	12.7	7.5		5.4	
11,000- 11,999	22.2	4.8	8.0	9.1	10.4		17.2	
12,000- 12,999	22.2	23.8	8.0	16.4	17.9		15.1	
13,000- 13,999 .....	...	23.8	32.0	23.6	17.9		18.9	
14,000- 14,999	22.2	9.5	24.0	18.2	25.4		22.6	
15,000- 15,999	11.1	4.8	...	9.6	10.4		5.4	
16,000- 16,999 .....	...	...	4.0	1.8	...		3.2	
17,000- 17,999 .....	...	...	4.0	1.8	1.5		2.2	
TOTAL	99.9	100.0	100.0	100.0	100.0		100.2	
NUMBER OF SYSTEMS REPORTING	9	21	25	55	67		93	
MEAN	12,575	12,168	12,806	12,525	12,944		12,809	
MEDIAN	12,250	12,416	13,200	12,876	13,294		13,035	
RANGE - LOW	9,898	8,706	8,850	8,706	7,990		6,640	
HIGH	15,526	15,283	17,167	17,167	17,280		17,590	
DEANS								
\$ 8,000- \$ 8,999 .....	...	...	5.6	3.3	4.0		3.9	
9,000- 9,999 .....	...	...	5.6	3.3	2.0		2.0	
10,000- 10,999 .....	...	10.0	16.7	13.3	4.0		2.0	
11,000- 11,999 .....	...	...	5.6	3.3	0.0		9.8	
12,000- 12,999	50.0	20.0	...	10.0	6.0		15.7	
13,000- 13,999 .....	...	20.0	11.1	13.3	16.0		21.6	
14,000- 14,999 .....	...	10.0	22.2	16.7	24.0		19.6	
15,000- 15,999	50.0	10.0	16.7	16.7	18.0		15.7	
16,000- 16,999 .....	...	20.0	16.7	16.7	6.0		5.9	
17,000- 17,999 .....	...	...	...	...	0.0		2.0	
18,000- 18,999 .....	...	...	10.0	...	2.0		2.0	
19,000 OR MORE .....	...	...	...	3.3	2.0		...	
TOTAL	100.0	100.0	100.2	99.9	100.0		100.2	
NUMBER OF SYSTEMS REPORTING	2	10	18	30	50		51	
MEAN	13,825	14,979	13,491	14,009	14,217		13,679	
MEDIAN	13,825	14,093	14,395	14,227	14,522		13,646	
RANGE - LOW	12,180	10,794	8,844	8,844	8,249		8,647	
HIGH	15,470	24,006	16,571	24,006	20,547		18,382	

TABLE 4.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR COUNSELORS, DEANS, AND LIBRARIANS, 1968-69 (CONTINUED)

SALARY CLASS	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	ENROLLMENT	STRATUM	4-- 12,000- 24,999	5-- 6,000- 11,999
				1, 2, AND 3	TOTAL-- 5.		
				2	3	4	5.
1							
\$ 7,000- 7,999	...	...	...	...	26.7	8.3	
8,000- 8,999	20.0	20.0	15.4	17.9	...	16.7	
9,000- 9,999	...	10.0	...	3.6	6.7	8.3	
10,000- 10,999	...	...	23.1	10.7	6.7	12.5	
11,000- 11,999	40.0	...	15.4	14.3	20.0	16.7	
12,000- 12,999	20.0	20.0	7.7	14.3	13.3	16.7	
13,000- 13,999	...	40.0	15.4	21.4	13.3	8.3	
14,000- 14,999	20.0	10.0	7.7	10.7	13.3	4.2	
15,000- 15,999	...	...	7.7	3.6	...	4.2	
16,000- 16,999	...	...	7.7	3.6	...	4.2	
TOTAL	100.0	100.0	100.1	100.1	100.0	100.1	
NUMBER OF SYSTEMS REPORTING	5	10	13	28	15	24	
MEAN	11,652	11,934	12,093	11,939	11,024	11,245	
MEDIAN	11,400	12,801	11,800	12,275	11,495	11,345	
RANGE - LOW	8,647	8,069	8,244	8,069	7,152	7,578	
HIGH	14,844	14,555	16,275	16,275	14,235	16,251	

TABLE 5.-- AVERAGE AND MEDIAN "MAXIMUM" SALARIES FOR CENTRAL OFFICE ADMINISTRATORS, 1968-69

POSITION	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	TOTAL-- 1 & 2 AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
SUPERVISORS						
NUMBER OF SYSTEMS REPORTING ..	23	33	45	101	118	136
MEAN	16,886	15,416	15,337	15,716	14,549	13,296
MEDIAN	16,380	15,405	15,437	15,700	14,723	13,304
RANGE - LOW	12,000	10,250	10,350	10,250	8,771	7,301
HIGH	23,828	22,674	19,315	23,828	25,265	19,437
CONSULTANTS OR COORDINATORS						
NUMBER OF SYSTEMS REPORTING ..	18	28	46	92	123	141
MEAN	17,224	15,268	16,246	16,140	15,765	15,510
MEDIAN	17,445	14,775	16,320	15,869	15,610	15,675
RANGE - LOW	12,447	11,105	10,528	10,528	9,207	8,700
HIGH	30,654	25,575	24,035	30,654	24,369	21,824
DIRECTORS						
NUMBER OF SYSTEMS REPORTING ..	22	38	51	111	147	220
MEAN	20,695	17,326	17,888	18,252	17,936	16,789
MEDIAN	19,640	17,312	18,330	18,228	18,012	16,857
RANGE - LOW	14,400	11,350	11,400	11,350	10,780	7,990
HIGH	27,735	25,782	23,785	27,735	27,856	25,575
ASSISTANT SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	15	25	29	69	63	132
MEAN	24,316	20,740	21,284	21,746	20,529	19,593
MEDIAN	23,892	21,000	21,500	21,500	20,500	19,818
RANGE - LOW	18,056	17,063	15,000	15,000	12,875	8,178
HIGH	32,377	27,360	26,487	32,377	26,430	27,322
ASSOCIATE OR DEPUTY SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	8	11	11	30	14	11
MEAN	29,173	25,717	21,949	25,257	21,816	19,975
MEDIAN	29,340	25,870	22,000	25,558	22,392	22,244
RANGE - LOW	14,854	18,750	16,000	14,854	15,080	13,044
HIGH	38,000	30,965	28,800	38,000	25,500	23,421
SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	19	34	57	110	154	268
MEAN	34,853	28,885	26,677	28,772	24,028	22,206
MEDIAN	33,000	30,000	26,500	28,500	24,000	22,000
RANGE - LOW	20,000	18,500	15,000	15,000	12,000	10,000
HIGH	50,000	39,170	35,000	50,000	33,000	39,000

TABLE 6.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR CENTRAL-OFFICE ADMINISTRATORS: 1968-69

SALARY CLASS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
	1	2	3	4	5	7
CENTRAL-OFFICE SUPERVISORS						
\$ 7,000- \$ 7,999	...	...	...	...	...	.7
8,000- 8,999	...	...	...	...	.8	1.5
9,000- 9,999	...	...	...	...	6.8	21.3
10,000- 10,999	...	3.0	4.4	3.0	3.4	2.2
11,000- 11,999	...	3.0	2.2	2.0	7.6	6.6
12,000- 12,999	8.7	9.1	13.3	10.9	8.5	14.0
13,000- 14,999	21.7	27.3	24.4	24.8	27.1	21.3
15,000- 16,999	30.4	42.4	28.9	33.7	27.1	21.3
17,000- 19,999	21.7	6.1	26.7	18.8	16.9	11.0
20,000- 24,999	17.4	9.1	...	6.9	.8	...
25,000- 29,999	...	...	...	...	.8	...
TOTAL	99.9	100.0	99.9	100.1	99.8	99.9
NUMBER OF SYSTEMS REPORTING	23	33	45	101	118	136
MEAN	16,886	15,416	15,337	15,716	14,549	13,296
MEDIAN	16,380	15,405	15,437	15,700	14,723	13,304
RANGE - LOW	12,000	10,250	10,350	10,250	8,771	7,301
HIGH	23,826	22,674	19,919	23,828	25,265	19,437
CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS						
\$ 8,000- \$ 8,999	...	...	...	...	...	.7
9,000- 9,999	...	...	...	...	1.6	1.4
10,000- 10,999	...	...	2.2	1.1	2.4	2.1
11,000- 11,999	...	10.7	2.2	4.3	2.4	2.1
12,000- 12,999	16.7	7.1	6.5	8.7	6.5	7.1
13,000- 14,999	16.7	39.3	21.7	26.1	22.8	24.8
15,000- 16,999	11.1	28.6	30.4	26.1	37.4	38.3
17,000- 19,999	44.4	7.1	28.3	25.0	21.1	19.9
20,000- 24,999	5.6	3.6	8.7	6.5	5.7	3.5
25,000- 29,999	...	3.6	...	1.1	...	...
30,000- 34,999	5.6	...	...	1.1	...	...
TOTAL	100.1	100.0	100.0	100.0	99.9	99.9
NUMBER OF SYSTEMS REPORTING	18	28	46	92	123	141
MEAN	17,224	15,268	16,246	16,140	15,765	15,510
MEDIAN	17,445	14,775	16,920	15,869	15,610	15,675
RANGE - LOW	12,447	11,105	10,528	10,528	9,207	8,700
HIGH	30,654	25,575	24,035	30,654	24,369	21,824

TABLE 6.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR CENTRAL-OFFICE ADMINISTRATORS, 1968-69 (CONTINUED)

SALARY CLASS	ENROLLMENT STRATUM						5-- 6,000- 11,999
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5	
	1	2	3	4	5	6	7
CENTRAL-OFFICE DIRECTORS							
\$ 7,000- \$ 7,999	0.0	0.0	0.0	0.0	0.0	0.0	.5
8,000- 8,999	0.0	0.0	0.0	0.0	0.0	0.0	0.0
9,000- \$ 9,999	0.0	0.0	0.0	0.0	0.0	0.0	0.0
10,000- 10,999	0.0	0.0	0.0	0.0	0.0	0.7	.5
11,000- 11,999	0.0	2.6	2.0	1.8	2.0	2.0	4.5
12,000- 12,999	0.0	0.0	2.0	0.9	2.0	2.0	5.9
13,000- 14,999	4.5	18.4	11.8	12.6	6.8	6.8	15.5
15,000- 16,999	13.6	21.1	21.6	19.8	21.8	21.8	25.0
17,000- 19,999	40.9	42.1	37.3	39.6	46.9	46.9	35.9
20,000- 24,999	18.2	13.2	25.5	19.8	19.0	19.0	11.8
25,000- 29,999	22.7	2.6	0.0	5.4	0.7	0.7	0.5
TOTAL	99.9	100.0	100.2	99.9	99.9	99.9	100.1
NUMBER OF SYSTEMS REPORTING	22	38	51	111	147	147	220
MEAN	20,695	17,326	17,888	18,292	17,936	17,936	16,789
MEDIAN	19,640	17,312	18,330	18,228	18,012	18,012	16,857
RANGE - LOW	14,400	11,350	11,400	11,350	10,780	10,780	7,990
HIGH	27,735	25,782	23,785	27,735	27,856	27,856	25,575
SUPERINTENDENTS							
\$10,000-\$10,999	0.0	0.0	0.0	0.0	0.0	0.0	.4
11,000- 11,999	0.0	0.0	0.0	0.0	0.0	0.0	.4
12,000- 12,999	0.0	0.0	0.0	0.0	0.0	.6	2.6
13,000- 14,999	0.0	0.0	1.8	0.9	3.9	3.9	7.8
15,000- 16,999	0.0	5.9	1.8	2.7	8.4	8.4	16.8
17,000- 19,999	0.0	8.8	28.1	18.2	42.9	42.9	41.8
20,000- 24,999	5.3	32.4	40.4	33.6	33.8	33.8	23.1
25,000- 29,999	15.8	38.2	24.6	30.9	10.4	10.4	4.9
30,000- 34,999	36.8	38.2	3.5	13.6	0.0	0.0	0.4
35,000 OR MORE	42.1	14.7	3.5	13.6	0.0	0.0	0.4
TOTAL	100.0	100.0	100.2	99.9	100.0	100.0	100.1
NUMBER OF SYSTEMS REPORTING	19	34	57	110	154	154	268
MEAN	34,853	28,885	26,677	28,772	24,028	24,028	22,206
MEDIAN	33,000	30,000	26,500	28,500	24,000	24,000	22,000
RANGE - LOW	20,000	18,500	15,000	15,000	12,000	12,000	10,000
HIGH	50,000	39,170	35,000	50,000	33,000	33,000	39,000

TABLE 7.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS: 1968-69: BY GEOGRAPHIC REGION

POSITION 1	NEW ENGLAND 2	MID- EAST 3	SOUTH- EAST 4	GREAT LAKES 5	PLAINS 6	SOUTH WEST 7	ROCKY MOUNTAIN 8	FAR WEST 9	TOTAL, ALL REGIONS 10
ELEMENTARY-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	50	137	144	111	42	50	28	166	728
PERCENT OF TOTAL	6.9	18.8	19.8	15.2	5.8	6.9	3.8	22.8	100.0
MEAN	15,465	17,302	12,853	14,969	15,964	12,204	13,076	16,500	15,168
MEDIAN	14,951	17,192	13,345	15,078	16,406	11,951	12,890	16,581	15,177
RANGE - LOW	11,635	11,200	6,740	10,146	9,896	9,264	10,600	11,726	6,740
HIGH	20,188	24,726	21,301	20,000	21,825	16,929	15,926	23,040	24,726
JUNIOR HIGH-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	43	132	96	103	42	45	28	138	627
PERCENT OF TOTAL	6.9	21.1	15.3	16.4	6.7	7.2	4.5	22.0	100.1
MEAN	16,290	18,567	13,616	16,033	17,490	12,794	13,789	17,417	16,284
MEDIAN	16,097	18,235	13,807	16,224	17,787	12,454	13,490	17,515	16,330
RANGE - LOW	13,084	12,880	6,740	10,146	10,850	9,764	10,925	12,592	6,740
HIGH	21,368	24,726	26,191	21,082	23,061	17,956	17,361	23,040	26,191
SENIOR HIGH-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	45	138	144	99	42	45	27	145	685
PERCENT OF TOTAL	6.6	20.1	21.0	14.5	6.1	6.6	3.9	21.2	100.0
MEAN	17,662	19,589	13,883	17,587	18,613	14,041	14,735	18,920	17,217
MEDIAN	17,200	19,210	13,610	17,545	18,630	13,800	14,400	19,104	17,320
RANGE - LOW	13,964	14,200	7,040	10,146	11,900	10,382	11,325	13,201	7,040
HIGH	22,461	26,287	26,191	23,985	24,220	17,481	18,707	24,006	26,287

TABLE 8.-- DISTRIBUTION OF COMPUTED INDEX RELATIONSHIP OF MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS, 1968-69

POSITION AND ENROLLMENT STRATUM	MEDIAN INDEX RELATI- TION- SHIP	COMPUTED INDEX RELATIONSHIP - MAXIMUM SCHEDULED SALARY FOR CLASSROOM TEACHERS = 1.00										TOTAL NUMBER OF SYS- TEMS RE- PORTING								
		1.00- 1.09	1.10- 1.19	1.20- 1.29	1.30- 1.39	1.40- 1.49	1.50- 1.79	1.80- 1.99	2.00 OR MORE	1	2	3	4	5	6	7	8	9	10	
1	2																			11
SUPERVISING PRINCIPALS																				
ELEMENTARY																				
STRATUM 1	1.37	1	1	5	10	13	13	7	3	2	0	0	0	25						
STRATUM 2	1.37	0	5	24	26	11	5	7	0	1	0	0	0	48						
STRATUM 3	1.32	1	8	39	46	30	15	3	0	0	0	0	0	76						
TOTAL--1, 2, AND 3.	1.34	2	14	72	77	24	14	1	0	0	0	0	0	149						
STRATUM 4	1.30	4	24	111	115	51	33	0	0	0	0	0	0	216						
STRATUM 5	1.30	9	44											363						
JUNIOR HIGH																				
STRATUM 1	1.46	0	1	1	4	6	8	2	0	0	0	0	0	22						
STRATUM 2	1.46	0	2	3	12	10	15	1	1	0	0	0	0	43						
STRATUM 3	1.40	0	2	8	22	22	13	1	0	0	0	0	0	68						
TOTAL--1, 2, AND 3.	1.42	0	5	12	38	38	36	4	0	0	0	0	0	133						
STRATUM 4	1.38	0	4	37	65	58	28	1	0	0	0	0	0	193						
STRATUM 5	1.38	2	11	57	98	81	51	1	0	0	0	0	0	301						
SENIOR HIGH																				
STRATUM 1	1.53	0	1	0	5	4	11	3	0	0	0	0	0	24						
STRATUM 2	1.54	0	2	1	1	1	31	1	0	0	0	0	0	48						
STRATUM 3	1.51	0	1	2	8	23	42	2	0	0	0	0	0	77						
TOTAL--1, 2, AND 3.	1.52	0	4	3	14	38	84	3	0	0	0	0	0	149						
STRATUM 4	1.51	0	1	7	35	48	110	2	0	0	0	0	0	204						
STRATUM 5	1.50	2	6	20	36	98	165	5	0	0	0	0	0	332						
COUNSELORS																				
STRATUM 1	1.06	5	4	0	0	0	0	0	0	0	0	0	0	9						
STRATUM 2	1.09	11	6	4	0	0	0	0	0	0	0	0	0	21						
STRATUM 3	1.08	13	7	3	0	0	0	0	0	0	0	0	0	23						
TOTAL--1, 2, AND 3.	1.08	29	17	7	0	0	0	0	0	0	0	0	0	53						
STRATUM 4	1.09	30	30	2	0	0	0	0	0	0	0	0	0	63						
STRATUM 5	1.09	46	37	6	2	0	0	0	0	0	0	0	0	91						
DEANS																				
STRATUM 1	1.43	1	0	0	0	0	0	0	0	0	0	0	0	2						
STRATUM 2	1.20	0	5	9	4	1	0	0	0	0	0	0	0	10						
STRATUM 3	1.15	3	9	5	4	4	0	0	0	0	0	0	0	17						
TOTAL--1, 2, AND 3.	1.16	4	14	5	6	2	0	0	0	0	0	0	0	29						
STRATUM 4	1.17	13	18	10	6	2	0	0	0	0	0	0	0	49						
STRATUM 5	1.15	12	24	14	0	0	0	0	0	0	0	0	0	50						
LIBRARIANS																				
STRATUM 1	1.00	4	0	1	0	0	0	0	0	0	0	0	0	5						
STRATUM 2	1.00	8	1	0	0	0	0	0	0	0	0	0	0	9						
STRATUM 3	1.00	7	4	1	0	0	0	0	0	0	0	0	0	11						
TOTAL--1, 2, AND 3.	1.00	19	5	1	0	0	0	0	0	0	0	0	0	25						
STRATUM 4	1.00	12	1	0	0	0	0	0	0	0	0	0	0	13						
STRATUM 5	1.05	13	8	1	0	0	0	0	0	0	0	0	0	22						
SUPERVISORS																				
STRATUM 1	1.36	0	2	5	6	5	4	1	0	0	0	0	0	23						
STRATUM 2	1.36	1	3	8	9	3	9	4	0	0	0	0	0	33						
STRATUM 3	1.34	0	5	8	19	7	4	1	0	0	0	0	0	44						
TOTAL--1, 2, AND 3.	1.35	1	10	21	34	15	17	1	0	0	0	0	0	100						
STRATUM 4	1.27	15	15	41	24	12	7	1	0	0	0	0	0	116						
STRATUM 5	1.21	33	3																	

TABLE 8.-- DISTRIBUTION OF COMPUTED INDEX RELATIONSHIP OF MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS: 1968-69 (CONTINUED)

POSITION AND ENROLLMENT STRATUM	MEDIAN INDEX RELATION- SHIP	COMPUTED INDEX RELATIONSHIP - MAXIMUM SCHEDULED SALARY FOR CLASSROOM TEACHERS = 1.00										TOTAL NUMBER OF SYS- TEMS RE- PORTING 11
		1.00- 1.09	1.10- 1.19	1.20- 1.29	1.30- 1.39	1.40- 1.49	1.50- 1.79	1.80- 1.99	2.00 OR MORE 10			
1	2	3	4	5	6	7	8	9	10	11		
CONSULTANTS OR COORDINATORS												
STRATUM 1	1.97	0	3	2	6	4	1	1	1	1	18	
STRATUM 2	1.29	1	2	12	5	4	3	1	0	0	28	
STRATUM 3	1.35	0	10	6	15	8	7	0	0	0	46	
TOTAL--1, 2, AND 3	1.95	1	15	20	26	16	11	2	1	1	92	
STRATUM 4	1.26	7	26	41	24	19	9	0	1	1	121	
STRATUM 5	1.27	13	29	38	29	22	8	0	0	0	139	
DIRECTORS												
STRATUM 1	1.69	0	0	1	1	0	12	4	4	22		
STRATUM 2	1.92	0	0	2	5	11	19	0	1	98		
STRATUM 3	1.92	0	0	0	4	16	29	2	0	51		
TOTAL--1, 2, AND 3	1.94	0	0	3	10	27	60	6	9	111		
STRATUM 4	1.46	1	4	11	29	46	53	2	1	147		
STRATUM 5	1.39	4	15	29	68	48	54	2	0	220		
ASSISTANT SUPERINTENDENTS												
STRATUM 1	2.06	0	0	0	0	0	2	2	11	15		
STRATUM 2	1.82	0	0	0	0	1	11	6	7	25		
STRATUM 3	1.81	0	0	0	0	1	13	11	4	29		
TOTAL--1, 2, AND 3	1.88	0	0	0	0	2	26	19	22	69		
STRATUM 4	1.66	0	0	0	1	5	45	10	2	63		
STRATUM 5	1.69	0	3	0	3	13	93	17	9	132		
ASSOCIATE OR DEPUTY SUPERINTENDENTS												
STRATUM 1	2.30	0	0	0	0	0	1	0	7	8		
STRATUM 2	2.08	0	0	0	0	0	1	4	6	11		
STRATUM 3	1.92	0	0	0	0	0	3	4	4	11		
TOTAL--1, 2, AND 3	2.10	0	0	0	0	0	5	8	17	30		
STRATUM 4	1.76	0	0	0	0	0	8	6	0	14		
STRATUM 5	1.64	0	0	0	0	0	9	2	0	11		
SUPERINTENDENTS												
STRATUM 1	2.78	0	0	0	0	0	0	2	1	16	19	
STRATUM 2	2.60	0	0	0	0	0	2	0	32	34		
STRATUM 3	2.38	0	0	0	0	1	0	6	50	57		
TOTAL--1, 2, AND 3	2.46	0	0	0	0	1	4	7	98	110		
STRATUM 4	2.07	0	0	0	1	1	14	39	99	154		
STRATUM 5	1.94	0	1	1	1	3	65	94	103	268		

TABLE 9.-- MEAN MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS AND FOR SUPERVISORY AND ADMINISTRATIVE PERSONNEL, 1962-63 TO 1968-69
(REPORTING SYSTEMS WITH ENROLLMENTS OF 25,000 OR MORE)

POSITION 1	SCHOOL YEAR						
	1962-63 2	1963-64 3	1964-65 4	1965-66 5	1966-67 6	1967-68 7	1968-69 8
CLASSROOM TEACHERS	7,819	8,213	8,611	9,025	9,788	10,530	11,254
SUPERVISING PERSONNEL ASSIGNED TO INDIVIDUAL BUILDINGS							
SUPERVISING PRINCIPALS							
ELEMENTARY	10,597	11,345	11,732	12,499	13,295	14,378	15,428
JUNIOR HIGH	11,297	11,981	12,301	13,115	14,058	15,120	16,289
SENIOR HIGH	12,064	12,682	13,236	14,062	14,973	16,188	17,408
ASSISTANT PRINCIPALS							
ELEMENTARY	9,882	10,129	10,649	11,316	12,027	12,825	13,596
JUNIOR HIGH	10,186	10,419	10,820	11,460	12,120	13,207	14,128
SENIOR HIGH	10,298	10,770	11,298	11,889	12,656	13,776	14,766
COUNSELORS	9,094	9,183	9,421	10,314	10,960	11,844	12,525
DEANS	9,643	10,061	10,278	11,170	11,764	12,911	14,009
CENTRAL-OFFICE ADMINISTRATORS							
SUPERVISORS	11,040	12,286	11,756	12,469	13,572	14,492	15,716
CONSULTANTS AND/OR COORDINATORS	10,482	10,924	11,774	12,227	13,938	15,094	16,140
DIRECTORS	13,043	13,520	14,184	14,853	16,011	17,061	18,252
ASSISTANT SUPERINTENDENTS	19,990	16,669	17,675	18,415	19,246	20,466	21,746
SUPERINTENDENTS	22,018	22,922	23,538	24,909	26,017	27,360	28,772
(MEAN MAXIMUM SALARY FOR CLASSROOM TEACHERS = 100.0)							
CLASSROOM TEACHERS	100.0	100.0	100.0	100.0	100.0	100.0	100.0
SUPERVISING PERSONNEL ASSIGNED TO INDIVIDUAL BUILDINGS							
SUPERVISING PRINCIPALS							
ELEMENTARY	135.5	138.1	136.2	138.5	135.8	136.5	137.1
JUNIOR HIGH	144.5	145.9	142.9	145.3	143.6	143.6	144.7
SENIOR HIGH	154.3	154.4	153.7	155.8	153.0	153.7	154.7
ASSISTANT PRINCIPALS							
ELEMENTARY	126.4	123.3	123.7	125.4	122.9	121.8	120.8
JUNIOR HIGH	130.3	126.9	125.7	127.0	123.8	125.4	125.5
SENIOR HIGH	131.7	131.1	131.2	131.7	129.3	130.8	131.2
COUNSELORS	116.3	111.8	109.4	114.3	112.0	112.5	111.3
DEANS	123.3	122.5	119.4	123.8	120.2	122.6	124.9
CENTRAL-OFFICE ADMINISTRATORS							
SUPERVISORS	141.2	149.6	136.5	138.2	138.7	137.6	139.6
CONSULTANTS AND/OR COORDINATORS	134.1	133.0	136.7	135.5	142.4	143.3	143.4
DIRECTORS	166.8	164.6	164.7	164.6	163.6	162.0	162.2
ASSISTANT SUPERINTENDENTS	204.9	203.0	205.3	204.0	196.6	194.4	193.2
SUPERINTENDENTS	281.6	274.2	273.3	276.0	265.8	259.8	255.7

TABLE 10.-- DISTRIBUTION OF ADMINISTRATIVE SALARY SCHEDULES, CLASSIFIED ACCORDING TO THEIR RELATIONSHIP TO SCHEDULES FOR CLASSROOM TEACHERS, 1968-69

RELATIONSHIP TO SCHEDULE FOR TEACHERS	ENROLLMENT STRATUM						5-- 6,000 11,999
	1-- 100,000 OR MORE	2-- 50,000 99,999	3-- 25,000 49,999	4-- 1, 2, AND 3	5-- 12,000 24,999	6	
	1	2	3	4	5	6	
INDEPENDENT(No APPARENT RELATIONSHIP)	11	24	26	61	63	84	
RATIO(OR INDEX)	9	20	38	67	136	245	
DOLLAR DIFFERENTIAL	5	9	13	29	27	49	
TOTAL NO. OF SYSTEMS REPORTING...	25	49	77	151	226	378	
INDEPENDENT(No APPARENT RELATIONSHIP)	44.0	49.0	39.8	40.4	27.9	22.2	
RATIO(OR INDEX)	36.0	40.8	49.4	44.4	60.2	64.8	
DOLLAR DIFFERENTIAL	20.0	10.2	16.9	15.2	11.9	13.0	
TOTAL	100.0	100.0	100.1	100.0	100.0	100.0	

TABLE 11.-- DISTRIBUTION OF INDEX SCHEDULES FOR ADMINISTRATORS, CLASSIFIED ACCORDING TO BASE OF REFERENCE TO SCHEDULES FOR CLASSROOM TEACHERS, 1968-69

BASIS OF RATIO RELATIONSHIP TO TEACHERS' SCHEDULE	ENROLLMENT STRATUM						5-- 6,000 11,999
	1-- 100,000 OR MORE	2-- 50,000 99,999	3-- 25,000 49,999	4-- 1, 2, AND 3	5-- 12,000 24,999	6	
	1	2	3	4	5	6	
TEACHERS' SCHEDULE = 1.00	...	30.0	28.9	25.4	36.8	41.6	
TEACHERS' TOP MAXIMUM = 1.00	11.1	5.0	5.3	6.0	8.8	9.4	
MAXIMUM OF TEACHER PREPARATION CLASS WHERE ADMINISTRATOR WOULD BELONG = 1.00	11.1	...	7.5	6.0	4.4	5.3	
TEACHERS' MASTER'S DEGREE MAXIMUM = 1.00	11.1	35.0	18.4	22.4	22.8	19.9	
TEACHERS' BACHELOR'S DEGREE MINIMUM = 1.00	44.4	15.0	15.8	19.4	4.4	5.7	
OTHER	22.2	15.0	23.7	20.9	22.8	22.0	
TOTAL	99.9	100.0	100.0	100.1	100.0	99.9	
NUMBER OF SYSTEMS REPORTING	9	20	38	67	136	245	

TABLE 12.-- DISTRIBUTION OF SALARY SCHEDULES FOR SUPERVISING PRINCIPALS BY NUMBER OF POSITION LEVELS RECOGNIZED IN SALARY STRUCTURING

POSITION LEVELS	ENROLLMENT					4-- 12,000 24,999	5-- 6,000 11,999
	1-- 100,000 OR MORE	2-- 50,000 99,999	3-- 25,000 49,999	4-- 1- 2- AND 3	5-- 17.3		
1	2	3	4	5	6	7	
SINGLE-SALARY SCHEDULE FOR ALL SUPERVISING PRINCIPALS	44.0	12.5	11.7	17.3	16.0	22.5	
TWO SALARY CLASSES - ELEMENTARY AND SECONDARY	12.0	12.5	13.0	12.7	8.0	7.4	
THREE SALARY CLASSES - ELEMENTARY, JUNIOR HIGH AND SENIOR HIGH SCHOOL PRINCIPALS	44.0	75.0	75.3	70.0	75.2	70.1	
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	25	48	77	150	226	378	

TABLE 13.-- METHODS OF ESTABLISHING VARYING SALARY CLASSES FOR SUPERVISING PRINCIPALS: 1968-69

BASIS FOR ESTABLISHING SIZE GROUPS	ENROLLMENT					4-- 12,000 24,999	5-- 6,000 11,999
	1-- 100,000 OR MORE	2-- 50,000 99,999	3-- 25,000 49,999	4-- 1- 2- AND 3	5-- 17.3		
1	2	3	4	5	6	7	
NUMBER OF CLASSROOM TEACHERS SUPERVISED	20.0	25.0	31.2	27.3	20.4	22.2	
NUMBER OF PUPILS IN BUILDING ASSIGNED TO PRINCIPAL	40.0	35.4	24.7	30.7	21.7	11.9	
OTHER METHODS OF CLASSIFICATION, SUCH AS NUMBER OF CLASSROOMS	20.0	6.3	10.4	10.7	1.8	5.0	
NONE SPECIFIED	20.0	33.3	33.8	31.3	56.2	60.8	
TOTAL	100.0	100.0	100.1	100.0	100.1	99.9	
NUMBER OF SYSTEMS REPORTING	25	48	77	150	226	378	

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	1	2	3	4	5	6	7	8	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS					
									CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE SUPERIN- TENDENTS OR DEPUTY	SUPERIN- TENDENTS
ALABAMA														
1 ANNISTON (7,297) RATIO TO TEACHERS' MAXIMUM		6,758 1.00	9,643 1.43	9,932 1.47	11,918 1.67	***	***	***					***	
2 BALDWIN CO., BAY MINETTE (14,369) RATIO TO TEACHERS' MAXIMUM		6,460 1.00	12,600 1.95	***	***	***	***	***				17,000 2.63		
3 BIRMINGHAM (67,858) RATIO TO TEACHERS' MAXIMUM		8,397 1.00	10,250 1.22	***	11,350 1.35	***	***	***				***		
4 CULLMAN CO., (EXCL. CULLMAN) (8,248) RATIO TO TEACHERS' MAXIMUM		6,048 1.00	***	***	***	***	***	***				12,000		
5 HUNTSVILLE (33,918) RATIO TO TEACHERS' MAXIMUM		8,220 1.00	***	***	***	***	***	***				20,500 2.49		
6 MARSHALL CO., GUNTERSVILLE (13,811) RATIO TO TEACHERS' MAXIMUM		6,458 1.00	8,771 1.36	***	***	***	***	***				***		
7 MOBILE (76,090) RATIO TO TEACHERS' MAXIMUM		7,000 1.00	11,386 1.63	11,914 1.70	***	***	***	***				24,000 3.43		
8 MONTGOMERY CO. (40,396) RATIO TO TEACHERS' MAXIMUM		6,390 1.00	13,120 2.05	***	***	***	***	***				18,700 2.93		
9 MORGAN CO. (EXCL. DECATUR) (9,769) RATIO TO TEACHERS' MAXIMUM		6,800 1.00	***	***	***	***	***	***				15,000 2.21		
10 TUSCALOOSA CO. (EXCL. TUSCALOOSA) (11,583) RATIO TO TEACHERS' MAXIMUM		6,492 1.00	***	***	***	***	***	***				20,000		
11 WALKER CO. (EXCL. JASPER) (11,668) RATIO TO TEACHERS' MAXIMUM		6,340 1.00	***	***	***	***	***	***				12,000 1.89		
ALASKA														
12 ANCHORAGE (23,718) RATIO TO TEACHERS' MAXIMUM		16,800 1.00	***	20,016 1.19	24,720 1.47	***	***	***				30,000 1.79		
13 FAIRBANKS (6,575) RATIO TO TEACHERS' MAXIMUM		16,708 1.00	***	***	***	***	***	***				25,000 1.50		
ARIZONA														
14 ALHAMBRA (ELEM.) (9,452) RATIO TO TEACHERS' MAXIMUM		11,556 1.00	12,215 1.06	***	***	19,981 1.33	***	***				19,392 1.68		
15 AMPHITHEATER, TUCSON (6,062) RATIO TO TEACHERS' MAXIMUM		11,893 1.00	***	***	16,960 1.43	***	***	***				***		
16 FLAGSTAFF (7,900) RATIO TO TEACHERS' MAXIMUM		11,200 1.00	***	***	***	***	***	***				***		
17 GLENDALE (H.S.) (8,039) RATIO TO TEACHERS' MAXIMUM		12,096 1.00	***	***	17,420 1.44	***	***	***				***		
18 MESA (18,053) RATIO TO TEACHERS' MAXIMUM		11,480 1.00	12,360 1.08	15,301 1.33	16,632 1.45	***	***	***				24,000 2.09		
19 PHOENIX DIST. 1 (ELEM.) (11,128) RATIO TO TEACHERS' MAXIMUM		10,709 1.00	***	14,170 1.32	***	***	***	***				19,500 1.82		
20 ROOSEVELT DIST., PHOENIX (ELEM.) (9,369) RATIO TO TEACHERS' MAXIMUM		10,388 1.00	12,513 1.20	***	***	17,919 1.72	***	***				20,182		
21 SCOTTSDALE (27,440) RATIO TO TEACHERS' MAXIMUM		19,373 1.00	10,689 1.00	15,358 1.15	18,930 1.37	***	***	***				29,000 2.17		
22 TEMPE (ELEM.) (9,295) RATIO TO TEACHERS' MAXIMUM		12,540 1.00	15,048 1.20	***	17,556 1.40	20,064 1.60	***	***				23,712 1.89		
23 TUCSON (51,174) RATIO TO TEACHERS' MAXIMUM		12,095 1.00	15,927 1.27	14,865 1.23	16,250 1.34	***	***	***				***		
24 WASHINGTON DIST. 6, PHOENIX (ELEM.) (19,450) RATIO TO TEACHERS' MAXIMUM		11,424 1.00	15,456 1.35	15,456 1.35	15,456 1.35	***	***	***				20,250		
ARKANSAS														
25 LITTLE ROCK (25,222) RATIO TO TEACHERS' MAXIMUM		9,234 1.00	14,326 1.55	***	14,326 1.55	***	***	***				26,000 2.02		

SELECTED SUPERVISORS ASSIGNED
TO INDIVIDUAL BUILDINGS
COUNSELORS DEANS LIBRARIANS

9	10	11	ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
			ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
12	13	14	15	16	17	18	19			
...	9.181 1.36	9.297 1.38	...	10.798 1.60	11.318 1.67	INDEPENDENT	1
...	11.500 1.78	11.500 1.78	INDEPENDENT	2
...	10.250 1.22	11.350 1.35	INDEPENDENT	3
...	INDEPENDENT	4
...	6.648	6.648	6.648	8.248	8.748	8.748	INDEPENDENT	15
...	1.10	1.10	1.10	1.36	1.45	1.45		4
...	8.816 1.07	9.062 1.10	9.309 1.13	10.206 1.24	11.028 1.34	11.850 1.44	RATIO	7
...	7.667 1.19	7.667 1.19	8.771 1.36	DOLLAR DIF- FERENTIAL	5
...	8.799 1.26	9.239 1.32	9.899 1.41	10.939 1.48	13.146 1.88	INDEPENDENT	6
...	12.400 1.94	12.400 1.94	12.400 1.94	INDEPENDENT	8
...	9.000 1.32	11.000 1.62	11.000 1.62	INDEPENDENT	9
...	8.227	8.227	9.172	RATIO	7
...	1.27	1.27	1.41		10
6,640 1.05	6.740 1.06	6.740 1.06	7.040 1.11	DOLLAR DIF- FERENTIAL	11
...	18.918 1.13	18.918 1.13	18.918 1.13	23.040 1.37	23.040 1.37	23.040 1.37	RATIO	8
...	16.292 .98	16.625 1.00	17.622 1.05	18.278 1.09	19.684 1.18	21.090 1.26	RATIO	16
...	10.405 .90	...	...	12.215 1.06	...	...	RATIO	4.39
...	13.806 1.16	15.380 1.29	14.346 1.21	15.926 1.34	16.960 1.43	INDEPENDENT	15
...	11.700 1.04	11.700 1.04	11.700 1.04	15.120 1.35	15.568 1.39	16.240 1.45	RATIO	9
...	14.811 1.22	...	...	17.420 1.44	RATIO	5.17
11,780 1.03	14.007 1.22	15.301 1.33	14.606 1.27	15.928 1.39	16.632 1.45	INDEPENDENT	24
...	13.570 1.27	...	...	RATIO	10
...	14.315	...	...	RATIO	19
...	1.38	...	...		20
...	13.236 .99	...	15.358 1.15	15.783 1.18	...	17.481 1.31	INDEPENDENT	21
...	16.929 1.35	17.956 1.40	...	RATIO	4.39
...	13.942 1.15	...	...	14.865 1.23	15.789 1.31	15.327 1.27	15.789 1.31	17.174 1.42	RATIO	6.78
...	13.800	...	...	15.870	...	...	INDEPENDENT	24
...	1.21	...	...	1.39	...	...
...	10.526 1.14	...	...	9.983 1.08	11.033 1.19	12.080 1.31	13.078 1.42	14.076 1.52	DOLLAR DIF- FERENTIAL	12
										25

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS					SUPERIN- TENDENTS
		CLASSROOM SUPERVISORS AND/OR COORDINATORS	CONSULTANTS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	
1	2	3	4	5	6	7	8
ARKANSAS (CONTINUED)							
26 NORTH LITTLE ROCK (13,641) RATIO TO TEACHERS' MAXIMUM	6,933 1.00	...	...	...	...	...	15,075 2.17
CALIFORNIA							
27 ABC DIST., ARTESIA (15,098) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	...	17,980 1.35	19,992 1.58	21,612 1.66	22,284 1.71	26,064 2.00
28 ACALANES DIST., LAFAYETTE (H.S.) (17,017) RATIO TO TEACHERS' MAXIMUM	13,590 1.00	...	...	16,852 1.24	...	...	...
29 ALAMEDA (11,824) RATIO TO TEACHERS' MAXIMUM	13,400 1.00	16,988 1.22	16,988 1.22	19,966 1.49	21,976 1.64	...	27,000 2.01
30 ALHAMBRA (18,492) RATIO TO TEACHERS' MAXIMUM	13,090 1.00	17,279 1.32	...	19,504 1.49	...	...	27,500 2.10
31 ALUM ROCK, SAN JOSE (ELEM.) (14,500) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	15,120 1.20	15,750 1.25	16,270 1.45	19,590 1.55	...	...
32 ALVORD DIST., RIVERSIDE (9,019) RATIO TO TEACHERS' MAXIMUM	12,120 1.00	...	15,675 1.29	17,670 1.46	...	...	24,240 2.00
33 ANAHEIM (ELEM.) (15,300) RATIO TO TEACHERS' MAXIMUM	12,450 1.00	...	15,413 1.24	...	...	...	27,000 2.17
34 ANAHEIM (H.S.) (31,462) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	...	17,425 1.34	19,915 1.53	23,475 1.61	...	30,000 2.31
35 ANTIOCH (6,865) RATIO TO TEACHERS' MAXIMUM	12,930 1.00	...	...	18,750 1.45	21,335 1.65	...	25,025 1.94
36 ARCADIA (9,881) RATIO TO TEACHERS' MAXIMUM	13,806 1.00	15,260 1.11	16,656 1.21	18,613 1.35	...	...	...
37 AZUSA (12,909) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	...	18,256 1.40	19,305 1.49	...	...	23,750 1.83
38 BAKERSFIELD (ELEM.) (24,483) RATIO TO TEACHERS' MAXIMUM	11,088 1.00	13,644 1.23	...	18,360 1.66	...	...	25,000 2.25
39 BALDWIN PARK (12,709) RATIO TO TEACHERS' MAXIMUM	12,174 1.00	15,168 1.25	...	17,376 1.43	...	...	24,552 2.02
40 BARSTOW (10,590) RATIO TO TEACHERS' MAXIMUM	12,500 1.00	...	17,304 1.38	18,900 1.51	22,668 1.61	...	26,000 2.08
41 BASSETT (8,087) RATIO TO TEACHERS' MAXIMUM	13,230 1.00	...	...	19,608 1.48	...	...	...
42 BELLFLOWER (12,671) RATIO TO TEACHERS' MAXIMUM	12,820 1.00	16,284 1.27	18,732 1.46	19,580 1.53	...	...	26,468 2.06
43 BERKELEY (15,971) RATIO TO TEACHERS' MAXIMUM	13,755 1.00	...	16,908 1.29	...	...	...	30,000 2.18
44 BONITA, SAN DIMAS (6,709) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	...	...	...	...	...	23,700 1.82
45 BURBANK (15,295) RATIO TO TEACHERS' MAXIMUM	13,360 1.00	17,368 1.30	18,227 1.36	20,364 1.52	25,008 1.67	...	26,000 1.95
46 CAJON VALLEY, EL CAJON (ELEM.) (11,532) RATIO TO TEACHERS' MAXIMUM	13,930 1.00	...	17,212 1.24	18,525 1.33	...	22,465 1.61	...
47 CAPISTRANO (6,230) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	...	14,652 1.19	17,871 1.37	21,011 1.62	22,244 1.71	...
48 CENTINELA VALLEY, HAWTHORNE (H.S.) (6,751) RATIO TO TEACHERS' MAXIMUM	13,467 1.00	...	...	18,005 1.34	...	...	27,000 2.00
49 CENTRALIA, BUENA PARK (ELEM.) (7,550) RATIO TO TEACHERS' MAXIMUM	12,167 1.00	...	16,500 1.36	...	...	...	23,000 1.89
50 CHAFFEY DIST., ONTARIO (H.S.) (9,808) RATIO TO TEACHERS' MAXIMUM	13,248 1.00	...	14,507 1.10	14,507 1.10	19,872 1.50	23,184 1.75	24,840 1.88
51 CHARTER OAK, COVINA (8,400) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	...	14,300 1.04	18,096 1.31	24,259 1.76	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	
9	10	11	12	13	14	15	16	17	18	19	
...	9,103 1.32	10,541 1.52	10,926 1.58	DOLLAR DIFFERENTIAL	20	26
13,975 1.08	14,235 1.10	...	...	14,235 1.10	16,572 1.27	16,572 1.27	17,244 1.33	18,588 1.43	INDEPENDENT	6	27
15,628 1.15	16,908 1.20	...	...	19,841 1.46	RATIO	21	28
...	15,959 1.19	...	14,593 1.09	...	17,018 1.27	17,594 1.31	...	19,618 1.46	RATIO	9	29
14,399 1.10	15,054 1.15	...	14,923 1.14	...	18,719 1.43	17,017 1.30	...	20,944 1.60	RATIO	9	30
...	13,860 1.10	14,490 1.15	...	16,380 1.30	17,010 1.35	...	RATIO	6, 7	31
13,110 1.08	13,680 1.13	14,820 1.22	14,820 1.22	15,960 1.32	17,100 1.41	RATIO	11	32
...	16,753 1.35	...	...	INDEPENDENT		33
13,000 1.00	...	13,000 1.00	...	15,765 1.21	17,190 1.32	...	18,495 1.42	19,915 1.53	RATIO	79	34
13,590 1.05	16,165 1.25	17,325 1.34	17,325 1.34	17,715 1.37	18,750 1.45	RATIO	9, 6	35
15,260 1.11	16,447 1.19	17,400 1.26	17,400 1.26	18,613 1.35	...	INDEPENDENT	14	36
13,650 1.05	17,290 1.33	14,300 1.10	17,290 1.33	17,290 1.33	17,810 1.37	19,305 1.49	RATIO	9	37
12,084 1.09	...	12,936 1.17	...	...	...	14,908 1.31	14,940 1.35	...	INDEPENDENT		38
...	12,924 1.06	...	...	16,272 1.34	...	17,376 1.43	RATIO	7	39
...	13,810 1.10	14,420 1.15	18,312 1.46	19,260 1.22	17,325 1.39	19,476 1.56	RATIO	22	40
...	15,521 1.17	17,232 1.30	17,072 1.29	18,216 1.38	19,608 1.48	RATIO	6, 23	41
14,610 1.14	15,161 1.18	15,530 1.21	17,160 1.34	17,160 1.34	17,616 1.37	19,560 1.53	INDEPENDENT		42
14,871 1.08	14,871 1.08	...	16,302 1.19	16,908 1.23	18,465 1.34	18,906 1.37	18,906 1.37	...	INDEPENDENT	14	43
...	15,578 1.20	19,509 1.50	16,680 1.28	17,906 1.38	20,484 1.58	INDEPENDENT		44
15,097 1.13	16,566 1.24	17,368 1.30	17,368 1.30	18,437 1.38	20,676 1.55	RATIO	7	45
...	16,292 1.17	...	17,212 1.24	17,868 1.28	...	RATIO	6, 7	46
...	1.17	...	1.24	1.28	...			
13,750 1.06	15,835 1.22	15,835 1.22	16,698 1.28	17,933 1.38	RATIO	6, 9	47
14,764 1.10	18,005 1.34	...	...	20,599 1.53	RATIO	6, 9	48
...	15,041 1.24	...	...	INDEPENDENT		49
...	1.24	...	...	
14,507 1.10	18,017 1.36	...	...	19,872 1.50	RATIO	9	50
13,780 1.00	15,080 1.09	15,080 1.09	18,096 1.31	18,564 1.35	19,500 1.41	RATIO	5, 23	51

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS			ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
		CLASSROOM SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS			
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
52 CHICO (9,487) RATIO TO TEACHERS' MAXIMUM	11,880 1.00	*** ***	*** ***	16,394 1.38	19,483 1.64	*** ***	24,500 2.06
53 CHINO (8,293) RATIO TO TEACHERS' MAXIMUM	12,342 1.00	19,798 1.28	13,206 1.07	16,662 1.35	*** ***	*** ***	*** ***
54 CHULA VISTA (ELEM.) (13,018) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	17,347 1.28	16,206 1.20	20,484 1.52	22,740 1.68	*** ***	*** ***
55 CLAREMONT (7,210) RATIO TO TEACHERS' MAXIMUM	15,050 1.00	*** ***	19,950 .93	15,345 1.02	*** ***	*** ***	*** ***
56 CLOVIS (7,757) RATIO TO TEACHERS' MAXIMUM	12,930 1.00	*** ***	14,796 1.20	16,346 1.35	20,961 1.70	*** ***	*** ***
57 COLTON (11,677) RATIO TO TEACHERS' MAXIMUM	12,665 1.00	*** ***	17,858 1.41	*** ***	20,517 1.62	22,924 1.81	25,200 1.99
58 COMPTON (H.S.) (15,267) RATIO TO TEACHERS' MAXIMUM	12,844 1.00	16,312 1.27	16,312 1.27	19,651 1.53	20,550 1.60	*** ***	22,000 1.71
59 CORONA (12,038) RATIO TO TEACHERS' MAXIMUM	12,085 1.00	*** ***	15,106 1.25	16,919 1.40	*** ***	*** ***	25,000 2.07
60 COVINA-VALLEY (17,954) RATIO TO TEACHERS' MAXIMUM	13,650 1.00	17,280 1.27	17,952 1.32	20,268 1.48	*** ***	*** ***	*** ***
61 CULVER CITY (7,145) RATIO TO TEACHERS' MAXIMUM	13,500 1.00	*** ***	20,544 1.52	21,936 1.62	*** ***	*** ***	*** ***
62 CUPERTINO (ELEM.) (22,562) RATIO TO TEACHERS' MAXIMUM	13,090 1.00	*** ***	16,890 1.29	17,890 1.37	*** ***	*** ***	25,000 1.91
63 CYPRESS (ELEM.) (6,400) RATIO TO TEACHERS' MAXIMUM	11,400 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	20,500 1.80
64 DESERT SANDS, INDIO (6,845) RATIO TO TEACHERS' MAXIMUM	13,104 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***
65 DOWNEY (19,449) RATIO TO TEACHERS' MAXIMUM	12,500 1.00	16,239 1.30	17,698 1.42	19,027 1.52	23,128 1.85	*** ***	26,000 2.08
66 EAST SIDE DIST., SAN JOSE (H.S.) (9,976) RATIO TO TEACHERS' MAXIMUM	14,308 1.00	*** ***	*** ***	20,522 1.43	22,317 1.56	23,421 1.64	*** ***
67 EAST WHITTIER (ELEM.) (12,163) RATIO TO TEACHERS' MAXIMUM	13,670 1.00	14,940 1.09	14,940 1.09	19,339 1.41	*** ***	*** ***	26,500 1.94
68 ELK GROVE (7,590) RATIO TO TEACHERS' MAXIMUM	11,600 1.00	*** ***	16,800 1.45	16,833 1.45	*** ***	*** ***	*** ***
69 EL MONTE (ELEM.) (9,787) RATIO TO TEACHERS' MAXIMUM	12,140 1.00	*** ***	15,744 1.30	*** ***	*** ***	*** ***	27,500 2.27
70 EL MONTE (H.S.) (6,612) RATIO TO TEACHERS' MAXIMUM	13,024 1.00	*** ***	14,326 1.10	20,057 1.54	21,490 1.65	*** ***	*** ***
71 EUREKA (8,148) RATIO TO TEACHERS' MAXIMUM	11,187 1.00	12,641 1.13	13,089 1.17	*** ***	17,564 1.57	*** ***	22,000 1.97
72 FAIRFIELD-SUISUN, FAIRFIELD (12,212) RATIO TO TEACHERS' MAXIMUM	12,848 1.00	14,409 1.12	15,610 1.21	18,012 1.40	*** ***	*** ***	*** ***
73 FONTANA (12,096) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	*** ***	16,640 1.28	*** ***	20,930 1.61	*** ***	*** ***
74 FOUNTAIN VALLEY, HUNTINGTON BEACH (ELEM.) (7,450) RATIO TO TEACHERS' MAXIMUM	11,745 1.00	*** ***	*** ***	17,211 1.47	*** ***	*** ***	24,000 2.04
75 FREMONT (H.S.) (11,794) RATIO TO TEACHERS' MAXIMUM	13,750 1.00	*** ***	18,200 1.32	17,200 1.29	*** ***	*** ***	27,000 1.96
76 FRESNO (56,930) RATIO TO TEACHERS' MAXIMUM	13,200 1.00	*** ***	16,016 1.21	21,648 1.64	*** ***	*** ***	31,000 2.35
77 FULLERTON (ELEM.) (13,295) RATIO TO TEACHERS' MAXIMUM	12,304 1.00	*** ***	14,404 1.17	*** ***	*** ***	*** ***	24,000 1.95
78 FULLERTON (H.S.) (14,047) RATIO TO TEACHERS' MAXIMUM	13,310 1.00	*** ***	17,303 1.30	20,897 1.57	23,026 1.73	25,500 1.92	32,500 2.44

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	
9	10	11	12	13	14	15	16	17	18	19	
12,380 1.04	14,018 1.18	11,880 1.00	...	14,731 1.24	15,325 1.29	15,444 1.30	16,751 1.41	17,820 1.50	RATIO	7	52
13,700 1.11	14,810 1.20	...	...	14,810 1.20	16,662 1.35	16,045 1.30	17,896 1.45	19,130 1.55	RATIO	6, 7	53
...	...	...	...	...	...	17,347 1.28	...	...	INDEPENDENT		54
...	13,950 .93	...	...	15,300 1.02	16,740 1.11	16,740 1.11	17,460 1.16	18,900 1.26	INDEPENDENT		55
...	14,796 1.20	...	13,563 1.10	...	16,029 1.30	16,029 1.30	...	18,495 1.50	RATIO	7	56
14,058 1.11	14,945 1.18	...	...	14,945 1.18	17,731 1.40	16,991 1.31	17,224 1.36	19,124 1.51	RATIO	6, 11	57
14,128 1.10	...	...	...	16,312 1.27	16,954 1.32	...	18,367 1.43	19,651 1.53	RATIO	7	58
13,898 1.15	...	...	13,898 1.15	14,502 1.20	15,710 1.30	15,710 1.30	16,919 1.40	18,732 1.55	RATIO	7	59
17,280 1.27	17,952 1.32	...	...	17,952 1.32	18,864 1.38	18,864 1.38	18,864 1.38	20,268 1.48	INDEPENDENT		60
17,590 1.30	...	16,251 1.20	...	...	17,590 1.30	17,590 1.30	21,180 1.57	21,936 1.62	INDEPENDENT	6	61
...	...	...	14,930 1.14	...	...	16,890 1.29	...	...	INDEPENDENT		62
...	...	...	...	...	...	16,500 1.45	...	...	INDEPENDENT		63
14,377 1.10	15,013 1.15	...	...	...	15,649 1.19	16,286 1.24	...	18,449 1.41	RATIO	7, 14	64
...	15,235 1.22	...	...	15,626 1.25	16,656 1.33	16,799 1.34	17,907 1.43	19,470 1.56	INDEPENDENT	6	65
...	...	...	...	...	18,174	...	...	21,350	RATIO	5, 6, 7	66
...	...	...	...	...	1.27	...	...	1.67			
14,940 1.09	...	...	14,940 1.09	...	...	18,134 1.33	...	...	RATIO	6, 25	67
...	...	...	12,488 1.08	15,698 1.35	16,445 1.42	15,654 1.35	16,833 1.45	18,005 1.55	RATIO	5, 7	68
...	...	...	12,595 1.04	...	...	16,374 1.35	...	...	RATIO	6, 26	69
14,326 1.10	...	...	...	...	17,192 1.32	...	...	20,057 1.54	RATIO	6, 9	70
12,082 1.08	12,194 1.09	11,746 1.05	...	12,194 1.09	13,089 1.17	13,089 1.17	15,102 1.35	15,997 1.43	RATIO	29	71
...	14,409 1.12	...	...	13,800 1.07	15,610 1.21	15,610 1.21	16,210 1.26	18,012 1.40	INDEPENDENT		72
14,690 1.13	...	...	14,950 1.15	15,990 1.23	17,290 1.33	16,900 1.30	17,940 1.38	19,760 1.52	RATIO	5, 7	73
...	...	...	13,432	...	...	17,211	...	...	INDEPENDENT		74
...	...	...	1.14	...	...	1.47	...	...	
14,550 1.06	17,200 1.25	...	...	...	18,200 1.32	...	...	20,600 1.50	RATIO	9, 16	75
14,080 1.07	15,760 1.19	13,200 1.00	...	...	...	17,552 1.33	18,704 1.42	20,496 1.55	RATIO	7	76
...	...	...	13,332 1.08	13,332 1.08	...	15,832 1.29	16,070 1.31	...	RATIO	9	77
...	...	...	...	...	17,969 1.35	...	...	20,897 1.57	RATIO	52	78

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	1	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						8
		CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS COORDINATORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE SUPERIN- TENDENTS	OR DEPUTY SUPERIN- TENDENTS	
1	2	3	4	5	6	7		8
CALIFORNIA (CONTINUED)								
79 GARDEN GROVE (51,734) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	16,250 1.25	16,900 1.30	20,150 1.55	22,750 1.75	24,800 1.91	30,000 2.31	
80 GLENDALE (24,300) RATIO TO TEACHERS' MAXIMUM	13,430 1.00	17,209 1.28	15,775 1.17	19,415 1.45	25,013 1.86	25,013 1.86	30,000 2.31	
81 GLEN DORA (9,100) RATIO TO TEACHERS' MAXIMUM	12,840 1.00	...	...	...	...	...	...
82 GRANT DIST., SACRAMENTO (H.S.) (13,032) RATIO TO TEACHERS' MAXIMUM	13,070 1.00	...	...	...	...	...	...	29,000 2.22
83 GROSSMONT (H.S.) (20,157) RATIO TO TEACHERS' MAXIMUM	13,650 1.00	...	14,508 1.06	19,836 1.45	...	...	...	22,452 1.64
84 HAYWARD (29,772) RATIO TO TEACHERS' MAXIMUM	12,718 1.00	14,654 1.15	16,248 1.28	19,070 1.50	...	...	...	24,500 1.93
85 HUDSON, LA PUENTE (ELEM.) (20,153) RATIO TO TEACHERS' MAXIMUM	12,525 1.00	...	13,684 1.09	18,751 1.50	...	...	...	...
86 HUENEME, PORT HUENEME (ELEM.) (6,886) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	...	...	16,500 1.40	...	...	...	...
87 HUNTINGTON BEACH (H.S.) (11,568) RATIO TO TEACHERS' MAXIMUM	12,800 1.00	...	16,000 1.25	18,560 1.45	22,400 1.75	...	...	...
88 INGLEWOOD (13,951) RATIO TO TEACHERS' MAXIMUM	13,700 1.00	18,152 1.32	20,249 1.48	22,815 1.67	...	...	...	...
89 JURUPA (8,236) RATIO TO TEACHERS' MAXIMUM	12,250 1.00	...	15,711 1.28	15,944 1.30	...	...	...	...
90 KERN CO., BAKERSFIELD (H.S.) (18,177) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	16,658 1.19	...	19,484 1.39	...	...	...	...
91 LA HABRA (ELEM.) (6,500) RATIO TO TEACHERS' MAXIMUM	11,264 1.00	14,050 1.25	14,050 1.25	12,950 1.15	...	...	...	21,400 1.90
92 LA MESA-SPRING VALLEY (ELEM.) (14,387) RATIO TO TEACHERS' MAXIMUM	13,260 1.00	...	14,560 1.10	15,730 1.19	...	...	...	26,505 2.00
93 LANCASTER (ELEM.) (7,000) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	...	...	...	18,264 1.55	...	...	25,000 2.12
94 LA PUENTE (H.S.) (9,700) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	...	15,873 1.22	15,080 1.16	21,450 1.65	...	...	...
95 LITTLE LAKE, SANTA FE SPRINGS (ELEM.) (6,480) RATIO TO TEACHERS' MAXIMUM	12,200 1.00	16,212 1.33	13,510 1.11	...	19,032 1.56	19,764 1.62	21,000 1.72	
96 LIVERMORE (9,557) RATIO TO TEACHERS' MAXIMUM	13,552 1.00	...	...	...	...	...	...
97 LODI (11,375) RATIO TO TEACHERS' MAXIMUM	12,620 1.00	...	...	16,387 1.30	...	...	...	22,500 1.78
98 LOMPOC (14,047) RATIO TO TEACHERS' MAXIMUM	12,467 1.00	...	17,676 1.42	18,809 1.51	...	...	...	25,313 2.03
99 LONG BEACH (72,216) RATIO TO TEACHERS' MAXIMUM	14,555 1.00	22,674 1.56	22,674 1.56	25,782 1.77	...	28,446 1.95	...	
100 LOS ANGELES (650,777) RATIO TO TEACHERS' MAXIMUM	13,400 1.00	22,028 1.64	30,654 2.29	27,470 2.05	32,377 2.42	...	47,000 3.51	
101 LOWELL (ELEM.) (6,700) RATIO TO TEACHERS' MAXIMUM	11,456 1.00	...	13,174 1.15	...	...	...	...	22,000 1.92
102 LYNWOOD (7,746) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	...	16,692 1.28	17,160 1.32	...	...	...	22,200 1.71
103 MADERA (7,826) RATIO TO TEACHERS' MAXIMUM	11,600 1.00	12,412 1.07	12,644 1.09	13,572 1.17	...	...	...	22,681 1.96
104 MAGNOLIA DIST., ANAHEIM (ELEM.) (6,278) RATIO TO TEACHERS' MAXIMUM	11,491 1.00	...	17,236 1.50	18,386 1.60	20,684 1.80	...	...	20,982 1.83

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
9	10	11	12	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
12	13	14	15	16	17	18	19				
...	16,900 1.30	...	...	16,900 1.30	18,200 1.40	18,200 1.40	18,850 1.45	20,150 1.55	RATIO	80	79
15,124 1.13	...	...	...	16,688 1.24	17,209 1.28	17,209 1.28	19,503 1.45	20,621 1.54	RATIO	7	80
...	...	...	...	16,054 1.25	16,778 1.31	16,778 1.31	18,244 1.42	19,703 1.53	DOLLAR DIF- FERENTIAL		81
14,377	14,377	...	...	15,684	16,664	...	18,298	19,605	RATIO	11	82
1.10	1.10	...	...	1.20	1.27	...	1.40	1.50			
14,530 1.06	...	...	...	...	16,908 1.24	...	...	18,340 1.34	INDEPENDENT	6	83
...	14,654 1.15	...	...	13,795 1.08	16,003 1.26	16,248 1.28	16,739 1.32	18,702 1.47	RATIO	9	84
...	...	...	13,461 1.07	...	...	17,221 1.37	...	...	RATIO	6.53	85
14,600	...	...	14,600	...	...	16,500	...	...	RATIO	6.46	86
1.24	...	...	1.24	...	...	1.40	...	...	
14,080 1.10	...	...	...	...	16,000 1.25	...	...	20,480 1.60	RATIO	6.9	87
15,486 1.13	...	...	16,082 1.17	16,082 1.17	18,245 1.33	17,720 1.29	20,249 1.48	21,648 1.58	RATIO	6.54	88
13,619 1.11	...	...	...	14,200 1.16	15,711 1.28	14,781 1.21	15,944 1.30	17,688 1.44	RATIO	7	89
...	...	...	...	...	17,994	...	...	21,118	RATIO	9	90
...	...	...	...	...	1.29	...	...	1.51			
...	...	...	...	13,950 1.24	...	15,200 1.35	15,700 1.39	...	INDEPENDENT	6	91
14,040	...	...	14,560	14,560	...	15,730	16,250	...	RATIO	7	92
1.06	...	...	1.10	1.10	...	1.19	1.23	...			
...	...	...	12,925 1.10	...	...	16,380 1.39	...	...	INDEPENDENT		93
13,520 1.04	...	...	...	...	17,875 1.38	...	...	19,734 1.52	RATIO	9	94
12,600	...	...	13,848	...	...	17,568	...	...	RATIO	3.69	95
1.03	...	...	1.14	...	...	1.44	...	...	
...	15,747 1.16	...	15,747 1.16	16,495 1.22	17,242 1.27	17,989 1.33	18,737 1.38	19,484 1.44	INDEPENDENT		96
13,860 1.10	13,860 1.10	...	...	13,860 1.10	15,552 1.23	15,552 1.23	16,387 1.30	16,792 1.33	RATIO	6.7	97
...	15,410 1.24	...	14,277 1.15	15,410 1.24	16,543 1.33	16,543 1.33	17,676 1.42	18,809 1.51	RATIO	9	98
15,283 1.05	24,006 1.65	14,555 1.00	17,045 1.17	17,045 1.17	17,785 1.22	19,635 1.35	19,635 1.35	24,006 1.65	INDEPENDENT		99
15,526 1.16	...	...	15,526 1.16	17,327 1.29	17,327 1.29	18,315 1.37	20,474 1.53	20,474 1.53	INDEPENDENT		100
12,372 1.08	...	...	12,800 1.12	...	...	16,500 1.44	...	...	RATIO	64	101
...	...	...	16,692 1.28	16,692 1.28	17,472 1.34	17,472 1.34	18,720 1.44	19,500 1.50	RATIO	65	102
12,412 1.07	12,992 1.12	12,760 1.10	...	13,108 1.19	14,848 1.28	15,080 1.30	15,660 1.35	16,356 1.41	RATIO	4.7	103
14,364	...	12,640	14,364	...	...	17,236	...	...	RATIO	7	104
1.25	...	1.10	1.25	...	...	1.50	...	...	

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERIN- TENDENTS
	CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	7		
1	2	3	4	5	6	8		
CALIFORNIA (CONTINUED)								
105 MANTeca (7,479) RATIO TO TEACHERS' MAXIMUM	12,014 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	22,000 1.03
106 MERCEd (ELEM.) (6,692) RATIO TO TEACHERS' MAXIMUM	11,100 1.00	*** ***	15,940 1.40	15,940 1.40	*** ***	*** ***	*** ***	*** ***
107 MILPITAS (ELEM.) (6,282) RATIO TO TEACHERS' MAXIMUM	13,229 1.00	*** ***	15,164 1.19	*** ***	*** ***	20,068 1.92	21,000 1.99	
108 MODESTO (20,287) RATIO TO TEACHERS' MAXIMUM	12,720 1.00	15,795 1.24	*** ***	18,870 1.48	*** ***	*** ***	*** ***	23,500 1.03
109 MONTEBELLO (25,815) RATIO TO TEACHERS' MAXIMUM	13,020 1.00	14,843 1.14	17,166 1.32	18,228 1.40	*** ***	*** ***	*** ***	*** ***
110 MONTEREY (19,461) RATIO TO TEACHERS' MAXIMUM	12,405 1.00	*** ***	17,275 1.39	18,915 1.49	19,760 1.99	*** ***	*** ***	*** ***
111 MORELAND (ELEM.) (9,720) RATIO TO TEACHERS' MAXIMUM	12,908 1.00	*** ***	17,886 1.43	18,974 1.48	19,950 1.99	*** ***	*** ***	21,500 1.72
112 Mt. DIABLO, CONCORD (47,195) RATIO TO TEACHERS' MAXIMUM	13,350 1.00	16,965 1.27	16,965 1.27	*** ***	*** ***	*** ***	*** ***	*** ***
113 NAPA VALLEY, YOUNTVILLE (14,974) RATIO TO TEACHERS' MAXIMUM	12,494 1.00	*** ***	*** ***	18,931 1.49	*** ***	*** ***	*** ***	24,463 1.96
114 NEWARK (8,009) RATIO TO TEACHERS' MAXIMUM	13,650 1.00	16,280 1.19	19,902 1.43	19,239 1.41	21,869 1.60	*** ***	*** ***	*** ***
115 NEWPORT-MESA, NEWPORT BEACH (25,243) RATIO TO TEACHERS' MAXIMUM	12,928 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***
116 NORWALK-LA MIRADA, NORWALK (28,493) RATIO TO TEACHERS' MAXIMUM	13,190 1.00	16,980 1.29	17,496 1.33	20,112 1.52	*** ***	*** ***	*** ***	30,204 2.29
117 OAKLAND (65,000) RATIO TO TEACHERS' MAXIMUM	13,268 1.00	16,986 1.20	17,774 .34	18,962 1.40	*** ***	*** ***	*** ***	*** ***
118 OCEANSIDE (ELEM.) (7,722) RATIO TO TEACHERS' MAXIMUM	12,800 1.00	*** ***	15,820 1.24	17,028 1.33	*** ***	*** ***	*** ***	23,500 1.84
119 OCEAN VIEW, HUNTINGTON BEACH (ELEM.) (11,548) RATIO TO TEACHERS' MAXIMUM	12,628 1.00	*** ***	16,416 1.30	*** ***	*** ***	*** ***	*** ***	27,000 2.14
120 ONTARIO-MONTCLAIR, ONTARIO (ELEM.) (16,931) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	*** ***	16,080 1.34	*** ***	*** ***	*** ***	*** ***	*** ***
121 ORANGE (25,332) RATIO TO TEACHERS' MAXIMUM	12,960 1.00	*** ***	17,496 1.39	18,792 1.45	*** ***	*** ***	*** ***	27,716 2.14
122 OXNARD (ELEM.) (8,931) RATIO TO TEACHERS' MAXIMUM	12,635 1.00	*** ***	14,191 1.12	*** ***	*** ***	*** ***	*** ***	24,400 1.93
123 OXNARD (H.S.) (13,251) RATIO TO TEACHERS' MAXIMUM	13,250 1.00	*** ***	*** ***	18,055 1.36	21,325 1.61	*** ***	*** ***	26,008 1.96
124 PAJARO VALLEY, WATSONVILLE (11,662) RATIO TO TEACHERS' MAXIMUM	11,890 1.00	13,900 1.14	15,120 1.20	16,416 1.39	*** ***	*** ***	*** ***	21,000 1.77
125 PALO ALTO (15,640) RATIO TO TEACHERS' MAXIMUM	14,375 1.00	*** ***	19,705 1.37	21,835 1.52	*** ***	*** ***	*** ***	33,000 2.30
126 PALOS VERDES (15,544) RATIO TO TEACHERS' MAXIMUM	13,695 1.00	*** ***	19,191 1.40	20,998 1.53	*** ***	*** ***	*** ***	27,750 2.03
127 PARAMOUNT (10,696) RATIO TO TEACHERS' MAXIMUM	12,647 1.00	17,441 1.38	16,486 1.30	19,758 1.56	*** ***	*** ***	*** ***	25,000 1.98
128 PASADENA (31,956) RATIO TO TEACHERS' MAXIMUM	13,671 1.00	16,397 1.34	19,695 1.44	20,884 1.53	24,395 1.70	*** ***	*** ***	27,500 2.01
129 PLACENTIA (9,980) RATIO TO TEACHERS' MAXIMUM	12,903 1.00	*** ***	15,484 1.20	*** ***	*** ***	*** ***	*** ***	26,750 2.07
130 POMONA (21,262) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	*** ***	16,330 1.41	18,720 1.44	22,230 1.71	*** ***	*** ***	27,500 2.12
131 REDLANDS (12,134) RATIO TO TEACHERS' MAXIMUM	13,030 1.00	*** ***	16,939 1.30	17,591 1.35	23,454 1.80	*** ***	*** ***	28,666 2.20

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
9	10	11	12	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	18	19
...	14,064 1.17	...	...	...	14,064 1.17	15,528 1.29	16,700 1.39	17,071 1.49	17,071 1.49	RATIO	7
12,765 1.15	...	...	13,320 1.20	...	...	...	15,540 1.40	...	...	RATIO	7
13,874 1.05	...	...	15,164 1.15	15,423 1.17	...	...	17,407 1.32	17,745 1.34	...	RATIO	6, 7, 14
13,170 1.04	15,795 1.24	12,720 1.00	13,950 1.10	15,180 1.19	17,640 1.39	15,795 1.24	17,640 1.39	20,100 1.58	...	RATIO	7
14,062 1.08	...	...	14,843 1.14	16,666 1.28	17,186 1.32	17,186 1.32	18,228 1.40	20,311 1.56	...	RATIO	9
...	...	...	14,440 1.16	15,560 1.25	16,675 1.34	16,425 1.32	17,665 1.42	18,910 1.52	...	RATIO	6, 9
...	...	...	...	15,823 1.27	...	16,511 1.32	17,199 1.38	...	...	RATIO	6, 14, 19
16,052 1.20	...	...	15,791 1.18	16,313 1.22	16,965 1.27	17,226 1.29	17,879 1.34	19,706 1.48	...	RATIO	9
14,277 1.15	15,492 1.24	13,905 1.07	...	...	16,100 1.29	16,100 1.29	17,916 1.39	18,531 1.49	...	RATIO	6, 7
...	...	...	...	...	18,450 1.35	18,121 1.33	19,239 1.41	19,896 1.46	...	RATIO	7
...	...	...	...	...	16,752 1.30	16,492 1.27	17,072 1.32	19,266 1.49	...	INDEPENDENT	115
13,920 1.01	...	13,190 1.00	14,010 1.06	14,010 1.06	16,896 1.28	16,940 1.28	16,940 1.28	19,044 1.44	...	INDEPENDENT	116
...	...	...	16,986 1.28	16,986 1.28	16,986 1.28	19,950 1.46	19,350 1.46	19,350 1.46	...	INDEPENDENT	117
14,008 1.09	...	...	14,491 1.13	...	...	17,028 1.39	...	...	...	RATIO	6, 7
...	...	...	13,891	...	...	17,048	...	...	...	RATIO	11
...	...	...	1,10	...	...	1,35	...	...	...	...	119
...	...	...	...	15,240	...	16,080	16,080	...	...	RATIO	6, 70
...	...	...	...	1,27	...	1,34	1,34	...	...	...	120
14,256 1.10	14,580 1.13	14,256 1.10	15,228 1.18	15,876 1.23	16,524 1.28	16,524 1.28	17,496 1.35	18,792 1.45	...	RATIO	7
13,646 1.08	13,646 1.08	...	14,151 1.12	...	...	16,806 1.33	16,806 1.33	...	...	INDEPENDENT	122
14,900 1.12	...	...	...	...	14,900 1.12	...	...	17,825 1.35	...	DOLLAR DIFFERENTIAL	6
...	13,500 1.14	...	...	12,420 1.05	15,120 1.28	14,040 1.18	15,120 1.28	16,416 1.39	...	RATIO	63
...	17,585 1.22	...	...	18,360 1.28	18,360 1.28	18,750 1.30	21,835 1.52	22,385 1.56	...	INDEPENDENT	125
...	15,717 1.15	...	...	15,717 1.15	19,151 1.40	19,151 1.40	19,949 1.46	22,193 1.62	...	INDEPENDENT	126
...	...	...	...	16,486 1.30	17,922 1.37	17,441 1.38	18,277 1.45	19,507 1.54	...	RATIO	23
17,167 1.26	...	16,275 1.19	15,791 1.16	18,356 1.34	19,100 1.40	17,563 1.28	19,695 1.44	20,884 1.53	...	RATIO	6, 7
14,193 1.10	...	...	...	16,129 1.25	17,161 1.33	17,161 1.33	17,677 1.37	18,967 1.47	...	RATIO	38
...	15,860 1.22	...	14,820 1.14	15,600 1.20	16,120 1.24	16,510 1.27	18,330 1.41	19,630 1.51	...	RATIO	9
...	...	...	...	...	16,288 1.25	16,288 1.25	17,591 1.35	19,806 1.52	...	RATIO	6, 55
...	...	...	...	...	...	...	...	...	...	...	131

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	1	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						8
		CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS	
1	2	3	4	5	6	7		8
CALIFORNIA (CONTINUED)								
132 REDONDO BEACH (ELEM.) (9,778) RATIO TO TEACHERS' MAXIMUM	12,330 1.00	... ...	17,285 1.40	... ...	20,685 1.68	......	......	...
133 REDWOOD CITY (ELEM.) (11,484) RATIO TO TEACHERS' MAXIMUM	13,099 1.00	... ...	16,721 1.28	17,517 1.34	......	......	......	...
134 RIALTO (11,919) RATIO TO TEACHERS' MAXIMUM	12,853 1.00	... ...	18,123 1.41	... ...	21,850 1.70	... ...	... ...	24,156 1.88
135 RICHMOND (43,977) RATIO TO TEACHERS' MAXIMUM	12,926 1.00	16,924 1.28	18,252 1.41	... ...	... ...	... ...	... ...	27,000 2.09
136 RIO LINDA (ELEM.) (10,040) RATIO TO TEACHERS' MAXIMUM	12,575 1.00	15,989 1.22	... ...	16,698 1.33	... ...	... ...	... ...	21,200 1.69
137 RIVERSIDE (26,365) RATIO TO TEACHERS' MAXIMUM	13,140 1.00	16,571 1.26	18,163 1.38	19,460 1.48	21,500 1.64	... ...	... ...	25,500 1.94
138 ROWLAND (ELEM.) (12,600) RATIO TO TEACHERS' MAXIMUM	11,930 1.00	15,925 1.30	16,095 1.35	... ...	... ...	... ...	... ...	24,800 2.00
139 SACRAMENTO (51,664) RATIO TO TEACHERS' MAXIMUM	14,891 1.00	16,985 1.11	18,164 1.22	20,351 1.37	... ...	25,592 1.72	......	...
140 SALINAS (ELEM.) (6,362) RATIO TO TEACHERS' MAXIMUM	13,200 1.00	... ...	... ...	... ...	... ...	... ...	... ...	22,000 1.67
141 SALINAS (M.S.) (7,568) RATIO TO TEACHERS' MAXIMUM	12,995 1.00	... ...	... ...	17,673 1.36	21,572 1.66	......	......	...
142 SAN BERNARDINO (38,544) RATIO TO TEACHERS' MAXIMUM	13,004 1.00	17,165 1.32	16,515 1.27	20,416 1.57	24,057 1.85	25,000 1.92	... ...	32,500 2.50
143 SAN DIEGO (125,487) RATIO TO TEACHERS' MAXIMUM	14,010 1.00	20,292 1.45	19,320 1.38	24,660 1.76	28,548 2.04	33,048 2.36	......	...
144 SAN FRANCISCO (92,986) RATIO TO TEACHERS' MAXIMUM	13,640 1.00	21,130 1.55	25,575 1.68	22,930 1.68	27,360 2.01	30,965 2.27	... ...	35,000 2.57
145 SAN JOSE (34,163) RATIO TO TEACHERS' MAXIMUM	14,130 1.00	18,823 1.33	16,672 1.18	20,974 1.48	... ...	... ...	... ...	30,000 2.12
146 SAN JUAN DIST., CARMICHAEL (52,478) RATIO TO TEACHERS' MAXIMUM	12,300 1.00	... ...	... ...	18,516 1.51	... ...	... ...	... ...	26,386 2.15
147 SAN LEANDRO (10,542) RATIO TO TEACHERS' MAXIMUM	12,825 1.00	16,256 1.27	... ...	18,180 1.42	22,027 1.72	......	......	...
148 SAN LORENZO (16,774) RATIO TO TEACHERS' MAXIMUM	12,315 1.00	14,024 1.14	19,122 1.23	18,534 1.50	... ...	... ...	... ...	25,500 2.07
149 SAN LUIS COASTAL DIST., SAN LUIS OBISPO (7,139) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	... ...	12,950 1.08	20,880 1.74	... ...	... ...	... ...	24,000 2.00
150 SAN MATEO (ELEM.) (12,740) RATIO TO TEACHERS' MAXIMUM	14,018 1.00	... ...	16,256 1.16	......	......	......	......	...
151 SAN MATEO (M.S.) (12,000) RATIO TO TEACHERS' MAXIMUM	14,660 1.00	... ...	18,725 1.28	21,550 1.47	22,875 1.56	... ...	... ...	28,000 1.91
152 SAN RAMON VALLEY, DANVILLE (7,196) RATIO TO TEACHERS' MAXIMUM	12,050 1.00	... ...	16,293 1.27	......	......	......	......	...
153 SANTA ANA (27,700) RATIO TO TEACHERS' MAXIMUM	12,645 1.00	15,490 1.22	17,039 1.35	18,348 1.45	......	......	......	...
154 SANTA BARBARA (17,261) RATIO TO TEACHERS' MAXIMUM	13,200 1.00	17,420 1.32	16,381 1.24	19,714 1.49	23,093 1.75	......	......	...
155 SANTA CLARA (23,699) RATIO TO TEACHERS' MAXIMUM	14,033 1.00	... ...	21,190 1.51	21,611 1.54	23,435 1.67	......	......	...
156 SANTA CRUZ (7,920) RATIO TO TEACHERS' MAXIMUM	12,200 1.00	... ...	18,199 1.49	18,199 1.49	... ...	... ...	... ...	22,200 1.82
157 SANTA MARIA (ELEM.) (6,574) RATIO TO TEACHERS' MAXIMUM	12,198 1.00	17,475 1.43	... ...	18,695 1.53	... ...	... ...	... ...	20,500 1.68
158 SANTA MONICA (13,078) RATIO TO TEACHERS' MAXIMUM	14,689 1.00	17,702 1.21	17,135 1.17	18,270 1.24	......	......	......	...
159 SEQUOIA DIST., REDWOOD CITY (M.S.) (12,372) RATIO TO TEACHERS' MAXIMUM	14,270 1.00	... ...	15,982 1.12	19,978 1.40	23,546 1.65	24,259 1.70	......	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS						ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES	
9	10	11	12	13	14	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	16	17	18	19
...	...	...	...	...	...	17.285 1.40	...	...	...	...	...	RATIO	56	132
...	...	...	...	...	...	16.721 1.28	17.517 1.34	...	...	...	...	INDEPENDENT	6	133
...	...	...	15.241 1.16	15.604 1.19	...	...	16.897 1.31	18.697 1.45	20.179 1.57	...	...	RATIO	6, 7	134
...	15.809 1.23	...	14.824 1.19	16.837 1.31	18.123 1.41	...	16.524 1.28	17.988 1.35	19.104 1.48	...	...	INDEPENDENT	4	135
...	14.808 1.19	...	14.808 1.19	16.924 1.28	16.524 1.28	...	16.524 1.28	17.988 1.35	19.104 1.48	...	...	RATIO	6, 7	136
...	...	...	...	...	...	19.840 1.10	...	...	...	...	...	INDEPENDENT	6, 7	137
...	16.571 1.26	...	16.115 1.23	16.934 1.29	18.169 1.38	17.788 1.35	18.643 1.42	19.947 1.52	...	...	...	RATIO	7	138
12.075 1.01	...	...	13.225 1.11	...	...	16.095 1.35	...	...	...	...	...	INDEPENDENT	...	139
...	16.585 1.11	...	15.850 1.06	16.961 1.14	18.164 1.22	18.164 1.22	19.010 1.28	20.877 1.40	...	...	...	INDEPENDENT	...	140
...	...	...	...	...	...	17.194 1.30	...	...	...	...	...	RATIO	9	141
...	15.074 1.16	...	...	16.374 1.26	16.894 1.30	...	18.193 1.40	19.752 1.52	...	...	...	RATIO	9	142
13.904 1.02	15.969 1.23	15.423 1.19	10.221 0.79	...	16.385 1.26	17.035 1.31	17.946 1.38	20.416 1.57	...	...	...	INDEPENDENT	6, 7	143
...	...	...	15.340 1.09	16.100 1.15	16.910 1.21	17.750 1.27	18.640 1.33	19.970 1.40	...	...	...	INDEPENDENT	...	144
13.640 1.00	...	13.640 1.00	15.455 1.13	17.705 1.30	17.705 1.30	18.795 1.39	20.980 1.54	20.980 1.54	...	...	...	RATIO	6, 9	145
...	...	...	15.058 1.07	16.672 1.18	17.747 1.26	17.747 1.26	19.361 1.37	20.974 1.48	...	...	...	INDEPENDENT	...	146
13.378 1.09	...	13.378 1.09	14.161 1.15	15.208 1.24	16.349 1.33	16.349 1.33	17.154 1.39	19.116 1.55	...	...	...	DOLLAR DIFFERENTIAL	...	147
...	16.256 1.27	...	...	...	16.897 1.32	16.897 1.32	18.180 1.42	19.462 1.52	...	...	...	RATIO	7	148
12.765 1.04	14.754 1.20	...	14.024 1.14	14.634 1.19	15.854 1.29	15.974 1.30	16.583 1.35	18.534 1.50	...	...	...	INDEPENDENT	6, 9	149
13.230 1.10	14.520 1.21	13.200 1.10	...	16.416 1.37	17.784 1.48	16.960 1.38	18.720 1.56	20.160 1.68	...	...	...	RATIO	7	150
14.018 1.00	...	14.018 1.00	15.240 1.09	...	...	17.272 1.23	17.973 1.28	...	...	...	...	RATIO	57	151
...	...	...	...	...	18.725 1.28	...	...	21.550 1.47	...	...	...	INDEPENDENT	...	152
15.004 1.17	15.004 1.17	...	...	...	15.004 1.17	16.293 1.27	16.952 1.32	18.104 1.41	...	...	...	INDEPENDENT	...	153
...	...	...	...	15.090 1.19	17.468 1.38	15.880 1.26	17.514 1.39	18.788 1.49	...	...	...	INDEPENDENT	...	154
14.508 1.10	17.508 1.33	...	15.959 1.21	17.226 1.31	17.789 1.35	17.789 1.35	19.714 1.49	20.635 1.56	...	...	...	DOLLAR DIFFERENTIAL	6	155
15.577 1.11	16.699 1.19	...	16.138 1.19	17.120 1.22	18.524 1.32	19.646 1.40	20.067 1.43	21.330 1.52	...	...	...	RATIO	6, 7	156
...	14.869 1.22	...	...	...	15.345 1.26	15.345 1.26	16.772 1.37	18.199 1.49	...	...	...	RATIO	9	157
...	...	...	...	...	...	16.660 1.37	17.845 1.46	...	...	...	...	RATIO	58	158
...	...	...	16.567 1.13	17.135 1.17	17.702 1.21	17.702 1.21	18.270 1.24	19.406 1.32	...	...	...	RATIO	9	159
...	...	...	...	...	...	21.405 1.50	...	...	...	...	...	RATIO	7	160

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND CONSULTANTS					SUPERVISORS
		SUPERVISORS	CONSULTANTS	DIRECTORS AND/OR COORDINATORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
160 SIMI VALLEY, SIMI (17,988) RATIO TO TEACHERS' MAXIMUM	13.266 1.00	...	16.889 1.27	21.286 1.60	22.933 1.79	...	25,000 1.88
161 SOUTH BAY, HERMOSA BEACH (H.S.) (7,034) RATIO TO TEACHERS' MAXIMUM	13.515 1.00	...	...	21.544 1.50	23.791 1.75	...	28,809 2.12
162 SOUTH SAN FRANCISCO (12,601) RATIO TO TEACHERS' MAXIMUM	13.611 1.00	...	16.513 1.21	20.608 1.51	22.193 1.69	...	...
163 STOCKTON (32,486) RATIO TO TEACHERS' MAXIMUM	13.300 1.00	16.226 1.22	16.226 1.22	19.817 1.49	23.275 1.75	23.940 1.80	26,266 1.97
164 SUNNYVALE (ELEM.) (10,705) RATIO TO TEACHERS' MAXIMUM	13.210 1.00	...	15.845 1.20	...	...	...	...
165 SWEETWATER DIST. CHULA VISTA (H.S.) (16,829) RATIO TO TEACHERS' MAXIMUM	13.500 1.00	13.372 1.14	16.340 1.21	...	...	...	...
166 TORRANCE (34,229) RATIO TO TEACHERS' MAXIMUM	13.058 1.00	...	20.568 1.58	21.192 1.62	...	...	26,500 2.03
167 TUSTIN (ELEM.) (9,041) RATIO TO TEACHERS' MAXIMUM	12.415 1.00	...	...	...	...	...	...
168 VALLEJO (15,000) RATIO TO TEACHERS' MAXIMUM	12.599 1.00	16.072 1.28	16.072 1.28	17.462 1.39	20.935 1.66	23.019 1.83	23,500 1.87
169 VENTURA (17,084) RATIO TO TEACHERS' MAXIMUM	13.002 1.00	...	16.472 1.27	17.763 1.37	...	...	...
170 VISALIA (12,029) RATIO TO TEACHERS' MAXIMUM	11.136 1.00	...	...	16.128 1.45	19.200 1.72	21.504 1.93	...
171 VISTA (8,398) RATIO TO TEACHERS' MAXIMUM	12.273 1.00	...	...	...	20.250 1.65	...	24,500 2.00
172 WEST COVINA (14,085) RATIO TO TEACHERS' MAXIMUM	13.000 1.00	13.887 1.07	...	19.206 1.48	...	...	...
173 WESTMINSTER (ELEM.) (13,128) RATIO TO TEACHERS' MAXIMUM	12.450 1.00	...	14.478 1.16	19.606 1.57	20.511 1.65	...	...
174 WHITTIER (ELEM.) (6,400) RATIO TO TEACHERS' MAXIMUM	12.122 1.00	...	...	...	...	...	...
175 WHITTIER (H.S.) (14,524) RATIO TO TEACHERS' MAXIMUM	12.928 1.00	...	14.350 1.11	19.643 1.21	...	...	31,700 2.45
176 WOODLAND (6,733) RATIO TO TEACHERS' MAXIMUM	12.000 1.00	...	...	15.600 1.30	17.400 1.49	...	20,000 1,67
177 YUBA CITY (7,714) RATIO TO TEACHERS' MAXIMUM	11.990 1.00	...	15.810 1.32	18.410 1.54	18.410 1.54	...	20,500 1.71
COLORADO							
178 ADAMS CO., DIST. 12, DENVER (11,000) RATIO TO TEACHERS' MAXIMUM	11.602 1.00	...	...	...	...	...	...
179 ADAMS CO. 14, COMMERCE CITY (8,432) RATIO TO TEACHERS' MAXIMUM	10.750 1.00	15.775 1.47	...	15.775 1.47	...	...	...
180 AURORA (17,555) RATIO TO TEACHERS' MAXIMUM	10.688 1.00	...	11.799 1.10	15.105 1.41	...	...	25,000 2.34
181 BOULDER (19,979) RATIO TO TEACHERS' MAXIMUM	11.592 1.00	...	...	...	...	...	28,500 2.46
182 CHERRY CREEK (6,126) RATIO TO TEACHERS' MAXIMUM	13.338 1.00	...	14.366 1.08	18.951 1.42	20.174 1.51	...	26,900 2.02
183 COLORADO SPRINGS (29,323) RATIO TO TEACHERS' MAXIMUM	11.928 1.00	14.778 1.24	14.094 1.18	17.856 1.50	...	...	25,000 2.10
184 DENVER (96,435) RATIO TO TEACHERS' MAXIMUM	11.690 1.00	15.405 1.32	13.280 1.14	17.000 1.45	...	...	34,000 2.91
185 ENGLEWOOD (6,445) RATIO TO TEACHERS' MAXIMUM	11.400 1.00	...	...	19.614 1.19	17.248 1.51	...	...
186 GRAND JUNCTION (12,369) RATIO TO TEACHERS' MAXIMUM	8.900 1.00	10.800 1.21	...	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	
9	10	11	12	13	14	15	16	17	18	19	
14,599 1.10	16,102 1.21	...	15,175 1.14	16,102 1.21	17,971 1.95	17,971 1.95	18,778 1.42	20,462 1.54	RATIO	71	160
...	18,267	...	...	...	18,901	...	...	21,214	RATIO	7	161
...	1,12	...	...	...	1,39	...	...	1,56			
...	...	...	...	...	17,174 1.26	16,844 1.24	18,891 1.39	21,400 1.57	RATIO	6,59	162
14,630 1.10	...	...	14,630 1.10	15,428 1.16	16,625 1.25	17,157 1.29	18,354 1.38	20,615 1.55	RATIO	6, 7	163
...	...	...	15,055 1.14	15,380 1.16	...	17,495 1.32	17,820 1.35	...	INDEPENDENT		164
...	14,760	...	...	14,920	15,372	...	16,340	17,544	INDEPENDENT	6	165
...	1,09	...	...	1,08	1,14	...	1,21	1,30			
14,061 1.08	...	...	16,434 1.26	...	18,271 1.40	18,271 1.40	...	21,192 1.62	INDEPENDENT		166
...	...	...	...	...	...	16,760 1.39	...	...	RATIO	6,60	167
13,294 1.06	14,168 1.12	...	...	...	...	16,072 1.28	17,462 1.39	18,851 1.50	DOLLAR DIFFERENTIAL		168
...	15,903 1.18	...	...	15,983 1.23	16,739 1.29	15,207 1.17	17,629 1.36	18,518 1.42	INDEPENDENT		169
...	13,145 1.18	...	...	14,340 1.29	14,724 1.32	15,108 1.36	15,360 1.38	17,280 1.55	RATIO	61	170
...	...	...	14,109 1.15	14,109 1.15	14,109 1.15	17,185 1.40	17,185 1.40	17,185 1.40	RATIO	9	171
...	...	...	13,887 1.07	...	17,651 1.36	17,651 1.36	...	18,878 1.45	INDEPENDENT	6	172
...	...	...	13,413 1.08	...	...	16,208 1.31	...	...	RATIO	63	173
...	...	...	...	...	...	16,908 1.39	...	...	INDEPENDENT	6	174
13,704 1.06	...	...	...	...	14,350 1.11	...	...	15,643 1.21	RATIO	6, 7	175
...	15,000 1.25	...	14,400 1.20	15,600 1.30	15,600 1.30	16,800 1.40	18,000 1.50	18,000 1.50	RATIO	7	176
...	...	...	...	...	...	15,100 1.26	15,896 1.33	18,210 1.52	INDEPENDENT		177
11,602 1.00	...	...	11,468 .99	11,773 1.01	12,383 1.07	13,176 1.14	13,786 1.19	15,006 1.29	RATIO	17	178
10,975 1.02	...	...	...	12,110 1.13	12,416 1.15	13,332 1.24	13,654 1.27	15,775 1.47	INDEPENDENT		179
...	...	...	...	12,540 1.17	13,452 1.26	13,680 1.28	14,336 1.34	14,934 1.40	RATIO	10	180
12,768 1.10	...	11,592 1.00	...	13,104 1.13	13,608 1.17	14,056 1.21	15,120 1.30	16,408 1.42	RATIO	10	181
...	...	...	...	15,466 1.16	16,078 1.21	15,589 1.17	17,361 1.30	18,707 1.40	RATIO	6, 8	182
13,296 1.11	13,924 1.13	...	...	14,436 1.21	14,778 1.24	15,120 1.27	15,462 1.30	16,146 1.35	RATIO	10	183
...	13,280 1.14	...	13,280 1.14	13,600 1.16	13,815 1.18	14,875 1.27	15,940 1.36	17,530 1.50	RATIO	6, 8	184
...	...	...	...	11,628 1.02	11,919 1.05	12,016 1.05	12,742 1.12	13,614 1.19	RATIO	8	185
...	...	...	9,600 1.08	10,800 1.21	11,400 1.28	10,600 1.19	11,400 1.28	12,000 1.35	RATIO	10	186

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				SUPERIN- TENDENTS	
		SUPERVISORS CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8
COLORADO (CONTINUED)							
187 GREELEY (9,434) RATIO TO TEACHERS' MAXIMUM	10,476 1.00	...	...	...	...	...	23,000 2.20
188 JEFFERSON CO., LAKEWOOD (57,090) RATIO TO TEACHERS' MAXIMUM	11,300 1.00	...	13,953 1.21	13,953 1.21	...	...	27,000 2.35
189 LITTLETON (15,469) RATIO TO TEACHERS' MAXIMUM	12,426 1.00	14,126 1.14	13,669 1.10	18,426 1.40	19,426 1.56	...	19,700 1.59
190 MAPLETON (6,689) RATIO TO TEACHERS' MAXIMUM	10,875 1.00	...	11,362 1.04	13,160 1.21	...	16,570 1.52	19,617 1.80
191 POUDRE DIST., FORT COLLINS (10,844) RATIO TO TEACHERS' MAXIMUM	11,032 1.00	...	16,327 1.48	18,203 1.69	19,637 1.78	...	20,000 1.81
192 WESTMINSTER (15,679) RATIO TO TEACHERS' MAXIMUM	11,230 1.00	...	...	15,400 1.37	...	...	...
CONNECTICUT							
193 BRIDGEPORT (24,080) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	15,520 1.29	...	14,960 1.25	...	...	25,000 2.08
194 DANBURY (9,365) RATIO TO TEACHERS' MAXIMUM	12,288 1.00	17,695 1.44	17,695 1.44	19,170 1.56	22,119 1.80	...	27,500 2.24
195 EAST HARTFORD (12,365) RATIO TO TEACHERS' MAXIMUM	12,852 1.00	14,740 1.15	14,032 1.09	16,097 1.25	19,047 1.48	...	23,500 1.83
196 FAIRFIELD (11,043) RATIO TO TEACHERS' MAXIMUM	14,148 1.00	...	10,406 1.30	...	...	...	27,700 1.96
197 GREENWICH (10,927) RATIO TO TEACHERS' MAXIMUM	14,160 1.00	16,401 1.16	19,168 1.35	21,189 1.50	...	...	29,500 2.08
198 GROTON (9,112) RATIO TO TEACHERS' MAXIMUM	11,515 1.00	...	...	14,970 1.30	...	...	20,000 1.74
199 HAMDEN (9,159) RATIO TO TEACHERS' MAXIMUM	11,850 1.00	...	...	13,696 1.16	19,500 1.65	...	25,000 2.11
200 HARTFORD (27,282) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	18,927 1.55	16,974 1.44	21,033 1.78	...	...	32,000 2.71
201 MANCHESTER (9,784) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	...	14,000 1.17	14,900 1.24	...	...	...
202 MERIDEN (10,698) RATIO TO TEACHERS' MAXIMUM	10,800 1.00	12,600 1.17	13,925 1.29	13,925 1.29	...	...	21,500 1.99
203 MILFORD (12,309) RATIO TO TEACHERS' MAXIMUM	10,850 1.00	...	...	...	23,500 2.17	...	23,500 2.17
204 NEW BRITAIN (13,431) RATIO TO TEACHERS' MAXIMUM	12,450 1.00	...	...	...	...	...	24,500 1.97
205 NEW HAVEN (21,093) RATIO TO TEACHERS' MAXIMUM	11,600 1.00	12,500 1.08	...	15,000 1.29	16,000 1.38	...	30,000 2.59
206 NORWALK (16,564) RATIO TO TEACHERS' MAXIMUM	14,300 1.00	...	...	20,020 1.40	...	...	...
207 NORWICH (6,043) RATIO TO TEACHERS' MAXIMUM	11,000 1.00	13,525 1.23	...	...	...	...	...
208 SOUTHWICHING (7,500) RATIO TO TEACHERS' MAXIMUM	11,130 1.00	...	...	15,566 1.40	...	...	20,350 1.83
209 STAMFORD (20,131) RATIO TO TEACHERS' MAXIMUM	14,330 1.00	18,916 1.32	18,629 1.30	21,782 1.52	...	...	...
210 STRATFORD (9,509) RATIO TO TEACHERS' MAXIMUM	12,950 1.00	15,020 1.15	...	18,980 1.47	...	...	22,785 1.76
211 TRUMBULL (6,365) RATIO TO TEACHERS' MAXIMUM	13,100 1.00	...	16,506 1.26	18,648 1.42	...	...	...
212 VERNON SCHOOLS, ROCKVILLE (6,591) RATIO TO TEACHERS' MAXIMUM	12,860 1.00	...	...	...	17,310 1.35	...	21,000 1.63
213 WALLINGFORD (8,669) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	14,100 1.19	...	16,400 1.39	...	...	22,224 1.88

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS ELEMENTARY HIGH SENIOR HIGH			SUPERVISING PRINCIPALS ELEMENTARY HIGH SENIOR HIGH			RELATIONSHIP TO TEACHERS' SCHEDULE	
9	10	11	12	13	14	15	16	17	18	19	
...	13,230 1.26	13,230 1.26	13,230 1.26	13,986 1.34	15,120 1.44	RATIO	10
...	12,190 1.06	12,160 1.06	12,160 1.06	12,754 1.11	12,754 1.11	13,348 1.16	RATIO	6, 7
12,094 1.05	12,190 1.06	12,160 1.06	12,160 1.06	12,754 1.11	12,754 1.11	13,348 1.16	188		
13,679 1.10	...	13,047 1.05	...	15,126 1.22	15,326 1.23	15,926 1.28	16,426 1.32	17,426 1.40	DOLLAR DIFFERENTIAL	6	189
11,176 1.03	11,548 1.06	11,734 1.08	13,098 1.20	13,932 1.24	13,656 1.26	14,834 1.36	RATIO	17	190
12,355 1.12	12,956 1.12	13,569 1.23	14,011 1.27	13,900 1.26	15,334 1.39	16,989 1.54	RATIO	38	191
...	12,400 1.10	12,900 1.15	13,900 1.24	14,400 1.28	INDEPENDENT		192
...			
...	12,720 1.06	...	13,840 1.15	16,080 1.34	...	17,200 1.43	RATIO	8	193
...	14,598 1.19	...	18,285 1.49	18,285 1.49	18,875 1.54	20,939 1.70	RATIO	6, 7	194
...	14,740 1.15	...	...	...	19,212 1.18	19,802 1.23	17,277 1.34	17,277 1.34	DOLLAR DIFFERENTIAL		195
14,868 1.05	14,868 1.05	...	18,406 1.30	16,768 1.19	16,768 1.19	20,698 1.46	INDEPENDENT		196
...	16,480 1.16	19,959 1.41	18,971 1.34	19,827 1.40	21,189 1.50	RATIO	6,75	197
13,357 1.16	14,279 1.24	14,509 1.26	14,739 1.28	16,006 1.39	16,582 1.44	17,733 1.54	RATIO	6, 7	198
11,235 .95	12,840 1.08	...	...	14,445 1.22	14,980 1.26	13,910 1.17	16,250 1.37	17,000 1.43	RATIO	8,83	199
...	16,236 1.38	11,800 1.00	15,744 1.33	...	16,482 1.40	18,696 1.58	...	20,910 1.77	RATIO	9,16	200
...	16,190 1.35	16,190 1.35	14,880 1.24	17,280 1.44	18,675 1.56	INDEPENDENT	6
11,950 1.05	12,600 1.17	13,425 1.24	13,425 1.24	13,925 1.29	15,450 1.43	DOLLAR DIFFERENTIAL		202
...	14,430 1.33	14,105 1.30	...	16,166 1.49	RATIO	11	203
...	14,680 1.18	16,080 1.29	16,195 1.30	16,195 1.30	19,355 1.55	INDEPENDENT		204
11,500 .99	13,000 1.12	13,000 1.12	12,750 1.10	14,000 1.21	14,500 1.25	INDEPENDENT		205
...	18,161 1.27	...	...	20,020 1.40	20,449 1.43	21,450 1.50	RATIO	6, 7	206
...	11,700 1.06	11,700 1.06	...	13,525 1.23	13,525 1.23	...	RATIO	8	207
11,330 1.02	15,034 1.35	15,566 1.40	15,566 1.40	16,097 1.45	16,947 1.52	RATIO	8	208
14,725 1.03	16,623 1.16	16,623 1.16	18,916 1.32	18,916 1.32	18,916 1.32	21,065 1.47	RATIO	6, 7	209
...	15,020 1.16	17,660 1.36	15,020 1.16	17,660 1.36	18,320 1.41	INDEPENDENT		210
...	15,498 1.18	16,506 1.26	16,506 1.26	16,506 1.26	17,136 1.31	18,648 1.42	RATIO	68	211
...	13,460 1.05	14,110 1.10	14,660 1.14	15,210 1.18	15,760 1.23	RATIO	6, 9	212
14,100 1.19	14,900 1.26	...	...	14,900 1.26	14,900 1.26	15,200 1.29	15,800 1.34	16,100 1.36	DOLLAR DIFFERENTIAL	6	213

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS					SUPERIN- TENDENTS
		CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE SUPERIN- TENDENTS	OR DEPUTY SUPERIN- TENDENTS	
1	2	3	4	5	6	7	8
CONNECTICUT (CONTINUED)							
214 WEST HARTFORD (12,921) RATIO TO TEACHERS' MAXIMUM	14,050 1.00	17,450 1.24	17,220 1.23	20,490 1.46	...	...	33,000 2.35
215 WESTPORT (7,711) RATIO TO TEACHERS' MAXIMUM	13,780 1.00	...	...	17,983 1.31	...	...	...
DELAWARE							
216 NEWARK (12,023) RATIO TO TEACHERS' MAXIMUM	12,200 1.00	...	...	20,460 1.68	...	...	26,000 2.13
217 NEW CASTLE (6,397) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	...	...	17,000 1.42	...	...	...
218 WILMINGTON (16,239) RATIO TO TEACHERS' MAXIMUM	12,795 1.00	...	...	19,442 1.52	21,664 1.69	...	27,500 2.15
DISTRICT OF COLUMBIA							
219 WASHINGTON (148,719) RATIO TO TEACHERS' MAXIMUM	12,250 1.00	15,700 1.28	...	19,600 1.60	23,000 1.88	26,000 2.12	30,000 2.45
FLORIDA							
220 ALACHUA CO., GAINESVILLE (22,164) RATIO TO TEACHERS' MAXIMUM	10,797 1.00	25,265 2.34	24,369 2.26	27,856 2.58	...	...	15,600 1.44
221 BREVARD CO., TITUSVILLE (60,300) RATIO TO TEACHERS' MAXIMUM	11,773 1.00	...	16,155 1.37	17,305 1.47	23,070 1.96	...	...
222 CLAY CO., GREEN COVE SPRINGS (7,139) RATIO TO TEACHERS' MAXIMUM	11,200 1.00	12,700 1.13	12,208 1.09	...	13,200 1.18	...	16,000 1.43
223 COLLIER CO., NAPLES (6,055) RATIO TO TEACHERS' MAXIMUM	12,400 1.00	16,064 1.30	14,880 1.20	17,360 1.40	17,980 1.45	...	...
224 COLUMBIA CO., LAKE CITY (6,266) RATIO TO TEACHERS' MAXIMUM	10,800 1.00	14,904 1.38	13,824 1.28	14,544 1.35	15,984 1.48	...	...
225 DADE CO., MIAMI (217,947) RATIO TO TEACHERS' MAXIMUM	12,374 1.00	19,136 1.55	17,812 1.44	21,672 1.75	23,892 1.93	35,304 2.85	33,000 2.67
226 DUVAL CO., JACKSONVILLE (122,228) RATIO TO TEACHERS' MAXIMUM	11,400 1.00	12,925 1.10	12,900 1.13	14,400 1.26	...	...	20,000 1.75
227 ESCAMBIA CO., PENSACOLA (45,185) RATIO TO TEACHERS' MAXIMUM	10,092 1.00	...	...	14,000 1.39	15,000 1.49	16,000 1.59	...
228 HILLSBOROUGH CO., TAMPA (97,601) RATIO TO TEACHERS' MAXIMUM	10,225 1.00	14,000 1.37	11,105 1.09	15,560 1.52	18,560 1.82	...	28,500 2.79
229 INDIAN RIVER CO., VERO BEACH (17,714) RATIO TO TEACHERS' MAXIMUM	11,275 1.00	17,363 1.54	16,743 1.48	20,972 1.86	...	...	19,994 1.77
230 MONROE CO., KEY WEST (9,184) RATIO TO TEACHERS' MAXIMUM	11,050 1.00	14,460 1.31	14,160 1.28	14,460 1.31	...	...	14,500 1.31
231 OKALOOSA CO., CRESTVIEW (23,000) RATIO TO TEACHERS' MAXIMUM	10,200 1.00	...	...	...	...	...	...
232 ORANGE CO., ORLANDO (74,404) RATIO TO TEACHERS' MAXIMUM	10,806 1.00	...	...	...	...	...	25,000 2.31
233 PALM BEACH CO., WEST PALM BEACH (59,268) RATIO TO TEACHERS' MAXIMUM	12,200 1.00	14,700 1.20	...	15,065 1.32	17,063 1.40	...	18,500 1.52
234 PINELLAS CO., CLEARWATER (73,856) RATIO TO TEACHERS' MAXIMUM	11,300 1.00	14,160 1.25	13,800 1.22	14,520 1.28	18,840 1.67	...	...
235 POLK CO., RAYTOW (51,705) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	15,960 1.35	15,960 1.35	17,960 1.52	18,960 1.61	...	19,000 1.61
236 ST. LUCIE CO., FORT PIERCE (10,717) RATIO TO TEACHERS' MAXIMUM	10,050 1.00	14,400 1.43	...	15,300 1.52	16,776 1.67	...	18,500 1.84
237 SANTA ROSA CO., MILTON (8,404) RATIO TO TEACHERS' MAXIMUM	10,150 1.00	11,795 1.16	11,795 1.16	11,795 1.16	12,030 1.19	...	12,100 1.19
238 SARASOTA CO. (16,824) RATIO TO TEACHERS' MAXIMUM	11,252 1.00	15,022 1.34	...	17,864 1.59	19,604 1.74	...	23,500 2.09

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	...	16,280 1.16	18,200 1.30	18,980 1.35	18,980 1.35	20,930 1.49	DOLLAR DIF- FERENTIAL	214
...	...	...	...	...	19,016 1.38	19,774 1.43	20,188 1.47	20,808 1.51	22,461 1.63	RATIO 11	215
...	...	...	...	...	16,330 1.34	16,330 1.34	16,330 1.34	18,100 1.48	18,926 1.55	RATIO 7	216
...	...	...	...	...	13,000 1.08	13,000 1.08	13,000 1.08	14,400 1.20	16,000 1.33	DOLLAR DIF- FERENTIAL	217
...	...	...	...	...	16,728 1.31	16,974 1.33	17,591 1.37	17,591 1.37	19,442 1.52	INDEPENDENT	218
12,250 1.00	...	12,250 1.00	16,880 1.38	16,880 1.38	16,880 1.38	19,200 1.57	19,200 1.57	19,200 1.57	INDEPENDENT 6		219
...	11,997 1.07	...	...	...	...	15,276 1.41	13,656 1.26	14,196 1.31	15,816 1.46	DOLLAR DIF- FERENTIAL	220
...	...	...	...	...	15,570 1.32	15,570 1.32	15,570 1.32	17,880 1.52	18,320 1.56	INDEPENDENT	221
...	11,872	...	12,656	12,656	12,656	16,230	16,230	16,730	DOLLAR DIF- FERENTIAL		222
...	1.06	...	1.13	1.13	1.13	1.45	1.45	1.49			223
...	...	...	13,268 1.07	13,268 1.07	14,012 1.13	16,132 1.30	16,132 1.30	16,876 1.36	RATIO 10		224
...	...	...	14,472 1.34	14,472 1.34	14,472 1.34	14,832 1.37	15,552 1.44	15,912 1.47	RATIO 10		225
12,774 1.03	...	14,844 1.20	15,121 1.22	15,434 1.25	16,002 1.29	17,247 1.39	17,799 1.44	20,858 1.69	RATIO 6,11		226
11,780 1.03	12,180 1.07	...	11,960 1.05	12,338 1.08	12,338 1.08	12,431 1.09	13,119 1.15	13,275 1.16	DOLLAR DIF- FERENTIAL		227
...	10,392 1.03	...	...	13,810 1.37	12,860 1.27	13,810 1.37	15,020 1.49	15,020 1.49	INDEPENDENT 12		228
10,692 1.05	12,260 1.20	...	...	...	13,060 1.28	14,935 1.46	15,625 1.53	16,315 1.60	INDEPENDENT		229
11,975	...	...	14,562	16,912	16,912	16,743	20,294	20,294	RATIO 7,12		230
1.06	...	...	1.29	1.50	1.50	1.48	1.80	1.80			231
12,485 1.13	12,050 1.09	...	...	...	...	14,499 1.31	14,499 1.31	14,499 1.31	DOLLAR DIF- FERENTIAL		232
...	...	...	11,680 1.16	12,390 1.21	12,390 1.21	13,000 1.27	13,850 1.36	13,850 1.36	DOLLAR DIF- FERENTIAL		233
...	...	...	...	...	...	14,307 1.32	14,957 1.38	15,607 1.44	DOLLAR DIF- FERENTIAL 12		234
13,615	14,245	...	12,891	13,867	14,749	13,812	14,832	15,758	RATIO 7		235
1.12	1.17	...	1.06	1.14	1.21	1.13	1.22	1.29			236
...	...	...	...	...	...	16,485 1.46	17,270 1.53	18,055 1.60	INDEPENDENT 12		237
12,050 1.02	...	...	...	12,460 1.06	12,460 1.06	13,340 1.13	13,560 1.15	13,890 1.18	DOLLAR DIF- FERENTIAL		238
...	...	...	14,040 1.40	14,328 1.43	14,760 1.47	14,760 1.47	15,300 1.52	16,344 1.63	RATIO 10		239
...	...	...	11,560 1.14	11,560 1.14	11,560 1.14	12,030 1.19	12,030 1.19	12,030 1.19	DOLLAR DIF- FERENTIAL		240
...	13,340 1.19	...	...	...	...	14,442 1.28	15,776 1.40	16,182 1.44	RATIO 10		241

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS					SUPERIN- TENDENTS
		CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	7	
1	2	3	4	5	6		
FLORIDA (CONTINUED)							
239 SEMINOLE CO., SANFORD (17,242) RATIO TO TEACHERS' MAXIMUM	10,680 1.00	***	***	***	***	***	16,980 1.59
240 VOLUSIA CO., DELAND (31,504) RATIO TO TEACHERS' MAXIMUM	10,431 1.00	15,628 1.50	15,323 1.47	***	***	***	15,000 1.44
GEORGIA							
241 ATLANTA (112,379) RATIO TO TEACHERS' MAXIMUM	11,424 1.00	14,235 1.25	14,235 1.25	17,789 1.56	20,429 1.79	***	32,500 2.84
242 BIBB CO., MACON (36,622) RATIO TO TEACHERS' MAXIMUM	10,940 1.00	***	***	***	***	***	22,500 2.06
243 BULLOCH CO., STATESBORO (6,867) RATIO TO TEACHERS' MAXIMUM	10,140 1.00	***	***	***	***	***	16,560 1.63
244 CARROLL CO. (EXCL. CARROLLTON) (16,920) RATIO TO TEACHERS' MAXIMUM	10,140 1.00	***	***	***	***	***	***
245 CATOOSA CO., RINGGOLD (6,946) RATIO TO TEACHERS' MAXIMUM	10,140 1.00	***	***	***	***	***	17,400 1.72
246 CHEROKEE CO., CANTON (6,489) RATIO TO TEACHERS' MAXIMUM	10,500 1.00	***	***	11,100 1.06	***	***	19,460 1.28
247 DE KALB CO., (EXCL. DECATUR) (75,649) RATIO TO TEACHERS' MAXIMUM	13,893 1.00	20,005 1.44	***	***	***	***	39,170 2.82
248 FLOYD CO., (EXCL. ROME) (9,279) RATIO TO TEACHERS' MAXIMUM	10,140 1.00	***	***	***	***	***	19,500 1.92
249 FULTON CO., (EXCL. ATLANTA) (32,713) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	***	***	***	***	***	***
250 GLYNN CO., BRUNSWICK (12,167) RATIO TO TEACHERS' MAXIMUM	10,451 1.00	***	12,251 1.17	16,141 1.54	***	***	18,000 1.72
251 GRIFFIN-SPALDING CO., GRIFFIN (9,167) RATIO TO TEACHERS' MAXIMUM	10,740 1.00	***	***	***	***	***	***
252 HOUSTON CO., PERRY (14,341) RATIO TO TEACHERS' MAXIMUM	10,890 1.00	***	***	***	***	***	***
253 MUSCOGEE CO., COLUMBUS (42,564) RATIO TO TEACHERS' MAXIMUM	11,510 1.00	***	14,963 1.30	16,690 1.45	***	***	30,021 2.61
254 ROME (6,652) RATIO TO TEACHERS' MAXIMUM	10,815 1.00	***	***	12,045 1.11	***	***	19,850 1.84
255 TIFT CO., TIFTON (7,163) RATIO TO TEACHERS' MAXIMUM	10,140 1.00	***	***	***	***	***	18,000 1.78
256 VALDOSTA (7,451) RATIO TO TEACHERS' MAXIMUM	10,140 1.00	***	***	11,370 1.12	***	***	18,000 1.78
HAWAII							
257 HAWAII, STATE OF, HONOLULU (165,323) RATIO TO TEACHERS' MAXIMUM	8,574 1.00	***	***	15,597 1.82	18,056 2.11	14,854 1.73	***
IDAHO							
258 BOISE (22,490) RATIO TO TEACHERS' MAXIMUM	9,240 1.00	11,880 1.29	***	11,880 1.29	***	***	20,000 2.16
259 IDAHO FALLS (10,218) RATIO TO TEACHERS' MAXIMUM	8,480 1.00	***	***	***	***	***	16,500 1.95
260 LEWISTON (6,200) RATIO TO TEACHERS' MAXIMUM	9,350 1.00	10,472 1.12	9,850 1.05	10,399 1.11	15,021 1.61	***	16,775 1.79
ILLINOIS							
261 ARLINGTON HEIGHTS (ELEM.) (9,376) RATIO TO TEACHERS' MAXIMUM	12,160 1.00	***	***	18,400 1.51	***	***	25,000 2.06
262 CAHOKIA (7,990) RATIO TO TEACHERS' MAXIMUM	10,450 1.00	***	***	16,593 1.59	19,484 1.86	***	***

SELECTED SUPERVISORS ASSIGNED
TO INDIVIDUAL BUILDINGS
COUNSELORS DEANS LIBRARIANS

9	10	11	ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
			ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
11,100 1.04	10,980 1.03	...	12,540 1.17	12,540 1.17	12,540 1.17	14,940 1.40	14,940 1.40	14,940 1.40	RATIO	10
...	12,017 1.15	14,102 1.35	14,102 1.35	14,457 1.39	16,543 1.59	16,543 1.59	DOLLAR DIF- FERENTIAL	240
11,904 1.04	14,235 1.25	14,235 1.25	14,235 1.25	17,261 1.51	17,261 1.51	17,261 1.51	RATIO	4,10
...	12,140 1.11	12,140 1.11	12,140 1.11	14,104 1.29	15,354 1.40	15,604 1.43	INDEPENDENT	242
...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF- FERENTIAL	243
...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF- FERENTIAL	244
...	1.25	1.25	1.25	DOLLAR DIF- FERENTIAL	245
...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF- FERENTIAL	246
...	11,100 1.06	...	12,900 1.23	DOLLAR DIF- FERENTIAL	247
...	18,421	19,571	...	20,171	DOLLAR DIF- FERENTIAL	248
...	1.33	...	1.41	...	1.45	DOLLAR DIF- FERENTIAL	249
...	12,690 1.25	12,690 1.25	12,690 1.25	DOLLAR DIF- FERENTIAL	250
13,020 1.09	13,980 1.17	16,920 1.41	...	17,400 1.45	DOLLAR DIF- FERENTIAL	6
...	11,251 1.08	11,651 1.11	12,251 1.17	DOLLAR DIF- FERENTIAL	251
...	13,240	13,240	13,240	DOLLAR DIF- FERENTIAL	252
...	1.23	1.23	1.23	DOLLAR DIF- FERENTIAL	253
...	14,640 1.34	14,640 1.34	14,640 1.34	DOLLAR DIF- FERENTIAL	254
...	13,315 1.23	13,315 1.23	13,315 1.23	DOLLAR DIF- FERENTIAL	255
...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF- FERENTIAL	256
...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF- FERENTIAL	257
...	9,926 1.16	9,926 1.16	9,926 1.16	13,473 1.57	13,473 1.57	13,473 1.57	INDEPENDENT	4, 6
10,960 1.14	11,480 1.24	12,080 1.31	12,480 1.35	DOLLAR DIF- FERENTIAL	258
...	11,505 1.36	11,608 1.37	10,115 1.19	11,919 1.41	12,126 1.43	RATIO	7
...	10,977 1.17	11,865 1.27	12,488 1.34	13,110 1.40	RATIO	8
...	16,600 1.37	18,400 1.51	...	INDEPENDENT	261
...	14,580 1.40	15,988 1.53	14,580 1.40	16,593 1.59	RATIO	8
...	17,242 1.65	...	262

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERIN- TENDENTS
	CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8
ILLINOIS (CONTINUED)							
263 CHAMPAIGN (12,067) RATIO TO TEACHERS' MAXIMUM	12,670 1.00	17,738 1.40	...	20,019 1.58	...	...	...
264 CHICAGO (588,004) RATIO TO TEACHERS' MAXIMUM	12,050 1.00	16,380 1.36	16,380 1.36	19,680 1.69	26,280 2.18	31,080 2.58	48,500 4.02
265 COLLINSVILLE (7,896) RATIO TO TEACHERS' MAXIMUM	9,346 1.00	...	...	...	...	...	19,300 2.07
266 DANVILLE (10,460) RATIO TO TEACHERS' MAXIMUM	10,800 1.00	...	...	...	...	...	...
267 DECATUR (21,608) RATIO TO TEACHERS' MAXIMUM	12,285 1.00	19,816 1.12	14,896 1.21	17,102 1.39	19,639 1.60	...	24,000 1.95
268 EAST ST. LOUIS (22,991) RATIO TO TEACHERS' MAXIMUM	11,350 1.00	...	...	14,528 1.28	...	...	22,500 1.98
269 ELGIN (19,867) RATIO TO TEACHERS' MAXIMUM	19,682 1.00	...	...	...	...	...	25,000 1.83
270 EVANSTON (ELEM.) (10,951) RATIO TO TEACHERS' MAXIMUM	19,702 1.00	14,260 1.04	14,260 1.04	16,740 1.22	...	...	32,000 2.34
271 GRAIGITE CITY (14,283) RATIO TO TEACHERS' MAXIMUM	10,400 1.00	...	19,600 1.50	16,120 1.95	18,720 1.80	...	...
272 KANKAKEE (7,408) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	...	...	17,600 1.49	...	...	22,800 1.93
273 MOLINE (12,275) RATIO TO TEACHERS' MAXIMUM	11,900 1.00	...	13,470 1.30	...	...	...	...
274 OAK PARK (ELEM.) (6,097) RATIO TO TEACHERS' MAXIMUM	14,190 1.00	...	18,000 1.27	...	...	...	26,000 1.83
275 PEKIN (ELEM.) (6,000) RATIO TO TEACHERS' MAXIMUM	9,500 1.00	9,900 1.04	...	12,600 1.33	...	...	17,500 1.84
276 PEORIA (26,733) RATIO TO TEACHERS' MAXIMUM	12,286 1.00	...	...	...	22,000 1.79	20,520 1.67	28,000 2.28
277 QUINCY (9,387) RATIO TO TEACHERS' MAXIMUM	12,800 1.00	...	...	17,408 1.36	19,840 1.55	...	24,000 1.88
278 PUCKFORD (37,025) RATIO TO TEACHERS' MAXIMUM	11,984 1.00	...	...	...	...	...	30,000 2.59
279 ROCK ISLAND (11,407) RATIO TO TEACHERS' MAXIMUM	12,025 1.00	...	14,190 1.18	...	...	...	24,500 2.04
280 SPRINGFIELD (22,200) RATIO TO TEACHERS' MAXIMUM	11,488 1.00	...	15,416 1.34	16,399 1.42	18,328 1.60	...	25,000 2.18
281 URBANA (6,744) RATIO TO TEACHERS' MAXIMUM	12,355 1.00	...	15,197 1.23	...	...	...	...
282 VILLAGE PARK (H.S.) (7,907) RATIO TO TEACHERS' MAXIMUM	13,500 1.00	15,200 1.13	...	19,100 1.41	...	...	32,000 2.37
INDIANA							
283 BLOOMINGTON (10,372) RATIO TO TEACHERS' MAXIMUM	13,200 1.00	...	...	18,580 1.41	20,816 1.58	...	...
284 EAST ALLEN CO., NEW HAVEN (11,175) RATIO TO TEACHERS' MAXIMUM	11,718 1.00	...	...	...	...	...	21,000 1.79
285 ELKHART (14,266) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	14,112 1.12	14,112 1.12	17,545 1.39	18,795 1.49	19,420 1.54	25,000 1.98
286 EVANSVILLE (33,675) RATIO TO TEACHERS' MAXIMUM	12,550 1.00	17,329 1.38	17,329 1.38	18,273 1.46	...	...	24,500 1.95
287 FORT WAYNE (40,529) RATIO TO TEACHERS' MAXIMUM	12,789 1.00	...	16,934 1.32	19,893 1.56	22,856 1.79	...	26,000 2.03
288 INDIANAPOLIS (108,161) RATIO TO TEACHERS' MAXIMUM	12,410 1.00	16,515 1.33	15,778 1.27	17,106 1.38	...	...	...
289 KOKOMO (12,125) RATIO TO TEACHERS' MAXIMUM	11,900 1.00	...	...	14,000 1.18	...	...	20,500 1.72

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS ELEMENTARY HIGH SENIOR HIGH			SUPERVISING PRINCIPALS ELEMENTARY HIGH SENIOR HIGH			RELATIONSHIP TO TEACHERS' SCHEDULE	
9	10	11	12	13	14	15	16	17	18	19	
...	17,991 1.42	...	16,851 1.33	16,344 1.29	16,344 1.29	16,851 1.33	18,752 1.48	20,652 1.63	RATIO	7	263
...	...	...	13,650 1.13	...	13,650 1.13	17,323 1.44	...	17,323 1.44	INDEPENDENT	2,6	264
...	...	...	9,746 1.04	9,746 1.04	9,746 1.04	10,146 1.09	10,146 1.09	10,146 1.09	RATIO	8	265
...	...	...	...	...	...	12,635 1.17	13,552 1.25	...	DOLLAR DIFFERENTIAL	14	266
11,050 1.02	12,485 1.16	11,635 1.08	11,000 1.02	...	...	13,816 1.12	14,896 1.21	17,102 1.39	RATIO	6,8	267
...	13,671 1.11	...	11,941 .97	11,941 .97	15,743 1.26	14,187 1.25	14,528 1.28	15,209 1.34	RATIO	90	268
...	...	...	...	13,052 1.15	13,620 1.20	17,102 1.25	19,155 1.40	20,660 1.51	RATIO	7	269
...	...	...	...	16,829 1.23	16,197 1.33	15,500 1.13	16,740 1.22	...	RATIO	10,31	270
...	...	...	...	...	...	15,500 1.13	16,740 1.22	...	RATIO	...	
...	...	...	...	12,584 1.21	14,976 1.44	13,208 1.27	14,456 1.39	16,744 1.61	RATIO	7	271
...	...	...	...	...	14,950 1.27	16,050 1.36	16,500 1.40	17,600 1.49	RATIO	16,31	272
...	...	...	...	...	...	11,100 1.17	12,100 1.27	...	RATIO	14,11	273
12,554 1.05	14,042 1.18	...	...	14,637 1.23	...	15,627 1.33	...	...	INDEPENDENT		274
...	...	...	...	...	...	20,000 1.41	...	...	RATIO	6,7	275
...	...	...	...	...	...	...	...	...	RATIO	...	
14,746 1.20	15,237 1.24	...	...	...	15,728 1.26	16,343 1.33	...	18,063 1.47	RATIO	7	276
...	...	...	...	17,152 1.34	17,280 1.35	15,360 1.20	17,792 1.39	18,304 1.43	RATIO	7	277
...	...	...	...	...	14,980 1.29	16,486 1.42	16,023 1.38	18,803 1.62	RATIO	7	278
12,425 1.03	13,425 1.12	...	...	...	...	16,594 1.38	17,076 1.42	...	RATIO	7,14	279
...	...	...	...	12,290 1.07	15,771 1.37	14,563 1.27	16,055 1.40	17,973 1.56	RATIO	6,17	280
...	...	...	...	...	...	16,556 1.34	19,150 1.55	19,397 1.57	RATIO	7	281
14,580 1.08	...	19,865 1.03	...	...	17,700 1.31	...	...	22,000 1.63	INDEPENDENT		282
...	...	...	...	15,629 1.18	16,698 1.27	17,965 1.36	18,678 1.42	20,816 1.58	RATIO	3,7	283
...	...	...	12,655 1.08	13,406 1.14	13,874 1.18	15,819 1.35	16,757 1.43	17,343 1.48	RATIO	8	284
...	...	...	12,725 1.01	...	14,355 1.14	15,225 1.21	15,225 1.21	17,545 1.39	RATIO	3,10	285
13,671 1.09	15,795 1.26	...	15,795 1.26	...	15,795 1.26	16,739 1.33	...	17,211 1.37	DOLLAR DIFFERENTIAL	3	286
13,026 1.02	14,210 1.11	...	...	14,210 1.11	16,934 1.32	15,750 1.23	17,527 1.37	19,303 1.51	RATIO	8,84	287
...	...	...	13,148 1.06	...	16,515 1.33	14,373 1.16	...	...	DOLLAR DIFFERENTIAL	3,14	288
...	...	...	...	14,278 1.20	15,996 1.34	15,542 1.31	15,824 1.33	17,450 1.47	RATIO	7	289

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERIN- TENDENTS
	CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8
INDIANA (CONTINUED)							
290 MICHIGAN CITY (12,848) RATIO TO TEACHERS' MAXIMUM	12,140 1.00	100 1.00	14,568 1.20	16,753 1.38	100 1.00	100 1.00	21,500 1.77
291 MISHAWAKA (6,777) RATIO TO TEACHERS' MAXIMUM	11,750 1.00	19,250 1.13	12,650 1.08	19,250 1.19	100 1.00	100 1.00	22,400 1.91
292 NEW CASTLE (6,600) RATIO TO TEACHERS' MAXIMUM	10,584 1.00	19,230 1.25	100 1.00	19,230 1.25	100 1.00	100 1.00	100 1.00
293 RICHMOND (11,678) RATIO TO TEACHERS' MAXIMUM	12,655 1.00	100 1.00	100 1.00	100 1.00	100 1.00	100 1.00	100 1.00
294 SOUTH BEND (36,646) RATIO TO TEACHERS' MAXIMUM	12,960 1.00	100 1.00	14,200 1.10	19,900 1.54	22,900 1.77	100 1.00	28,300 2.18
295 VIGO CO., TERRE HAUTE (23,068) RATIO TO TEACHERS' MAXIMUM	12,180 1.00	14,393 1.18	19,017 1.29	100 1.00	100 1.00	100 1.00	25,000 2.09
IOWA							
296 BURLINGTON (7,945) RATIO TO TEACHERS' MAXIMUM	11,163 1.00	14,256 1.20	100 1.00	18,120 1.62	100 1.00	100 1.00	24,000 2.15
297 CEDAR RAPIDS (24,830) RATIO TO TEACHERS' MAXIMUM	12,100 1.00	100 1.00	15,120 1.25	100 1.00	100 1.00	100 1.00	26,500 2.19
298 DAVENPORT (22,640) RATIO TO TEACHERS' MAXIMUM	13,230 1.00	100 1.00	15,816 1.20	19,530 1.48	100 1.00	100 1.00	25,900 1.96
299 DES MOINES (46,561) RATIO TO TEACHERS' MAXIMUM	12,520 1.00	16,276 1.30	100 1.00	100 1.00	100 1.00	100 1.00	100 1.00
300 OTTUMWA (8,344) RATIO TO TEACHERS' MAXIMUM	11,690 1.00	11,816 1.01	19,350 1.14	19,412 1.32	100 1.00	100 1.00	100 1.00
301 SIOUX CITY (18,610) RATIO TO TEACHERS' MAXIMUM	11,102 1.00	100 1.00	100 1.00	100 1.00	100 1.00	100 1.00	26,000 2.34
KANSAS							
302 KANSAS CITY (33,665) RATIO TO TEACHERS' MAXIMUM	10,650 1.00	100 1.00	100 1.00	15,820 1.49	100 1.00	100 1.00	27,000 2.54
303 SHAWNEE MISSION (H.S.) (18,703) RATIO TO TEACHERS' MAXIMUM	10,850 1.00	100 1.00	100 1.00	100 1.00	100 1.00	100 1.00	27,000 2.49
304 WICHITA (69,735) RATIO TO TEACHERS' MAXIMUM	10,380 1.00	100 1.00	100 1.00	100 1.00	100 1.00	100 1.00	100 1.00
KENTUCKY							
305 ASHLAND (6,529) RATIO TO TEACHERS' MAXIMUM	7,808 1.00	11,947 1.53	100 1.00	100 1.00	100 1.00	100 1.00	18,500 2.37
306 COVINGTON (8,074) RATIO TO TEACHERS' MAXIMUM	8,500 1.00	9,300 1.09	100 1.00	100 1.00	100 1.00	100 1.00	16,500 1.94
307 DAVIESS CO., (EXCL. OWENSBORO) (6,900) RATIO TO TEACHERS' MAXIMUM	10,114 1.00	12,946 1.28	100 1.00	14,868 1.47	16,688 1.65	100 1.00	16,000 1.98
308 FAYETTE CO., LEXINGTON (33,612) RATIO TO TEACHERS' MAXIMUM	9,156 1.00	12,361 1.35	100 1.00	13,276 1.45	100 1.00	17,854 1.95	22,500 2.46
309 HOPKINS CO., MADISONVILLE (7,517) RATIO TO TEACHERS' MAXIMUM	7,500 1.00	9,750 1.30	100 1.00	11,625 1.55	15,375 2.05	100 1.00	16,250 2.17
310 JEFFERSON CO. (EXCL. LOUISVILLE) (81,595) RATIO TO TEACHERS' MAXIMUM	10,208 1.00	16,186 1.59	100 1.00	100 1.00	100 1.00	100 1.00	100 1.00
311 KENTON CO., INDEPENDENCE (8,493) RATIO TO TEACHERS' MAXIMUM	8,200 1.00	9,650 1.18	100 1.00	100 1.00	100 1.00	100 1.00	16,000 1.95
312 LOUISVILLE (54,878) RATIO TO TEACHERS' MAXIMUM	10,208 1.00	15,941 1.50	100 1.00	17,551 1.72	100 1.00	100 1.00	22,500 2.20
313 OWENSBORO (7,457) RATIO TO TEACHERS' MAXIMUM	9,880 1.00	100 1.00	100 1.00	100 1.00	100 1.00	100 1.00	19,760 2.00
LOUISIANA							
314 AVOYELLES PARISH, MARYSVILLE (9,160) RATIO TO TEACHERS' MAXIMUM	8,700 1.00	10,804 1.24	100 1.00	100 1.00	100 1.00	100 1.00	14,850 1.71

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS ELEMENTARY JUNIOR HIGH SENIOR HIGH			SUPERVISING PRINCIPALS ELEMENTARY JUNIOR HIGH SENIOR HIGH			RELATIONSHIP TO TEACHERS' SCHEDULE		
9	10	11	12	13	14	15	16	17	18	19		
...	13,597 1.12	13,782 1.90	13,175 1.25	16,759 1.38	18,210 1.50	RATIO	6,7	290	
...	14,688 1.25	14,100 1.20	14,688 1.25	16,450 1.40	DOLLAR DIFFERENTIAL		291	
...	12,701 1.20	13,759 1.90	13,230 1.25	15,347 1.45	...	RATIO	7,14	
...	13,004 1.09	...	...	...	...	13,163 1.20	15,169 1.20	...	DOLLAR DIFFERENTIAL	14	293
...	13,315 1.09	...	...	13,700 1.06	14,500 1.12	14,100 1.09	15,100 1.17	17,600 1.36	INDEPENDENT		294
12,204 1.00	14,320 1.18	14,760 1.21	...	15,315 1.26	15,976 1.31	16,707 1.37	RATIO	3,8	295	
...	14,256 1.28	15,488 1.39	16,544 1.48	16,544 1.48	18,128 1.62	INDEPENDENT		296	
...	15,370 1.27	15,970 1.27	14,920 1.20	16,340 1.35	18,150 1.50	RATIO	6,7	297	
...	14,016 1.06	15,016 1.13	15,816 1.20	15,916 1.16	16,316 1.23	17,745 1.34	INDEPENDENT	298	
14,516 1.10	14,398 1.15	16,276 1.30	16,276 1.30	16,902 1.35	18,780 1.50	RATIO	11	299
11,302 .97	12,330 1.05	13,460 1.15	12,741 1.09	13,871 1.19	15,412 1.32	RATIO	8	300	
...	13,745 1.24	14,373 1.29	13,745 1.24	14,373 1.29	15,961 1.44	RATIO	8	301	
...	14,320 1.34	12,980 1.18	15,820 1.49	17,260 1.62	RATIO	6,10	302	
12,152 1.12	19,000 1.75	19,000 1.75	INDEPENDENT		303	
...	16,845 1.62	18,865 1.62	18,865 1.62	INDEPENDENT		304	
...		
...	9,598 1.23	9,898 1.27	9,952 1.27	10,096 1.29	11,639 1.49	DOLLAR DIFFERENTIAL		305	
...	8,800 1.04	8,200 .96	...	10,390 1.22	10,705 1.26	10,160 1.20	11,015 1.30	11,840 1.39	RATIO	8	306	
...	13,654 1.35	13,654 1.35	13,350 1.32	14,665 1.45	14,665 1.45	RATIO	7	307	
...	14,650 1.60	14,650 1.60	14,650 1.60	RATIO	7	308	
...	8,438 1.13	...	9,000 1.20	9,375 1.25	...	11,250 1.50	RATIO	7	309	
12,416 1.22	13,866 1.36	13,866 1.36	14,964 1.47	16,186 1.59	16,186 1.59	RATIO	10,13	310	
...	9,650 1.18	10,050 1.23	10,050 1.23	10,450 1.27	10,850 1.32	RATIO	10	311	
12,876 1.26	13,514 1.32	13,514 1.32	14,330 1.40	15,428 1.51	15,428 1.51	16,650 1.63	RATIO	6,10	312	
...	10,670 1.08	10,968 1.10	11,056 1.20	13,338 1.35	14,326 1.45	15,808 1.60	RATIO	7,43	313	
8,700	...	8,700	...	...	...	11,957	...	11,957	DOLLAR DIFFERENTIAL	4	314
...	...	1,00	...	...	...	1,37	...	1,37			

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				SUPERIN- TENDENTS	
		CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8
LOUISIANA (CONTINUED)							
315 BOSSIER PARISH, BENTON (16,850) RATIO TO TEACHERS' MAXIMUM	9,000 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	17,550 1.95
316 CADDO PARISH, SHREVEPORT (59,292) RATIO TO TEACHERS' MAXIMUM	9,200 1.00	19,800 1.50	*** ***	*** ***	18,000 1.96	*** ***	25,000 2.72
317 FRANKLIN PARISH, WINNSBORO (7,340) RATIO TO TEACHERS' MAXIMUM	8,700 1.00	11,600 1.93	*** ***	*** ***	*** ***	*** ***	15,000 1.72
318 JEFFERSON DAVIS PARISH, JENNINGS (7,819) RATIO TO TEACHERS' MAXIMUM	9,200 1.00	11,483 1.25	*** ***	*** ***	13,066 1.42	*** ***	16,232 1.76
319 LAFAYETTE PARISH (24,526) RATIO TO TEACHERS' MAXIMUM	9,400 1.00	11,400 1.21	10,400 1.11	*** ***	*** ***	*** ***	*** ***
320 ORLEANS PARISH, NEW ORLEANS (108,801) RATIO TO TEACHERS' MAXIMUM	9,900 1.00	14,844 1.50	13,500 1.36	20,040 2.02	20,040 2.02	*** ***	27,500 2.78
321 ST. BERNARD PARISH, CHALMETTE (11,270) RATIO TO TEACHERS' MAXIMUM	10,147 1.00	14,928 1.43	*** ***	*** ***	14,729 1.45	*** ***	21,600 2.13
322 ST. LANDRY PARISH, OPELOUSAS (22,255) RATIO TO TEACHERS' MAXIMUM	9,300 1.00	14,736 1.58	*** ***	*** ***	15,036 1.62	*** ***	*** ***
323 ST. MARY PARISH, FRANKLIN (15,948) RATIO TO TEACHERS' MAXIMUM	8,800 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	16,800 1.91
324 TANGIPAHADA PARISH, AMITE (16,674) RATIO TO TEACHERS' MAXIMUM	9,200 1.00	13,335 1.45	*** ***	*** ***	*** ***	*** ***	18,500 2.01
325 TERREBONNE PARISH, HOUma (21,000) RATIO TO TEACHERS' MAXIMUM	9,400 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	18,000 1.91
MAINE							
326 PORTLAND (13,764) RATIO TO TEACHERS' MAXIMUM	10,830 1.00	12,198 1.19	*** ***	12,882 1.19	*** ***	*** ***	22,500 2.08
MARYLAND							
327 ANNE ARUNDEL CO., ANNAPOLIS (61,808) RATIO TO TEACHERS' MAXIMUM	12,348 1.00	17,955 1.45	*** ***	19,861 1.61	21,491 1.74	*** ***	27,000 2.19
328 BALTIMORE (192,766) RATIO TO TEACHERS' MAXIMUM	12,400 1.00	17,400 1.40	*** ***	19,600 1.58	25,500 2.06	27,500 2.22	50,000 4.03
329 BALTIMORE CO., TOWSON (116,195) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	19,570 1.42	19,570 1.42	*** ***	*** ***	*** ***	30,000 2.17
330 CEIL CO., ELKTON (11,700) RATIO TO TEACHERS' MAXIMUM	11,998 1.00	16,591 1.39	16,339 1.37	19,455 1.63	21,345 1.78	*** ***	24,500 2.05
331 DORCHESTER CO., CAMBRIDGE (6,501) RATIO TO TEACHERS' MAXIMUM	10,830 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	22,000 2.03
332 FREDERICK CO. (17,905) RATIO TO TEACHERS' MAXIMUM	12,350 1.00	15,360 1.24	13,923 1.19	*** ***	*** ***	*** ***	23,500 1.90
333 HARFORD CO., BEL AIR (24,684) RATIO TO TEACHERS' MAXIMUM	12,834 1.00	16,859 1.31	*** ***	18,159 1.41	*** ***	*** ***	25,000 1.95
334 HOWARD CO., CLARKSVILLE (13,079) RATIO TO TEACHERS' MAXIMUM	12,610 1.00	16,601 1.32	*** ***	*** ***	*** ***	*** ***	25,000 1.98
335 MONTGOMERY CO., ROCKVILLE (116,017) RATIO TO TEACHERS' MAXIMUM	13,377 1.00	21,759 1.63	18,792 1.40	25,867 1.93	27,693 2.07	*** ***	33,000 2.47
336 PRINCE GEORGE'S CO., UPPER MARLBORO (136,962) RATIO TO TEACHERS' MAXIMUM	13,640 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	36,500 2.68
337 ST. MARY'S CO., LEONARDTOWN (8,897) RATIO TO TEACHERS' MAXIMUM	11,700 1.00	16,614 1.42	*** ***	18,720 1.60	*** ***	*** ***	23,000 1.97
338 WASHINGTON CO., HAGERSTOWN (21,457) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	15,900 1.26	15,400 1.22	16,500 1.31	*** ***	*** ***	*** ***
339 WICOMICO CO., SALISBURY (12,748) RATIO TO TEACHERS' MAXIMUM	11,224 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	21,000 1.87

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES		
9	10	11	12	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	10	19			
				10,095 1.12	10,675 1.19		10,675 1.19	11,059 1.23	12,275 1.36	RATIO	7	315		
				11,960 1.90	13,154 1.43		14,000 1.52	14,500 1.58	15,000 1.69	RATIO	7	316		
							11,600 1.33	11,600 1.33	11,600 1.33	DOLLAR DIF- FERENTIAL	4	317		
							11,900	...	12,400	DOLLAR DIF- FERENTIAL	6	318		
							1.29	...	1.35					
				10,950 1.16	11,250 1.20		12,500 1.99	...	13,100 1.39	DOLLAR DIF- FERENTIAL		319		
				12,130 1.29	12,130 1.23	12,130 1.23	14,520 1.47	14,520 1.47	14,520 1.47	RATIO	4. 6. 8	320		
							12,703	15,000	15,000	DOLLAR DIF- FERENTIAL		321		
							1.25	1.48	1.48					
							13,764	13,764	13,764	RATIO	7	322		
							1.48	1.48	1.52					
							11,372 1.29	...	12,432 1.41	DOLLAR DIF- FERENTIAL		323		
							8,900 .97	11,673 1.27	12,500 1.36	DOLLAR DIF- FERENTIAL		324		
				10,140 1.08	10,394 1.11	10,900 1.16	11,154 1.19	11,408 1.21	12,168 1.29	RATIO	8	325		
12,141 1.12				13,053 1.21	13,509 1.25		13,680 1.26	14,478 1.34	15,105 1.39	DOLLAR DIF- FERENTIAL		326		
14,254 1.15				14,927 1.21	14,927 1.21	14,927 1.21	16,740 1.92	18,740 1.92	18,740 1.92	RATIO	4.44	327		
				15,000 1.21	15,000 1.21	15,000 1.21	16,000 1.45	18,000 1.45	18,800 1.52	DOLLAR DIF- FERENTIAL	6	328		
				17,720 1.28	17,720 1.28	17,720 1.28	19,570 1.42	19,570 1.42	19,570 1.42	DOLLAR DIF- FERENTIAL	6	329		
							13,819 1.16	13,819 1.16	16,717 1.40	16,717 1.40	RATIO	10	330	
							11,330 1.05	11,330 1.05	14,230 1.31	14,230 1.31	DOLLAR DIF- FERENTIAL	6	331	
							14,586 1.18	14,586 1.18	16,686 1.35	16,686 1.35	DOLLAR DIF- FERENTIAL		332	
							15,509 1.21	...	16,759 1.31	17,459 1.36	18,159 1.41	DOLLAR DIF- FERENTIAL		333
							13,788 1.09	13,788 1.09	17,644 1.40	17,644 1.40	17,644 1.40	RATIO	41	334
							18,792 1.40	18,792 1.40	24,726 1.85	24,726 1.85	24,726 1.85			335
							14,840	14,840	17,840	17,840	17,840	DOLLAR DIF- FERENTIAL		336
							1.09	1.09	1.31	1.31	1.31			
							13,923 1.19	13,923 1.19	17,199 1.47	17,199 1.47	17,199 1.47	RATIO	7	337
							13,100 1.04	13,100 1.04	18,150 1.44	18,150 1.44	18,150 1.44	DOLLAR DIF- FERENTIAL	6	338
							...	14,324 1.28	14,324 1.28	14,324 1.28	14,324 1.28	DOLLAR DIF- FERENTIAL		339

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS			SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS	
		SUPERVISORS CONSULTANTS AND/OR COORDINATORS	DIRECTORS COORDINATORS	ASSISTANT SUPERIN- TENDENTS			
1	2	3	4	5	6	7	8
MASSACHUSETTS							
340 ARLINGTON (9,187) RATIO TO TEACHERS' MAXIMUM	11,700 1.00	12,200 1.04	...	15,700 1.34	...	...	23,500 2.01
341 BEVERLY (7,845) RATIO TO TEACHERS' MAXIMUM	10,700 1.00	12,336 1.15	...	14,761 1.38	...	...	21,500 2.01
342 BOSTON (92,425) RATIO TO TEACHERS' MAXIMUM	12,350 1.00	13,800 1.12	15,469 1.25	18,000 1.46	21,000 1.70	27,000 2.19	35,000 2.83
343 BRAINTREE (8,400) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	16,016 1.36	...	15,004 1.27	...	...	24,000 2.03
344 BROOKLINE (7,014) RATIO TO TEACHERS' MAXIMUM	13,888 1.00	16,148 1.16	...	17,847 1.29	...	...	28,000 2.02
345 CAMBRIDGE (10,361) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	...	...	15,080 1.20	19,760 1.67	...	26,000 2.20
346 CHICOPEE (12,924) RATIO TO TEACHERS' MAXIMUM	10,400 1.00	11,128 1.07	...	13,104 1.26	...	...	...
347 FALL RIVER (13,065) RATIO TO TEACHERS' MAXIMUM	10,150 1.00	12,930 1.23	...	16,110 1.59	...	...	...
348 FRAMINGHAM (12,561) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	...	...	16,995 1.42	...	...	24,000 2.00
349 HOLYOKE (8,487) RATIO TO TEACHERS' MAXIMUM	10,500 1.00	...	...	...	15,225 1.45	...	21,000 2.00
350 LEXINGTON (9,110) RATIO TO TEACHERS' MAXIMUM	13,400 1.00	...	...	20,520 1.53	21,660 1.62	...	28,000 2.09
351 LOWELL (13,332) RATIO TO TEACHERS' MAXIMUM	9,450 1.00	...	...	...	...	...	18,500 1.96
352 LYNN (14,970) RATIO TO TEACHERS' MAXIMUM	10,600 1.00	14,030 1.32	...	...	...	17,460 1.65	...
353 MALDEN (9,818) RATIO TO TEACHERS' MAXIMUM	11,700 1.00	12,948 1.11	...	14,964 1.28	...	...	22,000 1.88
354 MEDFORD (10,424) RATIO TO TEACHERS' MAXIMUM	11,450 1.00	12,250 1.07	13,230 1.16	15,680 1.37	21,560 1.88	...	23,520 2.05
355 MELROSE (7,366) RATIO TO TEACHERS' MAXIMUM	12,316 1.00	...	...	16,188 1.31	...	...	22,800 1.85
356 NEWTON (18,036) RATIO TO TEACHERS' MAXIMUM	12,950 1.00	18,130 1.40	21,368 1.65	...	...	...	28,500 2.20
357 SOMERVILLE (13,139) RATIO TO TEACHERS' MAXIMUM	10,300 1.00	14,550 1.41	14,550 1.41	15,025 1.46	...	...	20,600 2.00
358 SPRINGFIELD (31,770) RATIO TO TEACHERS' MAXIMUM	11,100 1.00	15,120 1.36	...	16,120 1.45	18,500 1.67	17,015 1.53	29,000 2.61
359 WALTHAM (10,279) RATIO TO TEACHERS' MAXIMUM	11,000 1.00	...	...	13,750 1.25	17,000 1.55	...	19,500 1.77
360 WESTFIELD (6,483) RATIO TO TEACHERS' MAXIMUM	11,460 1.00	14,325 1.25	...	18,909 1.65	...	...	22,246 1.94
361 WORCESTER (30,287) RATIO TO TEACHERS' MAXIMUM	11,000 1.00	15,437 1.40	15,437 1.40	15,437 1.40	17,605 1.60	22,000 2.00	...
MICHIGAN							
362 ANN ARBOR (18,002) RATIO TO TEACHERS' MAXIMUM	13,325 1.00	...	...	15,990 1.20	...	...	27,500 2.06
363 BATTLE CREEK (11,467) RATIO TO TEACHERS' MAXIMUM	13,230 1.00	...	15,300 1.16	16,800 1.27	...	...	27,000 2.04
364 BAY CITY (15,796) RATIO TO TEACHERS' MAXIMUM	11,856 1.00	...	12,297 1.04	16,267 1.37	...	...	27,000 2.28
365 DEARBORN (22,300) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	17,304 1.25	18,714 1.36	22,380 1.62	22,380 1.62	24,072 1.74	27,500 1.99
366 DETROIT (294,327) RATIO TO TEACHERS' MAXIMUM	12,700 1.00	14,405 1.19	17,291 1.36	19,993 1.57	...	...	37,000 2.91

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS											FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE		
9	10	11	12	13	14	15	16	17	18	19	
12,200 1.04	...	...	...	12,600 1.08	13,200 1.13	16,200 1.38	16,200 1.38	18,100 1.55	DOLLAR DIF- FERENTIAL	340	
11,650 1.09	...	...	...	...	...	13,615 1.27	15,230 1.42	17,350 1.62	RATIO	6.97	341
13,800 1.12	...	12,350 1.00	13,800 1.12	13,800 1.12	13,800 1.12	18,000 1.46	18,000 1.46	18,000 1.46	RATIO	8	342
...	...	...	...	14,751 1.25	14,751 1.25	15,004 1.27	16,016 1.36	...	DOLLAR DIF- FERENTIAL	5.14	343
...	...	...	...	...	...	17,847 1.29	...	...	INDEPENDENT	14	344
13,000 1.10	13,000 1.10	...	12,300 1.04	...	15,080 1.28	14,040 1.19	...	17,680 1.50	RATIO	2.41	345
...	...	...	11,440 1.10	...	...	13,920 1.30	...	...	RATIO	7.14	346
9,845 .97	10,292 1.01	...	...	11,635 1.15	13,425 1.32	11,635 1.15	13,425 1.32	17,005 1.68	RATIO	6.41	347
...	...	...	...	13,665 1.14	15,330 1.28	14,775 1.23	15,885 1.32	16,995 1.42	RATIO	8.13	348
...	12,600 1.20	10,600 1.01	...	11,445 1.09	13,020 1.24	12,915 1.23	13,125 1.25	14,700 1.40	RATIO	6.7	349
...	...	...	...	...	15,960 1.19	17,100 1.28	18,240 1.36	20,520 1.53	RATIO	8.13	350
...	13,020 1.38	9,750 1.03	...	12,510 1.32	12,510 1.32	13,275 1.40	13,700 1.45	15,485 1.64	RATIO	41	351
11,580 1.09	...	...	...	12,560 1.18	13,540 1.28	13,540 1.28	15,010 1.42	15,990 1.51	DOLLAR DIF- FERENTIAL	6	352
...	13,140 1.12	...	12,756 1.09	12,852 1.10	13,140 1.12	13,908 1.19	14,388 1.23	16,020 1.37	DOLLAR DIF- FERENTIAL	353	
12,250 1.07	...	...	...	13,230 1.16	13,720 1.20	14,210 1.24	15,190 1.33	18,130 1.58	RATIO	6.41	354
12,716 1.03	13,566 1.10	...	...	...	14,934 1.21	15,390 1.25	...	18,240 1.48	RATIO	42	355
...	...	...	...	16,447 1.27	19,943 1.54	19,425 1.50	21,368 1.65	...	RATIO	11,13,14	356
...	...	...	11,700 1.14	13,600 1.32	14,835 1.44	14,950 1.41	15,025 1.46	15,975 1.55	RATIO	41	357
...	...	...	15,620 1.41	15,620 1.41	15,620 1.41	16,620 1.50	16,620 1.50	16,620 1.50	INDEPENDENT		358
...	...	...	12,920 1.17	12,920 1.17	13,400 1.22	13,440 1.22	13,440 1.22	16,000 1.45	DOLLAR DIF- FERENTIAL	6	359
...	...	...	...	14,898 1.30	15,471 1.35	14,898 1.30	18,909 1.65	19,482 1.70	RATIO	7	360
...	...	...	...	14,192 1.29	14,192 1.29	14,192 1.29	15,437 1.40	15,437 1.40	INDEPENDENT		361
...	...	...	...	...	18,655 1.40	17,322 1.30	20,654 1.55	23,985 1.80	RATIO	6.7	362
...	...	15,300 1.16	15,300 1.16	15,300 1.16	16,800 1.27	15,300 1.16	16,800 1.27	...	INDEPENDENT	12,14	363
11,890 1.00	12,432 1.05	...	...	...	15,395 1.30	14,814 1.25	15,395 1.30	18,590 1.57	RATIO	8	364
...	20,947 1.49	...	16,183 1.17	16,183 1.17	17,242 1.25	16,770 1.22	16,770 1.22	18,835 1.36	INDEPENDENT		365
14,100 1.11	...	...	12,753 1.00	14,405 1.13	14,405 1.13	15,485 1.22	16,743 1.32	16,743 1.32	INDEPENDENT	4	366

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERIN- TENDENTS
		CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	7	8	
1	2	3	4	5	6	7	8	
MICHIGAN (CONTINUED)								
367 FARMINGTON (15,248) RATIO TO TEACHERS' MAXIMUM	14,200 1.00	17,600 1.24	...	20,400 1.44	...	...	...	24,000 1.69
368 FLINT (46,556) RATIO TO TEACHERS' MAXIMUM	13,300 1.00	...	20,010 1.50	20,010 1.50	...	...	...	30,000 2.26
369 GARDEN CITY (13,854) RATIO TO TEACHERS' MAXIMUM	13,837 1.00	14,406 1.04	...	23,376 1.69	23,376 1.69	...	...	...
370 GRAND RAPIDS (34,183) RATIO TO TEACHERS' MAXIMUM	11,648 1.00	...	...	...	25,438 2.18	...	...	...
371 GROSSE POINTE (12,627) RATIO TO TEACHERS' MAXIMUM	12,850 1.00	...	...	21,078 1.64	...	...	...	...
372 JACKSON (14,064) RATIO TO TEACHERS' MAXIMUM	15,061 1.00	...	19,309 1.28	20,694 1.37	...	24,035 1.60	...	...
373 KALAMAZOO (19,086) RATIO TO TEACHERS' MAXIMUM	13,065 1.00	15,904 1.22	16,464 1.26	18,144 1.39	...	...	...	...
374 LANSING (31,353) RATIO TO TEACHERS' MAXIMUM	13,514 1.00	17,703 1.31	19,730 1.46	23,785 1.76	26,487 1.96	...	...	...
375 MONA SHORES, MUSKEGON (6,024) RATIO TO TEACHERS' MAXIMUM	12,535 1.00	...	...	...	...	...	...	21,500 1.72
376 MONROE (8,530) RATIO TO TEACHERS' MAXIMUM	11,635 1.00	...	14,058 1.21	14,058 1.21	...	...	...	24,200 2.08
377 OAK PARK (6,772) RATIO TO TEACHERS' MAXIMUM	13,050 1.00	...	...	18,150 1.39	...	...	...	...
378 PONTIAC (23,729) RATIO TO TEACHERS' MAXIMUM	13,974 1.00	18,527 1.33	...	20,040 1.43	...	...	...	...
379 PORTAGE (10,450) RATIO TO TEACHERS' MAXIMUM	12,570 1.00	...	15,270 1.21	17,400 1.38	19,300 1.54	...	...	...
380 REDFORD (9,889) RATIO TO TEACHERS' MAXIMUM	12,896 1.00	16,608 1.29	16,608 1.29	16,608 1.29	22,095 1.71	...	...	26,147 2.18
381 ROYAL OAK (19,894) RATIO TO TEACHERS' MAXIMUM	13,500 1.00	...	...	18,750 1.39	22,500 1.67	...	...	30,000 2.22
382 SAGINAW (23,021) RATIO TO TEACHERS' MAXIMUM	14,246 1.00	...	17,103 1.20	18,603 1.31	20,000 1.40	...	...	25,000 1.75
383 UTICA (16,637) RATIO TO TEACHERS' MAXIMUM	13,799 1.00	...	...	18,000 1.30	...	...	...	26,500 1.92
384 WATERFORD TWP., PONTIAC (17,466) RATIO TO TEACHERS' MAXIMUM	12,500 1.00	...	...	17,950 1.44	20,020 1.60	20,572 1.65	29,000 2.00	
385 WYOMING (7,745) RATIO TO TEACHERS' MAXIMUM	11,520 1.00	...	...	17,216 1.49	...	...	...	21,500 1.87
MINNESOTA								
386 ANOKA-HENNEPIN, ANOKA (25,185) RATIO TO TEACHERS' MAXIMUM	13,674 1.00	...	...	...	...	...	...	31,000 2.27
387 BLOOMINGTON (21,651) RATIO TO TEACHERS' MAXIMUM	16,107 1.00	...	...	...	...	...	...	...
388 DULUTH (23,003) RATIO TO TEACHERS' MAXIMUM	12,573 1.00	16,372 1.30	16,131 1.28	18,897 1.50	...	...	...	...
389 EDINA (10,651) RATIO TO TEACHERS' MAXIMUM	13,858 1.00	17,500 1.10	17,800 1.12	...	...	...	...	31,000 1.95
390 HOPKINS (10,203) RATIO TO TEACHERS' MAXIMUM	15,125 1.00	...	...	...	...	...	...	...
391 MINNEAPOLIS (70,989) RATIO TO TEACHERS' MAXIMUM	14,900 1.00	...	...	...	...	...	...	35,000 2.35
392 MINNETONKA (7,838) RATIO TO TEACHERS' MAXIMUM	15,825 1.00	...	17,600 1.11	21,900 1.38	22,500 1.42	...	...	...
393 MOUNDS VIEW (11,566) RATIO TO TEACHERS' MAXIMUM	14,100 1.00	...	18,330 1.30	23,265 1.65	...	...	...	27,000 1.91

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS		ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	18	19	
9	10	11		12	13	14	15	16	17			
				... ...	17,600 1.24	18,700 1.32	18,300 1.29	19,400 1.37	20,400 1.44	INDEPENDENT		367
11,914 1.90	...	10,994 .83		14,079 1.06	17,940 1.35	18,814 1.41	19,561 1.17	18,814 1.41	19,504 1.47	INDEPENDENT		368
				... ...	19,609 1.13	16,456 1.19	18,564 1.34	19,448 1.41	21,744 1.57	INDEPENDENT		369
				... ...	14,784 1.27	14,784 1.27	14,553 1.29	15,015 1.29	17,710 1.52	RATIO	6, 8	370
				... ...	16,920 1.32	19,338 1.50	18,607 1.45	19,322 1.50	22,818 1.78	INDEPENDENT	6	371
				... ...	...	18,590 1.23	18,590 1.23	20,694 1.37	22,365 1.48	RATIO	6, 9	372
	14,918 1.14	...		14,762 1.13	14,918 1.14	15,142 1.16	16,464 1.26	17,024 1.30	17,584 1.35	INDEPENDENT		373
				... ...	17,974 1.33	17,974 1.33	17,974 1.33	21,082 1.36	22,433 1.66	RATIO	6, 7	374
				... ...	...	15,100 1.20	14,600 1.16	15,100 1.20	16,100 1.28	INDEPENDENT		375
				13,238 1.14	13,238 1.14	16,244 1.40	14,058 1.21	16,437 1.41	18,173 1.56	INDEPENDENT	6	376
				16,940 1.30	17,380 1.33	18,150 1.39	18,810 1.44	19,690 1.51	20,790 1.59	INDEPENDENT		377
				...	15,376 1.10	15,628 1.12	16,637 1.19	17,582 1.26	20,166 1.44	RATIO	8	378
				...	13,680 1.09	13,880 1.10	14,210 1.13	16,060 1.28	18,020 1.43	INDEPENDENT	13	379
				...	16,608 1.29	16,608 1.29	16,608 1.29	18,044 1.40	20,357 1.58	RATIO	5, 8	380
				...	15,310 1.13	15,410 1.14	17,080 1.27	17,474 1.29	19,800 1.47	INDEPENDENT		381
	14,702 1.03	...		...	15,303 1.07	15,303 1.07	15,303 1.07	17,703 1.24	19,503 1.37	RATIO	8	382
				...	15,024 1.09	16,300 1.18	15,024 1.09	16,300 1.18	18,000 1.30	INDEPENDENT	13	383
				...	15,434 1.23	15,788 1.26	14,845 1.19	18,640 1.49	19,468 1.56	RATIO	82	384
				...	...	15,104 1.31	15,104 1.31	16,224 1.41	17,536 1.52	RATIO	10	385
				...	18,900 1.38	19,100 1.40	18,500 1.35	19,900 1.46	20,600 1.51	INDEPENDENT		386
				...	21,287 1.32	21,878 1.36	21,019 1.30	23,061 1.43	24,046 1.49	RATIO	46	387
				16,372 1.30	16,372 1.30	16,372 1.30	16,372 1.30	17,574 1.40	18,897 1.50	RATIO	8	388
16,900 1.07	...	...		...	18,900 1.19	19,500 1.23	17,800 1.12	20,700 1.31	21,400 1.35	RATIO	8	389
				...	17,220 1.14	17,863 1.18	16,983 1.12	18,507 1.22	19,794 1.31	RATIO	62	390
				19,045 1.28	19,795 1.33	19,795 1.33	21,825 1.46	22,920 1.54	24,220 1.63	INDEPENDENT	3	391
				...	...	16,900 1.07	17,600 1.11	19,000 1.20	20,000 1.26	INDEPENDENT		392
16,356 1.16	...	...		...	16,638 1.18	18,330 1.30	19,317 1.37	20,445 1.45	22,560 1.60	RATIO	7	393

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	1	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS					SUPERIN- TENDENTS
		CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	
	2	3	4	5	6	7	8
MINNESOTA (CONTINUED)							
394 NORTH ST. PAUL-MAPLEWOOD, NORTH ST. PAUL (10,741) RATIO TO TEACHERS' MAXIMUM	15,059 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***
395 OSSEO (11,222) RATIO TO TEACHERS' MAXIMUM	13,702 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	29,000 2.12
396 ROBBINSDALE (26,335) RATIO TO TEACHERS' MAXIMUM	14,875 1.00	*** ***	18,594 1.25	*** ***	*** ***	*** ***	30,000 2.02
397 ROSEVILLE (12,328) RATIO TO TEACHERS' MAXIMUM	13,797 1.00	*** ***	19,642 1.42	*** ***	*** ***	*** ***	*** ***
398 ST. LOUIS PARK (11,000) RATIO TO TEACHERS' MAXIMUM	15,949 1.00	*** ***	19,320 1.21	19,320 1.21	*** ***	*** ***	*** ***
399 ST. PAUL (49,242) RATIO TO TEACHERS' MAXIMUM	13,300 1.00	18,000 1.35	20,400 1.53	21,600 1.62	25,920 1.95	28,800 2.17	32,000 2.41
400 SOUTH ST. PAUL (5,772) RATIO TO TEACHERS' MAXIMUM	13,304 1.00	*** ***	15,433 1.16	*** ***	*** ***	*** ***	*** ***
401 STILLWATER (6,321) RATIO TO TEACHERS' MAXIMUM	13,600 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	22,000 1.62
402 WHITE BEAR LAKE (10,063) RATIO TO TEACHERS' MAXIMUM	15,050 1.00	*** ***	*** ***	19,500 1.30	22,750 1.51	*** ***	28,000 1.86
MISSISSIPPI							
403 BILOXI (9,800) RATIO TO TEACHERS' MAXIMUM	6,990 1.00	8,020 1.15	*** ***	7,990 1.14	8,178 1.17	*** ***	12,500 1.79
404 JACKSON (39,264) RATIO TO TEACHERS' MAXIMUM	10,032 1.00	11,788 1.18	*** ***	18,058 1.80	21,067 2.10	*** ***	23,912 2.38
405 JONES CO., (EXCL. LAUREL) (7,566) RATIO TO TEACHERS' MAXIMUM	5,934 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	10,000 1.69
406 MERIDIAN (11,400) RATIO TO TEACHERS' MAXIMUM	8,470 1.00	15,403 1.82	*** ***	15,782 1.86	18,060 2.13	*** ***	19,385 2.29
MISSOURI							
407 HAZELWOOD (17,491) RATIO TO TEACHERS' MAXIMUM	12,690 1.00	*** ***	18,654 1.47	*** ***	*** ***	*** ***	22,000 1.73
408 HICKMAN MILLS (13,629) RATIO TO TEACHERS' MAXIMUM	10,482 1.00	*** ***	*** ***	18,424 1.76	*** ***	*** ***	*** ***
409 INDEPENDENCE (15,809) RATIO TO TEACHERS' MAXIMUM	8,978 1.00	13,644 1.92	13,524 1.51	16,884 1.88	18,072 2.01	*** ***	21,500 2.39
410 JOPLIN (9,092) RATIO TO TEACHERS' MAXIMUM	8,050 1.00	*** ***	*** ***	11,100 1.38	16,000 1.99	*** ***	19,000 2.36
411 KANSAS CITY (75,042) RATIO TO TEACHERS' MAXIMUM	11,240 1.00	15,928 1.38	14,448 1.29	19,800 1.76	23,280 2.07	*** ***	30,000 2.67
412 LINDBERGH (10,938) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	22,500 1.73
413 PARKWAY DIST. CHESTERFIELD (13,457) RATIO TO TEACHERS' MAXIMUM	11,400 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***
414 RAYTOWN (15,772) RATIO TO TEACHERS' MAXIMUM	10,867 1.00	*** ***	9,899 0.91	11,170 1.03	*** ***	*** ***	24,300 2.24
415 ST. JOSEPH (16,316) RATIO TO TEACHERS' MAXIMUM	8,605 1.00	11,617 1.35	9,207 1.07	*** ***	*** ***	*** ***	21,000 2.44
416 ST. LOUIS (116,177) RATIO TO TEACHERS' MAXIMUM	13,020 1.00	16,182 1.24	14,508 1.11	22,320 1.71	22,320 1.71	*** ***	25,000 1.92
417 SPRINGFIELD (24,782) RATIO TO TEACHERS' MAXIMUM	11,020 1.00	*** ***	12,598 1.14	*** ***	*** ***	*** ***	25,000 2.27
MONTANA							
418 GREAT FALLS (19,399) RATIO TO TEACHERS' MAXIMUM	10,950 1.00	13,906 1.27	12,702 1.16	*** ***	*** ***	*** ***	22,500 2.05

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS		ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11		12	13	14	15	16	17	18		19
...	17.100	17.746	17.423	18.391	19.036	RATIO	8	394
...	1.14	1.18	1.16	1.22	1.26			
...	19.458	21.631	18.703	22.163	22.695	RATIO	7	395
...	1.42	1.58	1.36	1.62	1.66			
...	19.338	20.081	20.081	20.825	22.313	RATIO	6.11	396
...	1.30	1.35	1.35	1.40	1.50			
14.177 1.03	18.242	19.789	19.789	DOLLAR DIF- FERENTIAL		397
...	1.23	20.035	19.320	21.015	22.480	RATIO	8	398
13.200 .99		14.520 1.09	15.840 1.19	15.840 1.19	16.440 1.24	18.000 1.39	18.480 1.39	RATIO	6.8	399
14.368 1.08	17.295	18.093	17.561	18.360	18.892	RATIO	9	400
...	1.30	1.36	1.32	1.38	1.42			
...	17.286	17.558	16.891	18.374	...	RATIO	7.14	401
...	1.27	1.29	1.24	1.35	...			
...	17.550	18.200	18.200	18.850	19.500	RATIO	43	402
1.17	1.17	1.21	1.21	1.25	1.30			
8.015 1.15	...	8.005 1.15		...	8.085 1.16	8.085 1.16	8.080 1.16	8.120 1.16	8.140 1.16	DOLLAR DIF- FERENTIAL	6	403
...	...	10.283 1.03		11.035 1.10	12.038 1.20	12.540 1.25	13.543 1.35	15.800 1.57	17.305 1.72	RATIO	7	404
7.912 1.33	10.000 1.69	10.000 1.69	10.000 1.69	DOLLAR DIF- FERENTIAL		405
...	...	9.317 1.10		...	12.970 1.53	13.765 1.63	13.126 1.55	13.885 1.64	15.782 1.86	RATIO	44	406
...	17.766 1.40	18.400 1.45	19.035 1.50	20.304 1.60	20.938 1.65	RATIO	7	407
...	14.300 1.36	15.116 1.44	14.300 1.36	15.776 1.51	18.424 1.76	INDEPENDENT		408
...	12.397 1.38	12.507 1.39	11.870 1.32	13.717 1.53	15.257 1.70	RATIO	8	409
...	9.500 1.18	10.650 1.32	10.850 1.35	11.900 1.48	DOLLAR DIF- FERENTIAL		410
...	14.520 1.29	14.520 1.29	15.990 1.42	17.160 1.53	17.160 1.53	INDEPENDENT	12	411
...	18.850 1.45	18.850 1.45	18.200 1.40	20.150 1.55	21.450 1.65	RATIO	7	412
...	15.500 1.36	16.000 1.40	17.000 1.49	18.000 1.58	19.500 1.71	INDEPENDENT		413
10.425 .96	...	10.425 .96		...	12.479 1.15	13.605 1.25	13.136 1.21	14.074 1.30	15.013 1.38	RATIO	6.8	414
...	10.756 1.25	9.896 1.15	14.628 1.70	14.628 1.70	RATIO	7	415
...	16.182 1.24	16.182 1.24	...	17.856 1.37	RATIO	90	416	
12.102 1.10	...	11.495 1.04		...	12.644 1.15	14.267 1.29	13.185 1.20	14.267 1.29	16.071 1.46	RATIO	7	417
...	13.688 1.25	13.906 1.27	14.126 1.29	15.111 1.38	...	RATIO	9.14	418
...			

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	1	2	3	4	5	6	7	8	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS					
									CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
NEBRASKA														
419 LINCOLN (28,524) RATIO TO TEACHERS' MAXIMUM		10,900 1.00	...	13,500 1.24	...	...	...	...				26,000 2.39	
420 OMAHA (61,397) RATIO TO TEACHERS' MAXIMUM		12,250 1.00	13,325 1.09	15,435 1.26	17,320 1.41	22,985 1.68	25,870 2.11	30,000 2.45						
NEVADA														
421 CLARK CO., LAS VEGAS (62,914) RATIO TO TEACHERS' MAXIMUM		12,000 1.00	...	16,741 1.40	...	...	...	...				30,000 2.50	
422 WASHOE CO., RENO (26,042) RATIO TO TEACHERS' MAXIMUM		11,700 1.00	...	...	...	...	...	...				21,000 1.86	
NEW JERSEY														
423 ATLANTIC CITY (8,689) RATIO TO TEACHERS' MAXIMUM		11,200 1.00	12,920 1.10	12,920 1.10	15,680 1.40	...	...	...				18,000 1.61	
424 BAYONNE (8,852) RATIO TO TEACHERS' MAXIMUM		10,600 1.00	...	...	...	11,990 1.13	16,895 1.59	...				...
425 BRICK TWP. (6,992) RATIO TO TEACHERS' MAXIMUM		12,050 1.00	...	16,115 1.34	16,115 1.34	19,607 1.63	...	...				19,694 1.63	
426 BRIDGEWATER-RARITAN (9,444) RATIO TO TEACHERS' MAXIMUM		11,850 1.00	15,413 1.30	...	18,500 1.56	...	...	...				28,000 2.36	
427 CHERRY HILL (14,521) RATIO TO TEACHERS' MAXIMUM		12,150 1.00	15,500 1.28	14,500 1.19	16,500 1.36	22,500 1.85	...	...				28,000 2.30	
428 CLIFTON (12,398) RATIO TO TEACHERS' MAXIMUM		12,084 1.00	...	12,688 1.05	16,616 1.38	20,059 1.66	...	...				...
429 CRANFORD (6,288) RATIO TO TEACHERS' MAXIMUM		12,600 1.00	...	16,445 1.31	18,975 1.51	...	...	...				...
430 EAST BRUNSWICK (9,045) RATIO TO TEACHERS' MAXIMUM		11,650 1.00	15,494 1.33	15,494 1.33	...	...	...	...				21,000 1.80	
431 ELIZABETH (14,940) RATIO TO TEACHERS' MAXIMUM		12,630 1.00	...	15,471 1.22	16,735 1.33	...	...	...				...
432 FAIR LAWN (7,701) RATIO TO TEACHERS' MAXIMUM		12,478 1.00	15,190 1.22	...	17,670 1.42	20,460 1.64	...	...				21,290 1.71	
433 FRANKLIN TWP., SOMERSET (7,097) RATIO TO TEACHERS' MAXIMUM		11,900 1.00	...	...	...	...	20,230 1.70	...				23,250 1.95	
434 HAMILTON TWP., TRENTON (14,570) RATIO TO TEACHERS' MAXIMUM		11,100 1.00	...	15,965 1.44	15,965 1.44	...	...	...				25,000 2.25	
435 JERSEY CITY (36,928) RATIO TO TEACHERS' MAXIMUM		10,650 1.00	15,070 1.42	...	17,783 1.67	19,790 1.86	24,010 2.25	...				27,325 2.57		
436 LIVINGSTON (7,754) RATIO TO TEACHERS' MAXIMUM		13,550 1.00	...	...	18,650 1.38	...	...	...				25,000 1.65	
437 MADISON TWP., OLD BRIDGE (11,000) RATIO TO TEACHERS' MAXIMUM		11,750 1.00	...	...	...	...	...	...				24,000 2.04	
438 MIDDLETOWN TWP. (13,000) RATIO TO TEACHERS' MAXIMUM		11,220 1.00	13,564 1.21	...	...	...	...	...				21,000 1.87	
439 NEPTUNE TWP. (7,221) RATIO TO TEACHERS' MAXIMUM		11,400 1.00	...	...	...	...	18,150 1.59	...				22,500 1.97	
440 NEW BRUNSWICK (6,426) RATIO TO TEACHERS' MAXIMUM		12,000 1.00	15,600 1.30	...	18,720 1.56	21,600 1.80	...	...				25,920 2.16	
441 PARAMUS (7,167) RATIO TO TEACHERS' MAXIMUM		13,960 1.00	...	...	20,940 1.50	22,336 1.60	...	...				26,420 1.89	
442 PARSIPPANY-TROY HILLS (9,165) RATIO TO TEACHERS' MAXIMUM		13,125 1.00	...	...	...	...	...	...				24,500 1.87	
443 PASSAIC (8,427) RATIO TO TEACHERS' MAXIMUM		12,800 1.00	14,274 1.12	...	17,751 1.39	...	...	...				26,500 2.07	
444 PATERSON (25,017) RATIO TO TEACHERS' MAXIMUM		11,700 1.00	14,935 1.28	...	15,965 1.36	23,175 1.98	...	...				32,300 2.76	
445 PISCATAWAY TWP. (7,443) RATIO TO TEACHERS' MAXIMUM		12,200 1.00	15,860 1.30	15,860 1.30	...	22,570 1.85	...	...				21,225 1.74	

ELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS		ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	10	19	
9	10	11		12	13	14	15	16	17	18	19	
...	11,200 1.03	12,000 1.10	14,000 1.28	12,500 1.15	14,000 1.28	16,950 1.96	INDEPENDENT		419	
...	12,655 1.03	14,210 1.16	13,545 1.11	15,545 1.27	17,920 1.41	INDEPENDENT		420	
...	13,800 1.15	15,267 1.27	15,870 1.92	15,687 1.31	16,686 1.39	17,962 1.50	RATIO	88	421	
...	13,748 1.18	14,918 1.28	14,918 1.28	17,258 1.48	17,258 1.48	17,258 1.48	RATIO	89	422	
...	12,920 1.10	14,560 1.30	14,000 1.25	14,000 1.25	17,920 1.60	RATIO	7	423	
...	11,990 1.13	...	12,535 1.18	14,170 1.34	...	15,805 1.49	RATIO	11	424	
...	16,401 1.36	16,401 1.36	16,630 1.38	15,828 1.31	15,828 1.31	17,546 1.46	RATIO	6, 7	425	
...	15,413 1.30	16,598 1.40	17,783 1.50	18,968 1.60	RATIO	7	426	
...	14,000 1.15	14,500 1.19	16,500 1.36	16,000 1.32	18,000 1.48	19,500 1.60	INDEPENDENT		427	
...	13,897 1.15	10,105 1.84	15,105 1.25	16,918 1.40	18,972 1.57	RATIO	11	428	
...	15,180 1.20	15,180 1.20	15,180 1.20	16,445 1.31	...	18,342 1.46	RATIO	8	429	
...	16,421 1.41	16,421 1.41	16,421 1.41	17,555 1.51	18,687 1.60	19,820 1.70	RATIO	7	430	
...	15,472 1.23	15,472 1.23	16,103 1.27	16,103 1.27	16,419 1.30	RATIO	8	431	
...	16,740 1.34	17,670 1.42	18,290 1.47	19,220 1.54	RATIO	10	432	
...	13,685 1.15	14,875 1.25	15,470 1.30	15,172 1.27	16,660 1.40	18,55	RATIO	6, 11	433	
...	13,905 1.25	14,420 1.30	14,420 1.30	16,480 1.48	17,510 1.58	RATIO	8	434	
...	12,860 1.21	...	15,070 1.42	15,070 1.42	...	16,778 1.58	RATIO	8	435	
...	15,854 1.17	15,854 1.17	18,954 1.37	17,630 1.30	20,308 1.50	21,710 1.60	RATIO	7	436	
...	15,275 1.30	15,275 1.30	15,275 1.30	17,625 1.50	RATIO	7	437	
...	13,457 1.20	14,204 1.27	13,564 1.21	15,486 1.38	16,874 1.50	RATIO	8, 13	438		
...	12,100 1.06	13,200 1.16	13,200 1.16	13,750 1.21	17,050 1.50	17,050 1.50	RATIO	6, 8	439	
...	15,000 1.25	18,000 1.50	18,720 1.56	19,728 1.64	20,448 1.70	RATIO	6, 7	440	
...	17,450 1.25	18,148 1.30	17,450 1.25	19,544 1.40	20,940 1.50	RATIO	7	441		
...	16,912 1.29	18,175 1.38	19,438 1.48	RATIO	6, 11	442	
...	...	12,800 1.00	14,732 1.15	15,189 1.19	16,470 1.29	16,470 1.29	17,751 1.39	19,032 1.49	RATIO	3, 11	443	
...	...	13,905 1.19	...	14,935 1.28	16,995 1.45	...	19,055 1.63	RATIO	41	444		
14,640 1.20	15,250 1.25	15,860 1.30	16,470 1.35	17,080 1.40	18,300 1.50	19,520 1.60	RATIO	6, 7	445	

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERIN- TENDENTS
	CLASSROOM TEACHERS	SUPERVISORS AND/OR COORDINATORS	CONSULTANTS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8	
NEW JERSEY (CONTINUED)								
446 RIDGEWOOD (7,482) RATIO TO TEACHERS' MAXIMUM	13,850 1.00	...	17,946 1.30	...	23,314 1.66	...	27,500 1.99	
447 TEANECK (8,270) RATIO TO TEACHERS' MAXIMUM	14,500 1.00	...	18,480 1.27	19,140 1.32	...	...	...
448 TOMS RIVER (10,941) RATIO TO TEACHERS' MAXIMUM	11,900 1.00	14,125 1.25	...	...	18,080 1.60	...	25,000 2.21	
449 TRENTON (18,402) RATIO TO TEACHERS' MAXIMUM	11,600 1.00	15,600 1.34	...	17,700 1.53	22,076 1.90	...	...
450 UNION CITY (7,772) RATIO TO TEACHERS' MAXIMUM	10,750 1.00	14,000 1.30	...	...	...	...	21,800 2.03	
451 UNION TWP. (8,705) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	...	...	...	16,915 1.30	...	28,500 2.19	
452 VINELAND (2,985) RATIO TO TEACHERS' MAXIMUM	10,600 1.00	16,960 1.60	...	18,550 1.75	...	...	26,000 2.43	
453 WAYNE (11,651) RATIO TO TEACHERS' MAXIMUM	11,830 1.00	...	...	...	15,379 1.30	...	23,000 1.94	
454 WEST ORANGE (8,265) RATIO TO TEACHERS' MAXIMUM	13,500 1.00	...	15,120 1.12	21,600 1.60	22,950 1.70	...	23,000 1.70	
455 WILLINGBORO (11,177) RATIO TO TEACHERS' MAXIMUM	12,100 1.00	14,822 1.22	16,940 1.40	...	...	...	24,200 2.00	
NEW MEXICO								
456 ALBUQUERQUE (77,256) RATIO TO TEACHERS' MAXIMUM	9,774 1.00	...	...	...	...	...	...
457 CARLSBAD (8,806) RATIO TO TEACHERS' MAXIMUM	8,975 1.00	...	...	...	...	...	18,500 2.06	
458 FARMINGTON (6,695) RATIO TO TEACHERS' MAXIMUM	8,568 1.00	...	...	...	...	...	17,000 1.98	
459 GALLUP-MCKINLEY, GALLUP (10,654) RATIO TO TEACHERS' MAXIMUM	10,595 1.00	...	...	...	...	...	19,665 1.86	
460 SANTA FE (10,756) RATIO TO TEACHERS' MAXIMUM	10,488 1.00	...	...	...	...	...	18,000 1.72	
NEW YORK								
461 AUBURN (6,549) RATIO TO TEACHERS' MAXIMUM	11,965 1.00	...	19,144 1.60	...	...	...	...
462 BALDWIN (8,808) RATIO TO TEACHERS' MAXIMUM	14,250 1.00	...	21,375 1.50	...	27,075 1.90	...	32,500 2.28	
463 BAY SHORE (6,951) RATIO TO TEACHERS' MAXIMUM	14,900 1.00	...	...	20,488 1.38	23,766 1.60	...	28,000 1.88	
464 BETHPAGE (6,130) RATIO TO TEACHERS' MAXIMUM	14,450 1.00	...	...	19,250 1.33	25,700 1.78	...	27,500 1.90	
465 BRENTWOOD (19,663) RATIO TO TEACHERS' MAXIMUM	15,070 1.00	...	17,950 1.19	22,600 1.50	...	...	32,000 2.12	
466 BUFFALO (72,639) RATIO TO TEACHERS' MAXIMUM	12,210 1.00	15,742 1.29	...	17,972 1.47	19,582 1.60	22,077 1.81	32,000 2.62	
467 CLARKSTOWN (9,713) RATIO TO TEACHERS' MAXIMUM	15,814 1.00	...	...	22,579 1.43	...	...	...
468 COLONIE DIST., ALBANY (8,208) RATIO TO TEACHERS' MAXIMUM	12,650 1.00	...	...	18,623 1.47	21,936 1.73	...	25,760 2.04	
469 COMMACK (13,179) RATIO TO TEACHERS' MAXIMUM	14,750 1.00	...	...	...	...	...	...
470 ELMIRA (13,314) RATIO TO TEACHERS' MAXIMUM	12,870 1.00	...	...	...	...	...	30,000 2.33	
471 ENDICOTT (7,178) RATIO TO TEACHERS' MAXIMUM	12,116 1.00	...	...	...	...	...	22,000 1.82	
472 FARMINGDALE (12,800) RATIO TO TEACHERS' MAXIMUM	14,384 1.00	...	...	...	23,734 1.65	...	30,000 2.09	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS		ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19		
...	15,128	16,604	16,872	17,946	19,959	21,972	RATIO	7	446	
...	1.09	1.20	1.22	1.30	1.44	1.59				
14,900 1.09	14,250 .98	16,500 1.14	16,500 1.14	16,500 1.14	18,180 1.29	19,140 1.32	RATIO	13,76	447	
...	14,125 1.25	14,690 1.30	14,690 1.30	15,820 1.40	16,950 1.50	RATIO	6,7	448	
...	15,600 1.34	16,000 1.38	16,000 1.38	17,600 1.52	20,500 1.77	RATIO	6,77	449	
12,350 1.19	15,050 1.40	15,050 1.40	...	16,100 1.50	RATIO	6,11	450	
...	15,150 1.17	15,150 1.17	16,915 1.30	16,915 1.30	17,480 1.34	21,120 1.62	RATIO	6,7	451	
...	13,780 1.30	14,840 1.40	14,840 1.40	16,960 1.60	18,020 1.70	RATIO	6,7	452	
...	14,788 1.25	15,379 1.30	15,379 1.30	16,562 1.40	18,336 1.55	RATIO	11	453	
...	16,335 1.21	17,550 1.30	17,550 1.30	18,900 1.40	20,250 1.50	RATIO	7	454	
...	14,520 1.20	14,822 1.22	15,125 1.25	15,428 1.28	16,335 1.35	RATIO	6,7	455	
...	11,668 1.19	12,482 1.28	12,482 1.28	13,296 1.36	14,653 1.50	RATIO	6,8	456
...	11,308 1.26	12,116 1.35	11,668 1.30	12,296 1.37	14,540 1.62	RATIO	6,7	457
...	...	9,168 1.07	9,168 1.07	...	11,520 1.34	10,560 1.23	11,520 1.34	12,600 1.47	INDEPENDENT		458	
...	12,003 1.13	14,880 1.40	14,880 1.40	RATIO	6,8	459
...	10,250 .98	10,625 1.01	11,000 1.05	13,000 1.24	13,500 1.29	14,500 1.38	RATIO	45	460	
...	15,794 1.32	15,554 1.30	17,349 1.45	17,349 1.45	RATIO	7	461
...	18,382 1.29	...	17,100 1.20	18,382 1.29	19,238 1.35	19,665 1.38	22,729 1.60	24,140 1.69	RATIO	6,7	462	
...	19,668 1.32	19,668 1.32	19,668 1.32	21,307 1.43	21,307 1.43	22,946 1.54	RATIO	6,9	463	
...	16,900 1.17	17,475 1.21	19,250 1.33	19,625 1.36	20,825 1.44	24,100 1.67	RATIO	66	464	
...	16,770 1.11	18,590 1.23	18,590 1.23	19,600 1.30	20,500 1.36	22,100 1.47	RATIO	6,67	465	
...	13,632 1.12	14,327 1.17	14,327 1.17	16,542 1.35	17,972 1.47	17,972 1.47	INDEPENDENT	6	466	
...	21,924 1.39	21,924 1.39	21,924 1.39	23,232 1.47	24,540 1.55	25,848 1.63	RATIO	6,45	467	
...	11,590 .92	15,653 1.24	15,653 1.24	16,643 1.32	17,633 1.39	18,128 1.43	INDEPENDENT	6,13	468	
15,050 1.02	19,000 1.29	19,000 1.29	19,563 1.33	21,750 1.47	23,725 1.61	RATIO	6,7	469	
14,340 1.11	17,132 1.33	17,132 1.33	17,132 1.33	19,925 1.55	19,925 1.55	19,925 1.55	RATIO	6,7	470	
...	16,851 1.39	16,851 1.39	18,795 1.55	RATIO	6,7	471	
...	18,196 1.27	18,978 1.32	19,778 1.38	20,569 1.43	21,260 1.48	22,942 1.59	RATIO	6,7	472	

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM SUPERVISORS TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				SUPERIN- TENDENTS	
		CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8
NEW YORK (CONTINUED)							
473 FREEPORT (7,211) RATIO TO TEACHERS' MAXIMUM	14.314 1.00	***	***	***	22.187 1.55	***	28,000 1.96
474 GREAT NECK (10,001) RATIO TO TEACHERS' MAXIMUM	15.700 1.00	19.437 1.24	21.824 1.39	25.575 1.63	***	***	39,000 2.48
475 GREECE CENTRAL- ROCHESTER (12,180) RATIO TO TEACHERS' MAXIMUM	12.850 1.00	18.150 1.41	19.580 1.52	18.150 1.41	24.640 1.92	***	29,000 2.26
476 HERRICKS OIST. 9- NEW HYDE PARK (6,400) RATIO TO TEACHERS' MAXIMUM	14.030 1.00	***	***	19.291 1.37	27.008 1.93	***	***
477 HALF HOLLOW HILLS SCHOOLS- MELVILLE (8,115) RATIO TO TEACHERS' MAXIMUM	15.335 1.00	***	***	17.612 1.15	27.322 1.78	***	26,000 1.70
478 HORSEHEADS (7,327) RATIO TO TEACHERS' MAXIMUM	12.406 1.00	*** ***	16.360 1.32	***	24,000 1.93	***	***
479 HUNTINGTON (8,432) RATIO TO TEACHERS' MAXIMUM	16.300 1.00	18.055 1.11	***	23.550 1.44	25.905 1.59	***	***
480 ITHACA (8,300) RATIO TO TEACHERS' MAXIMUM	10.350 1.00	13.190 1.27	13.723 1.33	***	***	***	29,000 2.80
481 KENMORE (22,135) RATIO TO TEACHERS' MAXIMUM	13.929 1.00	***	22.512 1.66	19.915 1.47	***	***	31,000 2.29
482 KINGSTON (11,000) RATIO TO TEACHERS' MAXIMUM	12.350 1.00	16.230 1.31	15.606 1.26	16.855 1.36	20.021 1.62	***	***
483 LAKELAND SCHOOLS- SHRUB OAK (7,036) RATIO TO TEACHERS' MAXIMUM	14.874 1.00	*** ***	*** ***	22.906 1.54	20.615 1.39	***	***
484 LAWRENCE SCHOOLS- CEDARHURST (7,858) RATIO TO TEACHERS' MAXIMUM	14.750 1.00	17.440 1.18	***	20.802 1.41	***	***	32,500 2.20
485 LEVITTOWN (16,771) RATIO TO TEACHERS' MAXIMUM	14.225 1.00	18.492 1.30	***	***	***	***	***
486 LINCOLNHURST (10,500) RATIO TO TEACHERS' MAXIMUM	15.005 1.00	*** ***	17.631 1.18	***	22.508 1.50	***	***
487 LIVERPOOL (9,166) RATIO TO TEACHERS' MAXIMUM	13.600 1.00	*** ***	19.672 1.45	17.902 1.32	22.032 1.62	***	26,500 1.95
488 LOCKPORT (6,866) RATIO TO TEACHERS' MAXIMUM	12.126 1.00	13.945 1.15	15.764 1.30	***	19.402 1.60	***	26,000 2.14
489 LONG BEACH (6,257) RATIO TO TEACHERS' MAXIMUM	14.632 1.00	*** ***	15.832 1.08	20.956 1.43	***	***	34,833 2.33
490 MERRICK NO. 3 (H.S.) (9,800) RATIO TO TEACHERS' MAXIMUM	14.550 1.00	*** ***	*** ***	18.750 1.29	***	***	28,000 1.92
491 MIDDLE COUNTY OIST- 11 CENTERREACH (11,099) RATIO TO TEACHERS' MAXIMUM	15.370 1.00	*** ***	*** ***	21.396 1.39	***	***	30,000 1.95
492 MOUNT VERNON (12,151) RATIO TO TEACHERS' MAXIMUM	13.800 1.00	15.690 1.14	18.966 1.37	20.730 1.50	22.368 1.62	***	***
493 NEWBURGH (11,992) RATIO TO TEACHERS' MAXIMUM	13.650 1.00	17.745 1.30	***	***	***	***	28,500 2.09
494 NEW ROCHELLE (12,353) RATIO TO TEACHERS' MAXIMUM	15.200 1.00	20.250 1.33	18.620 1.23	20.250 1.33	26.430 1.74	***	31,000 2.04
495 NEW YORK (1,109,664) RATIO TO TEACHERS' MAXIMUM	13.900 1.00	17.300 1.24	18.475 1.33	27.735 2.00	29.695 2.14	38,000 2.73	48,000 3.45
496 NIAGARA FALLS (19,084) RATIO TO TEACHERS' MAXIMUM	12.645 1.00	14.725 1.16	15.275 1.21	18.400 1.46	20.075 1.59	22,500 1.78	***
497 NORTHPORT (8,604) RATIO TO TEACHERS' MAXIMUM	15.550 1.00	*** ***	*** ***	22.392 1.44	26.684 1.72	***	***
498 NORTH TONAWANDA (9,100) RATIO TO TEACHERS' MAXIMUM	13.194 1.00	*** ***	17.152 1.30	20.319 1.54	***	***	31,223 2.37
499 PLAINEDGE- BETHPAGE (7,306) RATIO TO TEACHERS' MAXIMUM	13.950 1.00	*** ***	*** ***	17.438 1.25	23.018 1.65	***	29,500 2.11

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS		ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11		12	13	14	15	16	17	18		19
...	16,461 1.19	17,177 1.20	17,177 1.20	18,608 1.30	19,324 1.35	20,040 1.40	RATIO	6, 7	473
...	21,824 1.39	21,824 1.39	22,134 1.41	24,382 1.55	25,575 1.63	RATIO	9	474
...	16,610 1.29	17,380 1.35	17,270 1.34	18,810 1.46	20,240 1.58	INDEPENDENT		475
15,983	20,063	22,378	23,921	25,464	RATIO	6, 7	476
1.14	1.43	1.60	1.70	1.81			
...	20,146	21,664	22,699	24,079	26,287	RATIO	6,10	477	
...	1.31	1.41	1.48	1.57	1.71			
...	14,290 1.15	14,920 1.20	15,685 1.26	16,360 1.32	17,105 1.38	INDEPENDENT	6	478	
...	18,055 1.11	18,840 1.16	18,840 1.16	20,410 1.25	23,550 1.44	25,905 1.59	RATIO	6,72	479
19,120 1.27	14,953 1.44	15,110 1.46	14,953 1.44	16,543 1.60	18,605 1.80	INDEPENDENT	13	480	
...	18,670 1.38	19,374 1.43	21,105 1.56	21,809 1.61	22,512 1.66	RATIO	7	481	
...	14,982 1.21	...	...	...	16,855 1.36	18,103 1.47	18,103 1.47	18,103 1.47	RATIO	5,47	482
...	19,634 1.32	21,270 1.43	22,088 1.49	23,055 1.55	RATIO	5, 7	483	
16,095	19,458	20,130	20,130	20,802	21,475	RATIO	6, 8	484	
1.09	1.32	1.36	1.36	1.41	1.46				
...	16,786 1.18	17,781 1.25	17,781 1.25	18,919 1.33	19,915 1.40	20,626 1.45	RATIO	6, 7	485
...	17,256 1.15	17,256 1.15	17,256 1.15	19,506 1.30	20,257 1.35	21,007 1.40	RATIO	6, 7	486
...	18,492 1.36	19,082 1.40	19,672 1.45	RATIO	6, 8	487
13,035 1.07	15,340 1.27	15,340 1.27	15,764 1.30	18,674 1.54	20,008 1.65	RATIO	6, 7	488	
...	16,432 1.12	16,432 1.12	20,814 1.42	20,886 1.43	20,956 1.43	INDEPENDENT		489	
15,530 1.07	18,050 1.24	18,750 1.29	...	20,150 1.38	21,550 1.48	RATIO	6, 7,14	490	
...	20,687	20,687	20,687	23,094	23,094	23,094	INDEPENDENT		491
...	1.35	1.35	1.35	1.50	1.50	1.50			
14,460 1.05	18,714 1.36	...	19,974 1.45	19,974 1.45	19,974 1.45	19,218 1.39	20,478 1.48	22,116 1.60	RATIO	8	492	
...	18,018 1.32	18,018 1.32	19,519 1.43	19,519 1.43	21,021 1.54	24,024 1.76	RATIO	6, 7	493	
15,700 1.03	16,550 1.09	...	16,200 1.07	16,700 1.10	18,120 1.19	20,250 1.33	21,460 1.41	24,300 1.60	RATIO	48	494	
14,735 1.06	17,500 1.26	17,500 1.26	17,500 1.26	20,525 1.48	21,970 1.58	25,795 1.86	INDEPENDENT	95	495	
...	13,850 1.10	14,725 1.16	14,725 1.16	15,625 1.24	16,500 1.30	RATIO	6, 8	496	
...	20,526 1.32	22,237 1.43	23,092 1.49	25,936 1.67	RATIO	6, 7	497	
...	17,152 1.30	17,152 1.30	17,152 1.30	17,944 1.30	19,527 1.48	RATIO	6, 7	498	
...	16,042 1.15	17,438 1.25	17,438 1.25	18,832 1.35	20,228 1.45	21,622 1.55	RATIO	7	499	

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				SUPERVISORS OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
		CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8
NEW YORK (CONTINUED)							
500 PLAINVIEW (11,232) RATIO TO TEACHERS' MAXIMUM	14,290 1.00	... ...	... ...	22,434 1.57	24,494 1.72	... ...	28,500 2.00
501 PORT WASHINGTON (6,500) RATIO TO TEACHERS' MAXIMUM	15,232 1.00	18,666 1.23	... ...	... ...	22,100 1.45	... ...	29,000 1.90
502 RAMAPO NO. 2, SPRING VALLEY (13,500) RATIO TO TEACHERS' MAXIMUM	15,914 1.00	... ...	... ...	... ...	... ...	... ...	33,000 2.07
503 ROCHESTER (45,724) RATIO TO TEACHERS' MAXIMUM	13,872 1.00	18,034 1.30	24,035 1.73	20,680 1.49	25,850 1.86	... ...	35,000 2.52
504 ROME (11,600) RATIO TO TEACHERS' MAXIMUM	11,260 1.00	... ...	12,760 1.13	15,520 1.38	17,095 1.52	... ...	22,000 1.95
505 RUSH-MENRIETTA SCHOOLS, HENRIETTA (8,700) RATIO TO TEACHERS' MAXIMUM	15,014 1.00	... ...	19,723 1.31	21,266 1.42	......	......	...
506 SACHEM, DIST. 5, HOLBROOK (8,522) RATIO TO TEACHERS' MAXIMUM	15,750 1.00	... ...	16,940 1.08	16,940 1.08	24,640 1.56	... ...	31,000 1.97
507 SCHENECTADY (12,647) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	19,410 1.54	... ...	21,160 1.68	24,780 1.97	... ...	28,600 2.27
508 SMITHTOWN (10,431) RATIO TO TEACHERS' MAXIMUM	15,400 1.00	18,066 1.17	... ...	19,782 1.28	... ...	... ...	25,500 1.66
509 SYOSSET (9,167) RATIO TO TEACHERS' MAXIMUM	14,500 1.00	... ...	... ...	... ...	... ...	... ...	34,000 2.34
510 SYRACUSE (30,629) RATIO TO TEACHERS' MAXIMUM	11,724 1.00	18,588 1.59	13,940 1.19	19,068 1.63	... ...	... ...	27,000 2.30
511 UTICA (14,720) RATIO TO TEACHERS' MAXIMUM	11,500 1.00	14,375 1.25	14,375 1.25	18,975 1.65	... ...	20,700 1.80	25,000 2.17
512 VESTAL (7,953) RATIO TO TEACHERS' MAXIMUM	12,564 1.00	... ...	16,006 1.27	18,767 1.49	21,528 1.71	... ...	22,000 1.75
513 WATERTOWN (7,096) RATIO TO TEACHERS' MAXIMUM	12,285 1.00	......	......	......	......	......	...
514 WEST BABYLON (7,485) RATIO TO TEACHERS' MAXIMUM	14,620 1.00	... ...	... ...	15,570 1.06	26,316 1.80	... ...	27,550 1.88
515 WEST ISLIP (8,808) RATIO TO TEACHERS' MAXIMUM	14,595 1.00	... ...	20,995 1.44	... ...	... ...	... ...	31,000 2.12
516 WEST SENECA (10,171) RATIO TO TEACHERS' MAXIMUM	11,840 1.00	14,955 1.26	... ...	18,695 1.58	... ...	... ...	21,500 1.82
517 WHITE PLAINS (8,826) RATIO TO TEACHERS' MAXIMUM	16,100 1.00	18,950 1.18	... ...	22,850 1.42	24,600 1.53	... ...	31,000 1.93
518 WILLIAMSVILLE (8,786) RATIO TO TEACHERS' MAXIMUM	13,650 1.00	... ...	... ...	20,407 1.50	23,546 1.72	... ...	27,500 2.01
519 YONKERS (30,299) RATIO TO TEACHERS' MAXIMUM	14,500 1.00	19,315 1.33	17,175 1.18	20,385 1.41	... ...	... ...	32,240 2.22
NORTH CAROLINA							
520 ALAMANCE CO., GRAHAM (12,958) RATIO TO TEACHERS' MAXIMUM	8,630 1.00	9,360 1.08	......	......	......	......	...
521 BERTIE CO., WINDSOR (6,679) RATIO TO TEACHERS' MAXIMUM	8,630 1.00	9,360 1.08	......	......	......	......	...
522 BLADEN CO., ELIZABETHTOWN (7,802) RATIO TO TEACHERS' MAXIMUM	8,630 1.00	9,360 1.09	......	......	......	......	...
523 BURKE CO. (EXCL. MORGANTON) (8,700) RATIO TO TEACHERS' MAXIMUM	8,630 1.00	9,360 1.08	......	......	......	......	...
524 CALDWELL CO., (EXCL. LENOIR) (11,700) RATIO TO TEACHERS' MAXIMUM	8,630 1.00	9,360 1.08	......	......	......	......	...
525 CHARLOTTE-MECKLENBURG CO. CHARLOTTE (79,696) RATIO TO TEACHERS' MAXIMUM	10,130 1.00	... ...	12,850 1.27	15,000 1.48	18,500 1.83	......	...
526 CLEVELAND CO., (EXCL. SHELBY) (8,334) RATIO TO TEACHERS' MAXIMUM	8,630 1.00	9,360 1.08	... ...	... ...	... ...	... ...	16,200 1.88

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS ELEMEN- JUNIOR SENIOR TARY HIGH HIGH			SUPERVISING PRINCIPALS ELEMEN- JUNIOR SENIOR TARY HIGH HIGH			RELATIONSHIP TO TEACHERS' SCHEDULE	
9	10	11	12	13	14	15	16	17	18	19	
14,650 1.03	...	14,750 1.04	17,675 1.24	17,915 1.26	17,915 1.26	19,702 1.38	22,434 1.57	24,145 1.69	INDEPENDENT	500	
...	17,979 1.18	18,666 1.23	20,726 1.36	21,138 1.39	21,413 1.41	RATIO	6,81	501
...	20,305 1.28	20,557 1.29	22,360 1.41	23,624 1.48	24,887 1.56	RATIO	46	502
14,372 1.04	16,508 1.19	...	...	18,034 1.30	18,034 1.30	19,306 1.39	21,934 1.58	22,781 1.64	INDEPENDENT	6	503
12,560 1.12	13,110 1.16	13,610 1.21	14,830 1.32	15,780 1.40	16,555 1.47	DOLLAR DIF- FERENTIAL	6	504
...	16,340	...	17,288	17,288	18,640	21,266	INDEPENDENT	505	
...	1.09	...	1.15	1.15	1.24	1.42			
...	18,480 1.17	20,328 1.29	20,328 1.29	20,328 1.29	23,100 1.47	RATIO	49	506
...	17,975 1.43	19,410 1.54	18,690 1.48	19,410 1.54	21,945 1.74	RATIO	8	507
...	15,916 1.03	17,324 1.12	18,066 1.17	19,390 1.26	19,782 1.28	RATIO	6,50	508
...	16,312 1.12	...	...	19,444 1.34	19,937 1.37	20,790 1.43	23,925 1.65	23,925 1.65	RATIO	6,73	509
...	15,190 1.30	15,190 1.30	15,190 1.30	15,490 1.32	15,890 1.36	19,068 1.63	INDEPENDENT	6	510
...	14,375 1.25	14,375 1.25	14,375 1.25	16,330 1.42	16,330 1.42	17,710 1.54	RATIO	6,7,12	511
...	16,006 1.27	...	13,245 1.05	16,006 1.27	17,387 1.38	17,387 1.38	18,767 1.49	20,148 1.60	RATIO	8,13	512
...	...	12,585 1.02	...	16,216 1.32	16,554 1.35	18,243 1.48	18,919 1.54	19,594 1.59	RATIO	7	513
...	17,544 1.20	17,544 1.20	20,468 1.40	21,930 1.50	23,392 1.60	RATIO	6,7	514
...	17,608 1.21	18,963 1.30	18,963 1.30	20,995 1.44	23,026 1.58	RATIO	6,51	515
13,710 1.16	13,710 1.16	14,955 1.26	16,200 1.37	16,200 1.37	17,450 1.47	18,695 1.58	RATIO	6,96	516
17,000 1.06	21,600 1.34	21,600 1.34	22,850 1.42	...	INDEPENDENT	14	517
...	18,018 1.32	18,837 1.38	18,837 1.38	19,520 1.43	21,192 1.55	21,977 1.61	RATIO	6,7	518
...	17,710 1.22	17,710 1.22	21,990 1.92	21,990 1.92	21,990 1.92	DOLLAR DIF- FERENTIAL	3	519
...	13,410 1.55	...	13,410 1.55	INDEPENDENT	520	
...	13,410 1.55	...	13,410 1.55	INDEPENDENT	521	
...	13,410 1.55	...	13,410 1.55	INDEPENDENT	522	
...	11,410 1.32	...	13,410 1.55	INDEPENDENT	523	
...	13,410 1.55	...	13,410 1.55	INDEPENDENT	524	
...	13,410 1.55	...	13,410 1.55	INDEPENDENT	525	
...	14,000	14,750	15,500	INDEPENDENT	6	
...	1.38	1.46	1.53			
...	13,410	...	13,410	INDEPENDENT	526	
...	1.55	...	1.55			

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				SUPERVISORS ASSISTANT SUPERIN- TENDENTS	SUPERVISORS OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
		CLASSROOM SUPERVISORS AND/OR COORDINATORS	CONSULTANTS	DIRECTORS	SUPERIN- TENDENTS			
1	2	3	4	5	6	7	8	
NORTH CAROLINA (CONTINUED)								
527 COLUMBUS CO., (EXCL. WHITEVILLE) (10,510)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
528 DAVIDSON CO., (EXCL. LEXINGTON) (14,700)	8,630	9,360	...	...	...	...	...	12,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	1.39
529 DUPLIN CO., KENANSVILLE (11,145)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
530 DURHAM (14,497)	9,220	9,360	...	...	...	...	...	20,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.02	...	...	...	...	...	2.23
531 EDGECOMBE CO., (EXCL. TARBORO) (8,069)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
532 GREENSBORO (31,249)	9,851	14,280	...	...	...	...	...	23,700
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	...	...	...	...	...	2.41
533 GRANVILLE CO., OXFORD (8,100)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
534 GUILFORD CO. (EXCL. GREENSBORO) (21,849)	8,630	9,360	...	...	...	...	...	21,927
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	2.54
535 HALIFAX (10,890)	8,630	9,360	...	...	...	...	...	13,488
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	1.56
536 HENDERSON CO., (EXCL. HENDERSONVILLE) (7,000)	8,630	9,360	...	...	...	...	...	15,355
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	1.78
537 HERTFORD CO., WINTON (6,595)	8,630	9,360	...	...	...	...	...	12,468
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	1.44
538 IREDELL CO., (EXCL. STATESVILLE) (9,300)	8,630	9,360	...	...	...	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	2.09
539 JOHNSTON CO., SMITHFIELD (15,623)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
540 KINSTON (6,333)	8,839	...	...	...	...	...	...	16,591
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...	1.88
541 LENOIR CO., (EXCL. KINSTON) (8,398)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
542 MOORE CO., CARTHAGE (9,814)	8,630	9,360	...	...	...	12,660	13,044	17,800
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	1.47	1.51	2.06
543 NASH CO., NASHVILLE (12,400)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
544 NORTHHAMPTON CO., JACKSON (7,368)	8,630	9,360	...	...	...	...	...	14,508
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	1.68
545 PERSON CO., ROXBORO (12,425)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
546 RANDOLPH CO., (EXCL. ASHBORO) (11,661)	8,630	9,360	...	...	...	...	...	15,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	1.74
547 RUTHERFORD CO., RUTHERFORDTON (10,684)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
548 SAMPSON CO., (EXCL. CLINTON) (8,814)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
549 STANLY CO., (EXCL. ALBEMARLE) (6,700)	8,630	9,360	...	...	...	...	...	16,700
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	1.94
550 SURRY CO., DOBSON (7,973)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...
551 UNION CO., (EXCL. MONROE) (9,358)	8,630	9,360	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS		ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	18	19	
9	10	11	12	13	14	15	16	17	18			
...	13,410	...	13,410	INDEPENDENT			527
...	1.55	...	1.55				
...	13,410	...	13,410	INDEPENDENT			528
...	1.55	...	1.55				
...	13,410	...	13,410	INDEPENDENT			529
...	1.55	...	1.55				
...	11,925	14,200	15,300	INDEPENDENT			530
...	1.29	1.54	1.66				
...	13,410	...	13,410	INDEPENDENT			531
...	1.55	...	1.55				
...	15,235	15,235	16,620	INDEPENDENT	12		532
...	1.55	1.55	1.69				
...	13,410	...	13,410	INDEPENDENT			533
...	1.55	...	1.55				
...	13,410	...	13,410	INDEPENDENT			534
...	1.55	...	1.55				
...	13,410	...	13,410	INDEPENDENT			535
...	1.55	...	1.55				
...	13,410	...	13,410	INDEPENDENT			536
...	1.55	...	1.55				
...	13,410	...	13,410	INDEPENDENT			537
...	1.55	...	1.55				
...	13,410	...	13,410	INDEPENDENT			538
...	1.55	...	1.55				
...	13,410	...	13,410	INDEPENDENT			539
...	1.55	...	1.55				
...	9,339	...	9,339	INDEPENDENT			540
...	1.06	...	1.06				
...	13,410	...	13,410	INDEPENDENT			541
...	1.55	...	1.55				
...	13,410	...	13,410	INDEPENDENT			542
...	1.55	...	1.55				
...	13,410	...	13,410	INDEPENDENT			543
...	1.55	...	1.55				
...	13,410	...	13,410	INDEPENDENT			544
...	1.55	...	1.55				
...	13,410	...	13,410	INDEPENDENT			545
...	1.55	...	1.55				
...	13,410	...	13,410	INDEPENDENT			546
...	1.55	...	1.55				
...	13,410	...	13,410	INDEPENDENT			547
...	1.55	...	1.55				
...	13,410	...	13,410	INDEPENDENT			548
...	1.55	...	1.55				
...	13,410	...	13,410	INDEPENDENT			549
...	1.55	...	1.55				
...	13,410	...	13,410	INDEPENDENT			550
...	1.55	...	1.55				
...	13,410	...	13,410	INDEPENDENT			551
...	1.55	...	1.55				

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				SUPERIN- TENDENTS	
		CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7	8
NORTH CAROLINA (CONTINUED)							
552 WAKE CO. (EXCL. RALEIGH) (25,079) RATIO TO TEACHERS' MAXIMUM	8,630 1.00	9,360 1.08	...	...	...	...	21,000 2.43
553 WILKES CO., WILKESBORO (9,417) RATIO TO TEACHERS' MAXIMUM	8,630 1.00	9,360 1.08	...	...	...	...	...
NORTH DAKOTA							
554 FARGO (10,411) RATIO TO TEACHERS' MAXIMUM	11,600 1.00	...	14,096 1.21	15,776 1.36	...	...	22,000 1.90
555 GRAND FORKS (10,981) RATIO TO TEACHERS' MAXIMUM	11,426 1.00	...	...	...	...	...	19,000 1.66
556 MINOT (9,867) RATIO TO TEACHERS' MAXIMUM	10,186 1.00	...	...	12,800 1.26	16,000 1.57	...	18,000 1.77
OHIO							
557 AKRON (58,650) RATIO TO TEACHERS' MAXIMUM	10,875 1.00	...	13,050 1.20	16,040 1.47	21,750 2.00	...	29,000 2.67
558 BARBERTON (7,437) RATIO TO TEACHERS' MAXIMUM	10,010 1.00	...	...	12,762 1.27	...	...	19,138 1.91
559 BEAVERCREEK LOCAL, XENIA (8,000) RATIO TO TEACHERS' MAXIMUM	9,715 1.00	19,356 1.37	...	14,815 1.52	...	...	18,250 1.88
560 BEDFORD (7,287) RATIO TO TEACHERS' MAXIMUM	11,490 1.00	17,145 1.50	...	...	19,545 1.71	...	20,100 1.76
561 BEREA (16,094) RATIO TO TEACHERS' MAXIMUM	12,580 1.00	18,451 1.47	20,911 1.66	...	...	...	32,560 2.59
562 CANTON (22,070) RATIO TO TEACHERS' MAXIMUM	11,016 1.00	16,435 1.49	14,880 1.35	17,795 1.62	...	...	25,000 2.27
563 CHILlicothe (6,604) RATIO TO TEACHERS' MAXIMUM	9,225 1.00	12,269 1.33	...	...	...	...	18,000 1.95
564 CINCINNATI (88,674) RATIO TO TEACHERS' MAXIMUM	12,320 1.00	16,941 1.38	14,860 1.21	19,022 1.54	22,091 1.79	27,901 2.26	30,000 2.44
565 CLEVELAND (153,253) RATIO TO TEACHERS' MAXIMUM	11,000 1.00	15,842 1.44	12,447 1.19	...	...	...	...
566 CLEVELAND HEIGHTS - UNIVERSITY HEIGHTS (13,212) RATIO TO TEACHERS' MAXIMUM	12,810 1.00	...	...	...	...	...	25,000
567 COLUMBUS (105,967) RATIO TO TEACHERS' MAXIMUM	10,600 1.00	19,750 1.30	17,600 1.66	15,950 1.50	23,100 2.18	...	32,700 3.08
568 CUYAHOGA FALLS (11,911) RATIO TO TEACHERS' MAXIMUM	10,379 1.00	12,455 1.20	...	13,493 1.30	...	...	21,000 2.02
569 DAYTON (59,933) RATIO TO TEACHERS' MAXIMUM	12,402 1.00	16,575 1.34	14,690 1.18	18,356 1.48	21,320 1.72	...	30,000 2.42
570 EAST CLEVELAND (7,276) RATIO TO TEACHERS' MAXIMUM	12,656 1.00	...	17,984 1.42	17,984 1.42	...	...	...
571 ELYRIA (12,933) RATIO TO TEACHERS' MAXIMUM	11,630 1.00	...	...	14,000 1.20	16,635 1.43	...	23,745 2.04
572 EUCLID (11,214) RATIO TO TEACHERS' MAXIMUM	12,915 1.00	14,010 1.08	16,875 1.31	16,860 1.31	18,285 1.42	...	26,000 2.01
573 FAIRBORN (9,626) RATIO TO TEACHERS' MAXIMUM	9,818 1.00	...	...	...	...	...	...
574 HAMILTON (15,720) RATIO TO TEACHERS' MAXIMUM	9,975 1.00	12,369 1.24	12,668 1.27	12,170 1.22	...	...	22,000 2.21
575 KETTERING (15,715) RATIO TO TEACHERS' MAXIMUM	10,602 1.00	14,722 1.39	...	...	16,236 1.59	...	20,850 1.97
576 LAKEWOOD (9,999) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	...	15,364 1.28	18,100 1.51	...	...	26,000 2.17
577 LIMA (11,173) RATIO TO TEACHERS' MAXIMUM	9,840 1.00	...	14,489 1.47	13,583 1.38	16,904 1.72	...	24,000 2.44

SELECTED SUPERVISORS ASSIGNED
TO INDIVIDUAL BUILDINGS
COUNSELORS DEANS LIBRARIANS

9	10	11	ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
			ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	13,410 1.55	...	13,410 1.55	INDEPENDENT	552	
...	13,410 1.55	...	13,410 1.55	INDEPENDENT	553	
...	12,644 1.09	...	...	12,992 1.12	14,848 1.28	14,268 1.29	16,240 1.40	17,400 1.50	RATIO	9	554
...	12,940 1.08	12,454 1.09	15,197 1.33	14,054 1.29	15,197 1.33	17,199 1.50	RATIO	6,11	555
...	14,000 1.37	12,920 1.21	14,000 1.37	15,000 1.47	RATIO	10	556
11,745 1.08	12,505 1.15	13,050 1.20	14,355 1.32	15,225 1.40	16,895 1.55	RATIO	8	557
11,662 1.17	11,962 1.20	11,962 1.20	12,863 1.29	14,815 1.48	RATIO	6,8	558
...	12,581 1.30	12,872 1.32	14,390 1.48	RATIO	4,8	559
...	12,802 1.12	14,630 1.28	15,916 1.34	15,888 1.39	16,459 1.44	17,891 1.56	RATIO	11	560
...	16,634 1.32	17,933 1.38	17,393 1.38	19,681 1.56	20,450 1.63	RATIO	7,13	561
...	15,850 1.44	15,410 1.40	16,495 1.49	18,755 1.70	RATIO	6,8	562
9,425 1.02	12,920 1.34	12,863 1.39	12,863 1.39	13,134 1.42	13,858 1.50	RATIO	8	563
13,552 1.10	...	13,918 1.08	13,727 1.11	13,918 1.19	15,138 1.29	15,571 1.26	16,941 1.38	19,022 1.54	INDEPENDENT	3,6	564
...	13,013 1.10	13,579 1.29	14,145 1.29	14,711 1.34	15,842 1.44	16,974 1.54	INDEPENDENT	6	565
13,285 1.04	...	7,500	13,828	14,372	15,998	15,445	15,998	...	RATIO	14,44	566
...	1.08	1.12	1.25	1.21	1.25	...			
...	...	11,400 1.08	12,650 1.19	13,750 1.30	14,900 1.35	14,300 1.35	16,250 1.53	17,350 1.64	RATIO	4,6,91	567
...	11,417 1.10	11,936 1.15	14,531 1.40	13,493 1.30	14,012 1.35	16,606 1.60	RATIO	6,7	568
...	...	12,402 1.00	12,852 1.04	...	14,981 1.21	14,700 1.19	...	17,698 1.43	INDEPENDENT		569
...	13,148 1.04	14,300 1.19	14,876 1.18	15,800 1.25	17,744 1.40	19,460 1.54	INDEPENDENT		570
...	14,485 1.25	13,570 1.17	14,485 1.25	16,205 1.39	RATIO	8	571
...	14,725 1.14	...	13,655 1.06	14,725 1.14	15,435 1.20	15,435 1.20	16,505 1.28	17,572 1.36	RATIO	8	572
...	11,801 1.20	12,567 1.28	13,058 1.33	13,942 1.42	14,929 1.52	RATIO	6,8	573
...	11,870 1.19	...	...	11,571 1.16	12,868 1.29	12,868 1.29	14,164 1.42	15,162 1.52	RATIO	6,7	574
...	11,348 1.07	11,919 1.12	14,722 1.39	12,289 1.16	13,925 1.26	15,959 1.50	INDEPENDENT		575
...	13,768 1.15	16,504 1.38	15,364 1.28	16,504 1.38	...	RATIO	3,8,14	576
11,561 1.17	11,896 1.20	...	...	12,111 1.29	19,438 1.37	11,928 1.21	14,107 1.44	15,394 1.56	RATIO	11	577

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				SUPERIN- TENDENTS	
		SUPERVISORS CONSULTANTS AND/OR COORDINATORS	DIRECTORS ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS			
1	2	3	4	5	6	7	8
OHIO (CONTINUED)							
578 LORAIN (17,104) RATIO TO TEACHERS' MAXIMUM	10,982 1.00	14,081 1.28	...	...	...	...	19,750 1.80
579 MAD RIVER DIST., DAYTON (6,985) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	...	13,437 1.31	...	...	...	19,000 1.85
580 MANSFIELD (12,234) RATIO TO TEACHERS' MAXIMUM	10,462 1.00	13,497 1.29	16,193 1.54	17,187 1.64	17,187 1.64	...	19,020 1.82
581 MAPLE HEIGHTS (6,850) RATIO TO TEACHERS' MAXIMUM	12,020 1.00	...	...	18,631 1.55	19,232 1.60	...	21,000 1.75
582 MIDDLETOWN (14,141) RATIO TO TEACHERS' MAXIMUM	9,650 1.00	11,773 1.22	12,738 1.32	15,639 1.62	...	...	21,000 2.18
583 NEW CARLISLE (6,009) RATIO TO TEACHERS' MAXIMUM	8,990 1.00	...	...	...	...	...	20,500 2.28
584 NORTHWEST DIST., CINCINNATI (10,429) RATIO TO TEACHERS' MAXIMUM	10,100 1.00	11,258 1.11	...	...	...	...	18,500 1.83
585 PLAIN LOCAL DIST., CANTON (7,974) RATIO TO TEACHERS' MAXIMUM	9,976 1.00	...	10,192 1.02	19,468 1.35	...	...	21,000 2.11
586 PORTSMOUTH (11,915) RATIO TO TEACHERS' MAXIMUM	8,825 1.00	11,914 1.95	11,031 1.25	14,332 1.62	15,576 1.76	...	15,500 1.76
587 SOUTH EUCLID-LYNDHURST (8,829) RATIO TO TEACHERS' MAXIMUM	11,200 1.00	...	12,880 1.15	16,800 1.50	...	...	...
588 SOUTH-WESTERN, GROVE CITY (13,990) RATIO TO TEACHERS' MAXIMUM	9,925 1.00	14,002 1.47	14,097 1.48	14,288 1.50	16,669 1.75	...	20,500 2.15
589 SPRINGFIELD (18,749) RATIO TO TEACHERS' MAXIMUM	10,340 1.00	11,845 1.15	...	...	...	...	22,925 2.16
590 TOLEDO (61,246) RATIO TO TEACHERS' MAXIMUM	9,800 1.00	12,250 1.25	...	15,190 1.55	19,600 2.00	...	30,300 3.09
591 UPPER ARLINGTON (8,429) RATIO TO TEACHERS' MAXIMUM	11,610 1.00	...	...	16,690 1.44	...	...	...
592 WARREN (14,471) RATIO TO TEACHERS' MAXIMUM	10,800 1.00	16,425 1.52	...	17,055 1.58	...	...	29,000 2.13
593 WASHINGTON LOCAL, TOLEDO (11,269) RATIO TO TEACHERS' MAXIMUM	10,939 1.00	...	...	16,824 1.54	19,202 1.76	...	...
594 WILLOUGHBY-EASTLAKE, WILLOUGHBY (13,848) RATIO TO TEACHERS' MAXIMUM	12,250 1.00	...	14,700	13,720	17,150	...	24,233
595 XENIA (8,848) RATIO TO TEACHERS' MAXIMUM	9,680 1.00	...	...	...	...	...	19,750 2.04
596 YOUNGSTOWN (28,264) RATIO TO TEACHERS' MAXIMUM	12,122 1.00	16,368 1.35	...	17,960 1.48	22,736 1.88	...	...
OKLAHOMA							
597 LAWTON (19,809) RATIO TO TEACHERS' MAXIMUM	8,950 1.00	...	...	10,780 1.34	12,875 1.60	15,080 1.87	...
598 OKLAHOMA CITY (75,208) RATIO TO TEACHERS' MAXIMUM	8,400 1.00	...	...	...	...	...	...
599 PONCA CITY (6,770) RATIO TO TEACHERS' MAXIMUM	8,300 1.00	...	...	...	13,700 1.65	...	18,500 2.23
600 TULSA (79,922) RATIO TO TEACHERS' MAXIMUM	10,368 1.00	14,796 1.43	...	14,796 1.43	...	...	...
OREGON							
601 BEAVERTON (16,135) RATIO TO TEACHERS' MAXIMUM	10,949 1.00	10,943 1.00	19,898 1.27	17,508 1.60	...	...	22,000 2.01
602 CORVALLIS (8,046) RATIO TO TEACHERS' MAXIMUM	11,120 1.00	...	15,294 1.37	15,902 1.49	...	...	21,000 1.89
603 DAVID DOUGLAS DIST. 40 (9,952) RATIO TO TEACHERS' MAXIMUM	10,904 1.00	19,100 1.21	...	14,250 1.32	...	...	20,000 1.85

SELECTED SUPERVISORS ASSIGNED
TO INDIVIDUAL BUILDINGS
COUNSELORS DEANS LIBRARIANS

ASSISTANT PRINCIPALS
ELEMENTARY JUNIOR HIGH SENIOR HIGH

SUPERVISING PRINCIPALS
ELEMENTARY JUNIOR HIGH SENIOR HIGH

RELATIONSHIP
TO TEACHERS'
SCHEDULE

FOOTNOTES

9	10	11	12	13	14	15	16	17	18	19
...	...	...	...	...	...	13,132 1.20	13,607 1.24	13,506 1.41	RATIO	4, 8
...	...	...	11,409 1.11	11,845 1.15	13,128 1.28	13,082 1.27	13,231 1.29	14,468 1.41	INDEPENDENT	579
...	...	...	12,443 1.19	14,024 1.34	14,951 1.39	15,078 1.44	15,078 1.44	16,660 1.59	RATIO	8
...	...	...	...	14,424 1.20	15,626 1.30	15,025 1.25	16,227 1.35	18,030 1.50	RATIO	6, 7
11,194 1.16	11,194 1.16	...	...	11,194 1.16	12,256 1.27	12,448 1.29	13,703 1.42	14,668 1.52	RATIO	6, 7, 31
...	...	...	...	9,849 1.10	11,027 1.23	10,998 1.22	12,336 1.37	13,235 1.47	RATIO	6, 7
...	...	...	...	11,258 1.11	11,258 1.11	13,331 1.32	13,825 1.37	14,813 1.47	RATIO	6, 8
11,056 1.11	11,056 1.11	...	...	11,971 1.20	13,168 1.32	12,969 1.30	13,468 1.35	14,964 1.50	RATIO	6, 7
...	...	...	...	...	11,031 1.25	11,031 1.25	11,914 1.35	13,493 1.53	RATIO	8
11,760 1.05	11,872 1.06	...	...	12,880 1.15	14,784 1.32	14,112 1.26	15,120 1.35	16,800 1.50	RATIO	7
13,335 1.40	...	...	...	12,668 1.33	12,859 1.35	12,859 1.35	14,002 1.47	14,144 1.48	RATIO	7
10,765 1.04	...	...	...	11,660 1.13	12,560 1.21	12,255 1.19	12,975 1.25	14,750 1.43	DOLLAR DIFFERENTIAL	4
...	...	...	10,976 1.12	...	12,348 1.26	13,230 1.35	...	14,700 1.50	RATIO	4, 6, 7
...	...	...	...	...	15,538 1.34	15,538 1.34	16,690 1.44	17,840 1.54	RATIO	74
...	...	...	...	13,020 1.21	13,995 1.30	13,860 1.28	14,625 1.35	17,265 1.60	RATIO	4, 8
...	...	...	12,663 1.16	12,663 1.16	12,663 1.16	13,832 1.27	13,852 1.27	16,824 1.54	RATIO	10
...	13,475	...	...	14,088	14,700	14,495	15,312	16,538	RATIO	4, 7
...	1.10	...	...	1.15	1.20	1.18	1.25	1.35		
...	...	...	...	12,778 1.32	13,165 1.36	12,390 1.28	14,036 1.45	15,004 1.55	RATIO	7
...	...	...	...	13,714 1.13	14,245 1.18	15,306 1.26	16,368 1.35	17,111 1.41	RATIO	4, 8
8,470 1.05	8,785 1.09	...	...	9,940 1.23	10,780 1.34	9,393 1.16	11,200 1.39	12,670 1.57	DOLLAR DIFFERENTIAL	6
10,790 1.28	...	9,725 1.16	10,790 1.28	11,408 1.36	12,118 1.44	12,360 1.47	13,070 1.56	14,085 1.68	INDEPENDENT	598
...	...	...	...	...	10,300 1.24	9,300 1.12	11,000 1.33	13,800 1.66	INDEPENDENT	599
10,908 1.05	...	...	10,584 1.02	12,150 1.17	12,982 1.21	12,636 1.22	13,878 1.34	15,660 1.51	INDEPENDENT	600
...	...	...	...	14,554 1.33	14,554 1.33	15,320 1.40	16,086 1.47	16,852 1.54	RATIO	9
14,345 1.29	...	...	...	15,294 1.37	15,234 1.37	15,010 1.17	15,457 1.39	15,902 1.43	RATIO	7, 13
...	...	...	...	13,100 1.21	14,850 1.37	14,250 1.32	14,550 1.35	15,950 1.48	INDEPENDENT	603

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	1	2	3	4	5	6	7	8	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS					
									CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
OREGON (CONTINUED)														
604 EUGENE (21,441) RATIO TO TEACHERS' MAXIMUM		10,920 1.00	...	...	16,926 1.55	...	...	...			24,000 2.20		
605 LAKE OSWEGO (6,070) RATIO TO TEACHERS' MAXIMUM		12,000 1.00	...	...	14,750 1.23	18,000 1.50	...	...			22,500 1.88		
606 LINCOLN CO., NEWPORT (6,410) RATIO TO TEACHERS' MAXIMUM		9,760 1.00	...	...	11,726 1.20	...	...	...			20,500 2.10		
607 MEDFORD (9,883) RATIO TO TEACHERS' MAXIMUM		10,170 1.00	12,997 1.28	12,997 1.28	12,997 1.28	...	...	...			20,500 2.02		
608 PORTLAND (78,466) RATIO TO TEACHERS' MAXIMUM		10,600 1.00	16,422 1.55	...	18,955 1.79	...	...	...			30,000 2.83		
609 ROSEBURG (6,790) RATIO TO TEACHERS' MAXIMUM		11,222 1.00	...	...	...	...	17,489 1.56	...			18,000 1.60		
610 SALEM (20,460) RATIO TO TEACHERS' MAXIMUM		10,866 1.00	12,198 1.40	14,273 1.31	17,181 1.55	...	...	...			...
611 SPRINGFIELD (9,643) RATIO TO TEACHERS' MAXIMUM		10,900 1.00	13,200 1.26	13,200 1.26	15,600 1.49	...	...	...			17,600 1.68		
PENNSYLVANIA														
612 ALLENTOWN (18,594) RATIO TO TEACHERS' MAXIMUM		10,900 1.00	13,260 1.22	12,954 1.19	17,944 1.61	...	...	...			...
613 BETHLEHEM (16,462) RATIO TO TEACHERS' MAXIMUM		11,800 1.00	15,760 1.34	15,265 1.29	16,790 1.42	...	...	...			30,000 2.54		
614 BRISTOL TWP. (13,277) RATIO TO TEACHERS' MAXIMUM		12,971 1.00	...	...	17,500 1.35	20,500 1.58	...	...			26,000 2.00		
615 CARLISLE (6,278) RATIO TO TEACHERS' MAXIMUM		10,800 1.00	14,200 1.31	...	14,200 1.31	...	...	...			23,000 2.13		
616 CHAMBERSBURG (10,094) RATIO TO TEACHERS' MAXIMUM		10,400 1.00	16,840 1.62	15,253 1.47	14,560 1.40	...	...	...			18,000 1.73		
617 CHELTENHAM TWP., ELKINS PARK (6,918) RATIO TO TEACHERS' MAXIMUM		12,800 1.00	...	...	16,640 1.30	...	...	...			24,000 1.88		
618 COLONIAL DIST., PLYMOUTH MEETING (7,714) RATIO TO TEACHERS' MAXIMUM		13,900 1.00	...	...	...	...	...	...			24,500 1.76		
619 EASTON (9,726) RATIO TO TEACHERS' MAXIMUM		11,100 1.00	13,875 1.25	13,320 1.20	14,985 1.35	18,870 1.70	...	...			25,000 2.25		
620 ERIE (22,582) RATIO TO TEACHERS' MAXIMUM		11,250 1.00	...	14,500 1.29	...	...	...	...			...
621 GATEWAY UNION, MONROEVILLE (8,050) RATIO TO TEACHERS' MAXIMUM		11,800 1.00	17,665 1.50	...	20,102 1.70	...	...	22,540 1.91			...		
622 LANCASTER (10,125) RATIO TO TEACHERS' MAXIMUM		10,700 1.00	...	16,320 1.53	12,240 1.14	...	...	...			26,600 2.49		
623 LOWER MERION TWP., ARDMORE (10,187) RATIO TO TEACHERS' MAXIMUM		12,600 1.00	...	...	...	...	...	...			32,500 2.58		
624 MCKEESPORT (10,795) RATIO TO TEACHERS' MAXIMUM		10,000 1.00	...	...	12,700 1.27	...	...	...			25,000 2.50		
625 MILLCREEK TWP., ERIE (8,136) RATIO TO TEACHERS' MAXIMUM		10,700 1.00	...	10,486 0.98	...	16,660 1.56	...	...			21,000 1.96		
626 MT. LEBANON (8,499) RATIO TO TEACHERS' MAXIMUM		11,420 1.00	...	...	18,500 1.62	...	...	...			26,000 2.28		
627 NESHAMINY DIST., LANGHORNE (12,949) RATIO TO TEACHERS' MAXIMUM		12,254 1.00	16,956 1.38	16,015 1.31	19,306 1.58	19,894 1.62	...	...			28,750 2.35		
628 NORRISTOWN (9,261) RATIO TO TEACHERS' MAXIMUM		12,700 1.00	...	20,320 1.60	...	22,860 1.80	...	...			25,300 1.99		
629 NORTH PENN, LANSDALE (9,231) RATIO TO TEACHERS' MAXIMUM		12,400 1.00	...	15,725 1.27	19,150 1.54	20,825 1.68	...	...			23,500 1.90		
630 PENNSBURG DIST., FALLSINGTON (12,943) RATIO TO TEACHERS' MAXIMUM		13,339 1.00	...	...	...	...	...	...			...

SELECTED SUPERVISORS ASSIGNED
TO INDIVIDUAL BUILDINGS

COUNSELORS DEANS LIBRARIANS

9	10	11	ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
			ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
12	13	14	15	16	17	18	19			
13,104 1.20	13,104 1.20	14,851 1.36	13,978 1.28	15,070 1.38	16,817 1.54	RATIO	7,12	604		
14,250 1.19	14,500 1.21	14,500 1.21	15,250 1.27	16,750 1.40	16,750 1.40	INDEPENDENT		605		
11,086 1.14	11,188 1.15	11,726 1.20	12,592 1.29	13,227 1.36	13,227 1.36	RATIO	32	606		
12,997 1.28	12,997 1.28	12,997 1.28	13,099 1.29	13,201 1.30	13,201 1.30	RATIO	7	607		
13,169 1.24	16,422 1.55	16,422 1.55	18,955 1.79	18,955 1.79	18,955 1.79	INDEPENDENT		608		
12,477 1.11	13,223 1.18	14,610 1.30	13,943 1.21	14,610 1.30	16,956 1.51	RATIO	8	609		
13,005 1.20	13,892 1.28	15,155 1.39	14,089 1.30	15,660 1.44	17,049 1.57	RATIO	5, 7	610		
11,050 1.05	13,600 1.30	13,600 1.30	14,400 1.37	15,200 1.45	15,200 1.45	INDEPENDENT		611		
12,444 1.14	13,260 1.22	14,280 1.31	16,830 1.54	16,830 1.54	16,830 1.54	RATIO	8	612		
13,780 1.17	15,760 1.34	16,255 1.38	15,760 1.34	16,255 1.38	17,740... 1.50	RATIO	6, 8	613		
14,950 1.15	14,950 1.15	15,600 1.20	16,250 1.25	16,250 1.25	16,250 1.25	INDEPENDENT	6	614		
11,600 1.07	13,200 1.22	12,200 1.13	14,200 1.31	14,200 1.31	14,200 1.31	INDEPENDENT		615		
10,800 1.04	15,947 1.53	17,195 1.65	11,200 1.08	17,195 1.65	18,581 1.79	RATIO	7,33	616		
17,920	16,640	19,200	21,120	RATIO	7,31	617				
1.40	1.30	1.50	1.65							
16,750	17,500	17,500	18,500	RATIO	8	618				
1.21	1.26	1.26	1.40							
13,875 1.25	14,430 1.30	14,430 1.30	14,430 1.30	16,095 1.45	16,650 1.50	RATIO	7	619		
14,500 1.29	14,500 1.29	14,500 1.29	15,350 1.36	15,800 1.40	16,350 1.45	INDEPENDENT	5	620		
13,426 1.14	15,229 1.29	14,781 1.25	16,223 1.37	17,665 1.50	17,665 1.50	RATIO	5, 6, 7, 12	621		
12,240 1.14	13,770 1.29	13,260 1.24	14,280 1.33	16,320 1.53	16,320 1.53	RATIO	6, 9	622		
14,500 1.15	15,000 1.19	15,000 1.31	16,500 1.31	18,500 1.47	18,500 1.47	INDEPENDENT		623		
12,700 1.27	13,700 1.37	12,700 1.27	13,700 1.37	15,200 1.52	15,200 1.52	INDEPENDENT		624		
13,230 1.24	12,250 1.14	13,250 1.14	13,720 1.28	15,680 1.47	15,680 1.47	RATIO	6, 8	625		
16,500 1.44	17,000 1.49	18,000 1.58	18,500 1.62	20,000 1.75	20,000 1.75	INDEPENDENT		626		
16,015 1.31	16,956 1.38	16,956 1.38	19,306 1.58	19,306 1.58	19,306 1.58	RATIO	7	627		
16,510 1.30	16,510 1.30	16,510 1.30	19,050 1.50	19,050 1.50	19,050 1.50	RATIO	7	628		
15,050 1.21	15,725 1.27	19,150 1.54	19,150 1.54	19,150 1.54	19,150 1.54	RATIO	7	629		
17,020 1.28	17,020 1.28	17,020 1.28	18,500 1.39	18,500 1.39	19,980 1.50	RATIO	93	630		
1.17										

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				ASSOCIATE SUPERIN- -TENDENTS	SUPERIN- -TENDENTS
		CONSULTANTS AND/OR COORDINATORS	DIRECTORS ASSISTANT SUPERIN- -TENDENTS	ASSISTANT SUPERIN- -TENDENTS	ASSOCIATE SUPERIN- -TENDENTS		
1	2	3	4	5	6	7	8
PENNSYLVANIA (CONTINUED)							
631 PHILADELPHIA (291,358) RATIO TO TEACHERS' MAXIMUM	19,900 1.00	18,300 1.38	...	26,800 2.02	...	...	38,000 2.86
632 PITTSBURGH (76,633) RATIO TO TEACHERS' MAXIMUM	11,600 1.00	15,720 1.36	15,000 1.29	20,040 1.73	20,720 1.79	26,000 2.24	36,720 3.17
633 READING (14,604) RATIO TO TEACHERS' MAXIMUM	10,700 1.00	12,700 1.19	13,100 1.22	15,300 1.43	...	...	23,000 2.15
634 SCRANTON (17,276) RATIO TO TEACHERS' MAXIMUM	9,400 1.00	12,220 1.30	15,040 1.60	...	...	...	22,000 2.34
635 STATE COLLEGE (7,520) RATIO TO TEACHERS' MAXIMUM	11,394 1.00	17,547 1.54	12,648 1.11	...	...	...	20,200 1.77
636 UPPER MERION, KING OF PRUSSIA (6,245) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	...	...	17,000 1.31	21,000 1.62	...	22,000 1.69
637 WEST CHESTER (10,484) RATIO TO TEACHERS' MAXIMUM	11,600 1.00	...	15,923 1.37	18,228 1.57	...	...	23,000 1.98
638 WEST SHORE (10,142) RATIO TO TEACHERS' MAXIMUM	10,300 1.00	16,480 1.60	...	18,025 1.75	19,055 1.85	...	...
639 WILLIAMSPORT (11,200) RATIO TO TEACHERS' MAXIMUM	9,800 1.00	12,740 1.30	...	14,720 1.50	...	...	...
640 WYOMING VALLEY (WEST), KINGSTON (9,119) RATIO TO TEACHERS' MAXIMUM	9,700 1.00	10,550 1.09	16,600 1.71	15,600 1.61	...	...	21,000 2.16
641 YORK (9,859) RATIO TO TEACHERS' MAXIMUM	11,656 1.00	...	17,088 1.47	...	...	...	...
RHODE ISLAND							
642 CRANSTON (13,885) RATIO TO TEACHERS' MAXIMUM	10,295 1.00	15,300 1.49	...	17,500 1.70	18,600 1.81	...	22,000 2.14
643 PAWTUCKET (11,652) RATIO TO TEACHERS' MAXIMUM	9,700 1.00	...	...	11,764 1.21	...	...	20,240 2.09
644 PROVIDENCE (26,397) RATIO TO TEACHERS' MAXIMUM	11,200 1.00	...	16,200 1.45	18,800 1.68	21,200 1.89	...	30,500 2.72
SOUTH CAROLINA							
645 ANDERSON CO. DIST. 5 (12,300) RATIO TO TEACHERS' MAXIMUM	9,456 1.00	11,820 1.29	10,591 1.12	15,602 1.65	15,602 1.65	...	...
646 COLUMBIA (40,376) RATIO TO TEACHERS' MAXIMUM	7,812 1.00	...	...	...	...	...	...
647 GREENVILLE CO. (55,689) RATIO TO TEACHERS' MAXIMUM	8,706 1.00	...	...	14,180 1.63	...	...	22,480 2.58
648 SPARTANBURG (DIST. NO. 7) (13,822) RATIO TO TEACHERS' MAXIMUM	8,001 1.00	...	...	...	...	...	...
SOUTH DAKOTA							
649 SIOUX FALLS (18,041) RATIO TO TEACHERS' MAXIMUM	11,020 1.00	13,500 1.23	13,000 1.18	15,000 1.36	17,500 1.59	...	23,500 2.13
TENNESSEE							
650 CHATTANOOGA (26,770) RATIO TO TEACHERS' MAXIMUM	8,940 1.00	13,325 1.49	14,075 1.57	13,700 1.53	...	...	...
651 JACKSON (7,690) RATIO TO TEACHERS' MAXIMUM	7,975 1.00	...	13,159 1.65	...	...	...	...
652 KNOX CO., (EXCL. KNOXVILLE) (21,473) RATIO TO TEACHERS' MAXIMUM	8,700 1.00	12,171 1.40	...	...	...	...	19,000 2.07
653 KNOXVILLE (36,603) RATIO TO TEACHERS' MAXIMUM	9,476 1.00	13,429 1.42	12,922 1.36	15,034 1.59	15,734 1.66	...	20,000 2.11
654 LAWRENCE CO., LAWRENCEBURG (6,500) RATIO TO TEACHERS' MAXIMUM	6,470 1.00	7,301 1.13	8,700 1.34	...	...	...	11,000 1.70
655 MEMPHIS (124,008) RATIO TO TEACHERS' MAXIMUM	11,120 1.00	13,704 1.23	20,268 1.82	18,480 1.66	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS		ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH				
9	10	11		12	13	14	15	16	17	18		19	
...	16,000 1.20	16,500 1.24	17,250 1.30	18,000 1.35	INDEPENDENT	4	631	
12,500 1.00		14,070 1.21	14,070 1.21	14,070 1.21	15,960 1.38	16,590 1.43	19,320 1.67	INDEPENDENT	6	632	
...	12,700 1.19	14,000 1.31	16,500 1.54	INDEPENDENT	6	633	
...	12,200 1.30	12,200 1.30	12,220 1.30	15,040 1.60	15,040 1.60	INDEPENDENT		634	
...	13,559 1.19	13,217 1.16	17,091 1.50	17,319 1.52	RATIO	31,34	635	
...	15,000	16,000	17,600	18,000	INDEPENDENT		636	
...	1.15	1.23	1.35	1.38				
...	15,410 1.33	15,923 1.37	16,179 1.39	16,947 1.46	18,828 1.62	RATIO	13,46	637
...	13,390 1.30	14,214 1.38	13,596 1.32	14,626 1.42	15,450 1.50	RATIO	7	638	
...	11,960 1.22	11,960 1.22	12,880 1.31	14,720 1.50	RATIO	8	639	
...	12,100	12,100	...	14,600	INDEPENDENT		640	
...	1.25	1.25	...	1.51				
...	17,670 1.52	16,365 1.40	16,948 1.45	20,002 1.72	RATIO	7	641	
...	12,990 1.22	...		10,900 1.06	13,100 1.27	13,650 1.33	14,200 1.38	15,850 1.54	16,400 1.59	INDEPENDENT		642	
...	11,324 1.17	...		10,884 1.12	11,324 1.17	11,764 1.21	13,084 1.35	13,084 1.35	13,964 1.44	RATIO	41	643	
...		13,700 1.22	13,700 1.22	14,200 1.27	16,200 1.45	16,200 1.45	17,200 1.54	RATIO	4, 6,41	644	
...	11,347 1.20	12,766 1.35	12,766 1.35	14,184 1.50	15,130 1.60	RATIO	7	645
...		9,660 1.24	10,368 1.33	10,368 1.33	10,884 1.39	11,964 1.53	11,964 1.53	INDEPENDENT	6	646	
8,706 1.00	12,020 1.39	8,706 1.00		...	12,020 1.38	12,020 1.38	10,700 1.23	13,220 1.52	14,180 1.63	INDEPENDENT	87	647	
...	14,728 1.84	14,728 1.84	14,728 1.84	INDEPENDENT		648	
10,000 .91	...	11,488 1.04		11,500 1.04	12,250 1.11	13,750 1.25	13,500 1.23	14,750 1.34	15,750 1.43	INDEPENDENT		649	
...		9,340 1.04	9,710 1.09	10,040 1.12	10,480 1.17	10,810 1.21	11,140 1.25	DOLLAR DIF- FERENTIAL	96	650	
...	8,454 1.06	8,852 1.11	9,570 1.20	10,766 1.35	12,680 1.59	RATIO	11	651	
...	11,001 1.26	...	12,171 1.40	RATIO	7	652	
...	...	11,149 1.18		11,176 1.18	11,493 1.21	11,690 1.23	12,875 1.36	13,390 1.41	13,905 1.47	DOLLAR DIF- FERENTIAL		653	
...	7,220 1.12	7,220 1.12	7,220 1.12	DOLLAR DIF- FERENTIAL		654	
...	...	11,120 1.00		10,760 .97	10,760 .97	11,836 1.06	13,570 1.22	13,570 1.22	14,927 1.34	RATIO	6,10,12	655	

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				SUPERVISORS			SUPERIN- TENDENTS
	CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	7	8	
1	2	3	4	5	6	8		
TENNESSEE (CONTINUED)								
656 NASHVILLE-DAVIDSON CO., NASHVILLE (99,367) RATIO TO TEACHERS' MAXIMUM	10,846 1.00	17,402 1.60	...	15,581 1.44	18,586 1.71	...	30,000 3.77	
657 OAK RIDGE (7,626) RATIO TO TEACHERS' MAXIMUM	10,830 1.00	...	...	13,803 1.27	15,706 1.45	...	19,845 1.83	
658 ROBERTSON CO., SPRINGFIELD (7,000) RATIO TO TEACHERS' MAXIMUM	8,060 1.00	...	...	...	...	...	12,200 1.51	
659 SULLIVAN CO., BLOUNTVILLE (17,722) RATIO TO TEACHERS' MAXIMUM	8,500 1.00	...	...	...	...	...	15,000 1.76	
TEXAS								
660 AMARILLO (32,000) RATIO TO TEACHERS' MAXIMUM	8,650 1.00	...	...	15,032 1.74	...	...	25,500 2.95	
661 ARLINGTON (17,890) RATIO TO TEACHERS' MAXIMUM	7,947 1.00	...	...	11,500 1.45	...	...	21,500 2.71	
662 AUSTIN (48,598) RATIO TO TEACHERS' MAXIMUM	9,400 1.00	...	...	...	...	...	24,000 2.59	
663 BIRDVILLE, FORT WORTH (13,244) RATIO TO TEACHERS' MAXIMUM	9,438 1.00	...	10,610 1.12	...	...	...	22,500 2.38	
664 BRAZOSPORT (10,283) RATIO TO TEACHERS' MAXIMUM	9,609 1.00	12,636 1.32	10,980 1.14	15,816 1.65	16,020 1.67	...	...
665 CLEAR CREEK (8,142) RATIO TO TEACHERS' MAXIMUM	9,045 1.00	12,780 1.41	...	15,000 1.66	18,560 2.05	...	23,000 2.54	
666 CONROE (6,580) RATIO TO TEACHERS' MAXIMUM	7,578 1.00	8,720 1.15	...	...	...	...	21,000 2.77	
667 CORPUS CHRISTI (44,946) RATIO TO TEACHERS' MAXIMUM	8,900 1.00	...	14,052 1.98	16,932 1.90	...	...	25,000 2.81	
668 DALLAS (154,000) RATIO TO TEACHERS' MAXIMUM	9,290 1.00	12,000 1.30	12,700 1.37	17,300 1.87	...	...	...
669 ECTOR CO., ODESSA (25,063) RATIO TO TEACHERS' MAXIMUM	9,500 1.00	13,179 1.39	13,179 1.39	15,840 1.67	...	...	...
670 EDGEWOOD (21,118) RATIO TO TEACHERS' MAXIMUM	7,192 1.00	...	...	...	...	...	20,000 2.80	
671 EL PASO (60,100) RATIO TO TEACHERS' MAXIMUM	8,400 1.00	12,768 1.52	13,440 1.60	14,112 1.68	17,640 2.10	...	28,550 3.40	
672 FORT WORTH (81,208) RATIO TO TEACHERS' MAXIMUM	8,669 1.00	...	12,910 1.49	17,500 2.02	21,000 2.42	...	27,500 3.17	
673 GALVESTON (13,455) RATIO TO TEACHERS' MAXIMUM	7,554 1.00	11,736 1.55	...	...	...	...	21,200 2.81	
674 GOOSE CREEK, BAYTOWN (12,608) RATIO TO TEACHERS' MAXIMUM	9,486 1.00	...	11,385 1.20	12,420 1.31	...	...	19,750 2.08	
675 GRAND PRAIRIE (9,187) RATIO TO TEACHERS' MAXIMUM	7,668 1.00	...	...	...	...	...	...
676 MARLANDALE (16,174) RATIO TO TEACHERS' MAXIMUM	7,362 1.00	...	...	...	...	...	16,000 2.17	
677 MARLINGEN (10,025) RATIO TO TEACHERS' MAXIMUM	7,032 1.00	...	...	...	13,500 1.92	...	18,500 2.63	
678 HOUSTON (240,797) RATIO TO TEACHERS' MAXIMUM	8,647 1.00	16,190 1.87	...	16,909 1.96	18,708 2.16	...	35,000 4.05	
679 HURST (13,960) RATIO TO TEACHERS' MAXIMUM	7,749 1.00	10,692 1.38	...	...	...	...	18,000 2.32	
680 KILLEEN (10,980) RATIO TO TEACHERS' MAXIMUM	7,622 1.00	9,150 1.20	...	...	...	...	...
681 LUBBOCK (33,788) RATIO TO TEACHERS' MAXIMUM	8,250 1.00	...	11,400 1.38	11,400 1.38	...	...	26,500 3.21	
682 PASADENA (31,911) RATIO TO TEACHERS' MAXIMUM	8,310 1.00	12,212 1.47	...	12,980 1.51	19,800 1.90	...	27,500 3.31	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	...	13.186	13.851	14.488	15.445	DOLLAR DIFFERENTIAL		656
...	...	...	...	...	1.22	1.28	1.34	1.42			
11,856 1.09	...	10,830 1.00	...	...	13.422 1.24	12.825 1.18	14.374 1.33	15.135 1.40	RATIO	8	657
...	...	...	...	...	...	10.640 1.32	...	10.640 1.32	RATIO	7	658
...	...	...	...	...	...	10.220 1.20	...	...	RATIO	7,14	659
8,950 1.03	...	...	...	9.927 1.15	10.377 1.20	12.015 1.39	12.454 1.44	13.454 1.56	DOLLAR DIFFERENTIAL		660
8,247 1.04	...	7,947 1.00	...	...	...	11.403 1.43	12.919 1.63	13.753 1.73	INDEPENDENT		661
...	...	...	...	12.375 1.32	12.775 1.36	12.375 1.32	12.775 1.36	13.875 1.48	INDEPENDENT	92	662
10,787 1.14	9,590 1.02	...	...	9.590 1.02	10.250 1.09	10.760 1.14	11.850 1.26	12.685 1.34	INDEPENDENT		663
10,582 1.10	10,179 1.06	8,409 0.88	...	11.011 1.15	12.552 1.31	10.530 1.10	11.869 1.24	13.296 1.38	INDEPENDENT		664
...	...	...	...	...	...	13.266 1.47	14.469 1.60	14.769 1.63	DOLLAR DIFFERENTIAL		665
...	...	7,578 1.00	...	...	...	11.114 1.47	11.114 1.47	11.114 1.47	DOLLAR DIFFERENTIAL		666
10,189 1.14	...	8,900 1.00	9.612 1.08	11.389 1.28	12.190 1.37	12.771 1.43	13.321 1.50	14.234 1.60	DOLLAR DIFFERENTIAL		667
10,250 1.11	...	...	11.700 1.26	12.000 1.30	12.500 1.35	12.700 1.37	14.000 1.51	15.500 1.68	INDEPENDENT		668
13,060 1.16	9,800 1.03	...	...	11.753 1.24	13.242 1.39	12.947 1.36	13.475 1.42	15.840 1.67	RATIO	44	669
8,220 1.19	...	7,152 1.00	...	...	...	10.382 1.45	10.382 1.45	10.382 1.45	INDEPENDENT		670
10,080 1.20	...	...	10,080 1.20	11.508 1.37	12.768 1.52	11.844 1.41	12.936 1.54	13.776 1.64	RATIO	4,8	671
9,830 1.13	...	8,069 .93	9.517 1.10	11.861 1.37	12.346 1.42	13.233 1.53	13.798 1.59	14.924 1.68	RATIO	8	672
...	...	...	9.680 1.28	11.616 1.54	11.616 1.54	12.200 1.62	12.240 1.62	12.240 1.62	INDEPENDENT	12	673
11,820 1.25	...	...	...	...	12.210 1.29	11.660 1.23	12.210 1.29	13.620 1.44	INDEPENDENT		674
...	...	...	...	9.480 1.24	...	11.536 1.50	12.760 1.66	...	DOLLAR DIFFERENTIAL	14	675
7,990 1.09	...	...	...	...	...	10.488 1.42	11.088 1.51	11.588 1.57	DOLLAR DIFFERENTIAL		676
8,100 1.15	...	7,800 1.11	...	...	11.059 1.57	10.138 1.44	11.059 1.57	12.259 1.74	DOLLAR DIFFERENTIAL		677
9,858 1.14	15,470 1.79	8,647 1.00	15,830 1.83	15,830 1.83	15,830 1.83	16,909 1.96	16,909 1.96	16,909 1.96	INDEPENDENT		678
9,910 1.15	8,249 1.06	7,749 1.00	...	9,110 1.18	9,971 1.29	11,365 1.47	11,605 1.50	12,698 1.64	DOLLAR DIFFERENTIAL		679
...	...	...	...	...	...	9,264 1.22	9,764 1.28	12,568 1.65	DOLLAR DIFFERENTIAL		680
8,850 1.07	...	...	9,075 1.10	9,075 1.10	9,488 1.15	9,900 1.20	10,400 1.26	11,150 1.25	DOLLAR DIFFERENTIAL		681
9,078 1.09	8,844 1.06	8,244 .99	...	11,341 1.36	12,580 1.51	11,892 1.43	12,580 1.51	13,678 1.65	INDEPENDENT		682

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERIN- TENDENTS
	CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	
1	2	3	4	5	6	7	8	
TEXAS (CONTINUED)								
683 PLAINVIEW (6,752) RATIO TO TEACHERS' MAXIMUM	7,512 1.00	*** ***	*** ***	12,664 1.69	14,064 1.87	*** ***	*** ***	18,729 2.49
684 SAN ANTONIO (72,873) RATIO TO TEACHERS' MAXIMUM	8,240 1.00	*** ***	11,871 1.44	14,514 1.76	*** ***	*** ***	*** ***	28,500 3.46
685 SHERMAN (6,732) RATIO TO TEACHERS' MAXIMUM	8,500 1.00	*** ***	*** ***	11,050 1.30	*** ***	*** ***	*** ***	18,000 2.12
686 SPRING BRANCH (32,781) RATIO TO TEACHERS' MAXIMUM	9,160 1.00	*** ***	10,528 1.15	15,580 1.70	17,280 1.89	20,780 2.27	22,500 2.46	
687 TEXAS CITY (7,312) RATIO TO TEACHERS' MAXIMUM	8,710 1.00	*** ***	*** ***	12,000 1.38	14,000 1.61	*** ***	*** ***	18,000 2.07
688 VICTORIA (11,872) RATIO TO TEACHERS' MAXIMUM	7,804 1.00	*** ***	*** ***	12,500 1.60	*** ***	13,500 1.73	*** ***	
689 WACO (18,900) RATIO TO TEACHERS' MAXIMUM	7,506 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	22,500 3.00
690 WICHITA FALLS (18,100) RATIO TO TEACHERS' MAXIMUM	7,884 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	23,500 2.98
UTAH								
691 ALPINE DIST., AMERICAN FORK (16,293) RATIO TO TEACHERS' MAXIMUM	9,898 1.00	14,847 1.50	*** ***	14,847 1.50	16,827 1.70	*** ***	*** ***	20,291 2.05
692 DAVIS CO., FARMINGTON (32,338) RATIO TO TEACHERS' MAXIMUM	9,650 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	
693 GRANITE DISTRICT, (EXCL. SALT LAKE CITY) (61,238) RATIO TO TEACHERS' MAXIMUM	10,225 1.00	13,390 1.31	*** ***	13,890 1.36	*** ***	*** ***	*** ***	
694 JORDAN DIST., SANDY (21,185) RATIO TO TEACHERS' MAXIMUM	9,024 1.00	12,798 1.42	*** ***	*** ***	*** ***	*** ***	*** ***	
695 MURRAY (6,546) RATIO TO TEACHERS' MAXIMUM	9,990 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	
696 OGDEN (17,839) RATIO TO TEACHERS' MAXIMUM	9,595 1.00	*** ***	13,693 1.43	13,155 1.37	*** ***	*** ***	*** ***	
697 PROVO (7,880) RATIO TO TEACHERS' MAXIMUM	9,800 1.00	14,210 1.45	*** ***	14,210 1.45	16,660 1.70	*** ***	*** ***	20,000 2.04
698 SALT LAKE CITY (36,502) RATIO TO TEACHERS' MAXIMUM	10,878 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	
699 TOOELE (6,801) RATIO TO TEACHERS' MAXIMUM	9,200 1.00	14,390 1.56	*** ***	12,390 1.35	*** ***	*** ***	*** ***	
VERMONT								
700 BURLINGTON (6,612) RATIO TO TEACHERS' MAXIMUM	10,416 1.00	*** ***	*** ***	13,541 1.30	*** ***	*** ***	*** ***	20,000 1.92
VIRGINIA								
701 ALEXANDRIA (16,629) RATIO TO TEACHERS' MAXIMUM	12,474 1.00	16,100 1.29	16,100 1.29	19,400 1.56	*** ***	*** ***	*** ***	20,812 1.67
702 ARLINGTON CO. (26,304) RATIO TO TEACHERS' MAXIMUM	13,702 1.00	17,825 1.30	19,893 1.45	20,820 1.52	22,388 1.63	25,525 1.86	*** ***	
703 BEDFORD CO. (7,425) RATIO TO TEACHERS' MAXIMUM	7,700 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***	16,080 2.09
704 CHARLOTTESVILLE (6,643) RATIO TO TEACHERS' MAXIMUM	10,900 1.00	*** ***	*** ***	16,600 1.52	19,900 1.83	*** ***	*** ***	23,500 2.16
705 CHESTERFIELD CO. (25,930) RATIO TO TEACHERS' MAXIMUM	9,350 1.00	12,956 1.39	14,167 1.52	14,167 1.52	19,530 2.09	*** ***	*** ***	24,000 2.57
706 FAIRFAX CO. (107,369) RATIO TO TEACHERS' MAXIMUM	16,000 1.00	23,828 1.49	*** ***	26,782 1.67	*** ***	*** ***	*** ***	28,500 1.78
707 HAMPTON (28,205) RATIO TO TEACHERS' MAXIMUM	9,450 1.00	10,350 1.10	*** ***	*** ***	*** ***	*** ***	*** ***	22,500 2.38

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS DEANS LIBRARIANS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	
9	10	11	12	13	14	15	16	17	18	19	
9,847 1.18	9,647 1.15	...	...	...	...	10,781 1.44	11,506 1.53	13,564 1.81	DOLLAR DIF- FERENTIAL		683
9,240 1.12	10,794 1.31	...	...	9,888 1.20	11,454 1.39	10,794 1.31	11,454 1.39	13,437 1.63	INDEPENDENT		684
9,520 1.12	10,625 1.25	10,625 1.25	10,625 1.25	11,900 1.40	13,175 1.55	14,025 1.65	RATIO	7	685
10,528 1.15	10,280 1.12	...	...	10,280 1.12	10,780 1.18	11,400 1.24	12,200 1.33	15,580 1.70	INDEPENDENT		686
9,110 1.05	9,110 1.05	...	...	11,333 1.30	12,367 1.42	12,367 1.42	12,367 1.42	13,867 1.59	DOLLAR DIF- FERENTIAL		687
9,914 1.27	10,790 1.38	11,842 1.52	13,000 1.67	INDEPENDENT		688
...	9,800 1.31	10,780 1.44	11,760 1.57	INDEPENDENT	12	689
...	10,249 1.30	11,038 1.40	13,403 1.70	RATIO	4, 6, 7	690
...	12,669	12,669	12,669	13,362	14,352	RATIO	7	691
...	1.28	1.28	1.28	1.35	1.45			
...	9,975 1.03	9,975 1.03	9,975 1.03	10,725 1.11	10,925 1.13	11,325 1.17	INDEPENDENT		692
...	12,190	12,390	12,590	12,890	13,390	14,290	INDEPENDENT		693
...	1.19	1.21	1.23	1.26	1.31	1.40			
...	10,774 1.19	11,041 1.22	11,664 1.29	12,264 1.36	12,798 1.42	13,689 1.52	RATIO	5, 8, 35	694
...	12,168 1.22	12,437 1.24	13,155 1.32	14,187 1.42	DOLLAR DIF- FERENTIAL		695
...	12,245 1.28	12,245 1.28	12,245 1.28	13,142 1.37	13,859 1.44	RATIO	5, 36	696
...	13,475 1.38	12,740 1.30	13,475 1.38	14,210 1.45	RATIO	7	697
...	...	10,878 1.00	...	...	13,074 1.20	12,810 1.18	13,338 1.23	14,718 1.35	INDEPENDENT		698
10,222 1.11	11,240 1.22	11,240 1.22	12,090 1.31	12,890 1.40	13,490 1.47	14,390 1.56	RATIO	9, 37	699
...	11,978 1.15	13,957 1.34	13,541 1.30	14,062 1.35	15,624 1.50	RATIO	6, 7	700
12,574 1.01	13,485 1.08	15,500 1.24	16,100 1.29	16,600 1.33	17,300 1.39	19,400 1.56	INDEPENDENT		701
...	14,331 1.05	16,185 1.18	16,827 1.23	17,825 1.30	19,893 1.45	20,820 1.52	INDEPENDENT		702
...	8,500 1.10	...	8,500 1.10	10,200 1.32	...	10,200 1.32	DOLLAR DIF- FERENTIAL		703
...	13,200 1.21	13,200 1.21	16,600 1.52	16,600 1.52	RATIO	8	704
...	12,437 1.33	12,091 1.29	12,524 1.34	13,129 1.40	14,167 1.52	15,638 1.67	RATIO	85	705
...	19,676 1.23	20,217 1.26	22,055 1.38	21,301 1.33	26,191 1.64	26,191 1.64	RATIO	10,12	706
...	10,350 1.10	10,350 1.10	10,350 1.10	10,650 1.13	11,850 1.25	11,850 1.25	DOLLAR DIF- FERENTIAL		707

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	1	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				7	8
		CLASSROOM SUPERVISORS TEACHERS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS		
	2	3	4	5	6	7	8
VIRGINIA (CONTINUED)							
708 MANDER CO., ASHLAND (8,400) RATIO TO TEACHERS' MAXIMUM	8,400 1.00	11,620 1.38	...	...	...	...	18,000 2.14
709 HENRICO CO., (EXCL. RICHMOND) (31,888) RATIO TO TEACHERS' MAXIMUM	9,700 1.00	12,644 1.30	12,644 1.30	...	...	...	23,200 2.39
710 NEWPORT NEWS (29,778) RATIO TO TEACHERS' MAXIMUM	9,308 1.00	12,970 1.39	...	14,962 1.96	16,600 2.00	...	22,500 2.42
711 NORFOLK (36,974) RATIO TO TEACHERS' MAXIMUM	9,976 1.00	13,604 1.38	14,616 1.47	17,052 1.71	23,548 2.36	...	30,000 3.01
712 PRINCE WILLIAM CO., MANASSAS (29,444) RATIO TO TEACHERS' MAXIMUM	11,710 1.00	14,053 1.20	15,674 1.34	17,296 1.48	...	...	22,500 1.92
713 PULASKI CO. (6,584) RATIO TO TEACHERS' MAXIMUM	8,200 1.00	11,480 1.40	...	12,710 1.55	13,120 1.60	...	16,400 2.00
714 RICHMOND (44,055) RATIO TO TEACHERS' MAXIMUM	10,950 1.00	14,112 1.34	...	19,624 1.48	...	...	35,000 3.32
715 ROANOKE (19,143) RATIO TO TEACHERS' MAXIMUM	9,450 1.00	14,460 1.53	...	...	...	...	21,000 2.22
716 VIRGINIA BEACH (38,933) RATIO TO TEACHERS' MAXIMUM	10,080 1.00	...	...	...	...	...	...
WASHINGTON							
717 BELLEVUE (22,678) RATIO TO TEACHERS' MAXIMUM	13,916 1.00	...	15,793 1.19	18,362 1.38	...	...	...
718 BELLINGHAM (8,986) RATIO TO TEACHERS' MAXIMUM	11,905 1.00	...	...	15,871 1.38	18,207 1.38	...	...
719 CLOVER PARK (14,611) RATIO TO TEACHERS' MAXIMUM	11,295 1.00	14,070 1.29	14,070 1.29	16,010 1.60	18,910 1.68	...	24,000 2.14
720 FEDERAL WAY (12,268) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	10,680 0.89	13,980 1.17	17,700 1.48	19,140 1.60	...	...
721 FRANKLIN PIERCE DIST., TACOMA (8,202) RATIO TO TEACHERS' MAXIMUM	11,320 1.00	...	...	14,199 1.28	18,683 1.63	...	...
722 HIGHLINE DIST., SEATTLE (31,087) RATIO TO TEACHERS' MAXIMUM	12,770 1.00	...	15,180 1.19	...	...	...	...
723 KENNEWICK (7,897) RATIO TO TEACHERS' MAXIMUM	11,475 1.00	...	13,311 1.18	...	...	...	22,500 1.96
724 LAKE WASHINGTON (22,573) RATIO TO TEACHERS' MAXIMUM	12,926 1.00	...	15,214 1.18	18,072 1.40	...	...	24,186 1.87
725 NORTHSORE, BOTHELL (8,029) RATIO TO TEACHERS' MAXIMUM	12,834 1.00	15,296 1.19	...	17,396 1.36	19,796 1.54	...	...
726 PUYALLUP (9,968) RATIO TO TEACHERS' MAXIMUM	11,184 1.00	...	12,926 1.12	19,881 1.42	18,789 1.68	...	25,300 2.26
727 RENTON (14,767) RATIO TO TEACHERS' MAXIMUM	13,516 1.00	17,135 1.27	18,045 1.38	19,925 1.47	...	...	...
728 RICHLAND (8,150) RATIO TO TEACHERS' MAXIMUM	11,850 1.00	...	19,380 1.19	19,635 1.32	17,010 1.44	...	23,000 1.94
729 SEATTLE (195,249) RATIO TO TEACHERS' MAXIMUM	12,250 1.00	...	...	...	23,625 1.93	29,490 2.08	...
730 SHORELINE, SEATTLE (17,148) RATIO TO TEACHERS' MAXIMUM	13,450 1.00	...	...	18,901 1.41	...	...	26,620 1.98
731 SPOKANE (35,406) RATIO TO TEACHERS' MAXIMUM	11,518 1.00	15,963 1.39	15,252 1.32	19,235 1.67	20,060 1.74	...	28,890 2.51
732 TACOMA (36,968) RATIO TO TEACHERS' MAXIMUM	12,300 1.00	18,240 1.48	14,640 1.19	21,120 1.72	21,120 1.72	...	...
733 VANCOUVER (15,297) RATIO TO TEACHERS' MAXIMUM	12,672 1.00	15,120 1.19	15,120 1.19	17,820 1.41	...	...	24,000 1.89

SELECTED SUPERVISORS ASSIGNED
TO INDIVIDUAL BUILDINGS
COUNSELORS DEAMS LIBRARIANS

ASSISTANT PRINCIPALS
ELEMENTARY JUNIOR HIGH SENIOR HIGH

SUPERVISING PRINCIPALS
ELEMENTARY JUNIOR HIGH SENIOR HIGH

RELATIONSHIP
TO TEACHERS'
SCHEDULE

FOOTNOTES

9	10	11	12	13	14	15	16	17	18	19
...	11,208 1.34	...	12,450 1.48	RATIO	7 708
...	10,252 1.06	10,988 1.13	12,276 1.27	12,664 1.30	13,380 1.38	14,668 1.51	RATIO	10 709
...	12,279 1.32	12,970 1.39	...	14,562 1.56	RATIO
...	13,224 1.39	13,804 1.38	14,616 1.47	16,472 1.65	RATIO
...	10,250 1.25	10,660 1.30	...	12,710 1.59	RATIO
...	14,059 1.20	15,194 1.29	15,674 1.34	RATIO
...	8 712
...	713
12,096 1.15	12,902 1.22	13,306 1.26	14,011 1.39	14,914 1.36	15,019 1.42	16,531 1.57	RATIO	86 714
...	13,020 1.36	...	...	12,720 1.35	13,260 1.40	13,260 1.40	13,740 1.45	14,460 1.53	INDEPENDENT	19 715
...	10,920 1.02	11,760 1.17	13,560 1.35	14,640 1.45	15,000 1.49	17,520 1.74	RATIO	10 716
...	16,000 1.20	16,517 1.24	16,621 1.25	17,796 1.34	RATIO
...	14,059 1.22	14,703 1.28	14,921 1.24	14,954 1.30	16,930 1.47
...	13,546 1.18	...	...	...	...	...	...	...	...	DOLLAR DIFFERENTIAL 718
...	14,635 1.30	...	...	...	...	14,070 1.25	15,750 1.40	15,195 1.35	15,760 1.40	17,450 1.55
...	13,980 1.17	15,180 1.27	15,180 1.27	15,960 1.33	17,160 1.43
...	14,092 1.24	14,733 1.30	14,626 1.29	15,480 1.37	RATIO
...	94 717
...	15,840 1.24	16,320 1.28	16,380 1.28	17,220 1.35	18,240 1.43
...	13,877 1.21	14,172 1.24	14,458 1.26	15,032 1.31	16,868 1.47
...	14,254 1.10	14,864 1.15	15,474 1.20	15,734 1.22	16,863 1.30	18,072 1.40	RATIO	8 723
...	14,396 1.12	15,196 1.18	15,796 1.23	16,596 1.29	17,396 1.36
...	13,421 1.20	14,204 1.27	13,980 1.25	15,322 1.37	17,335 1.55
...	14,235 1.05	...	15,790 1.17	17,135 1.27	16,100 1.19	16,100 1.19	17,445 1.29	RATIO
...	13,168 1.11	13,957 1.18	13,957 1.18	14,935 1.26	15,335 1.29
...	15,550 1.27	16,145 1.32	16,625 1.36	17,740 1.45	18,690 1.53	19,414 1.58	INDEPENDENT	729
...	14,039 1.04	15,033 1.12	16,138 1.20	16,138 1.20	17,243 1.28	18,348 1.36	RATIO	8,13 730
...	13,593 1.18	...	...	14,519 1.26	15,107 1.31	15,714 1.36	16,279 1.41	16,749 1.45	RATIO	7 731
12,300 1.00	...	12,300 1.00	16,080 1.31	16,080 1.31	16,080 1.31	17,160 1.40	17,160 1.40	17,160 1.40	RATIO	6,10 732
...	15,120 1.19	...	...	...	...	15,120 1.19	16,200 1.28	17,280 1.36	RATIO	39 733

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						SUPERIN- TENDENTS
		CLASSROOM SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE SUPERIN- TENDENTS	OR DEPUTY SUPERIN- TENDENTS	
1	2	3	4	5	6	7	8	
WASHINGTON (CONTINUED)								
734 WALLA WALLA (6,720) RATIO TO TEACHERS' MAXIMUM	11,109 1.00	14,095 1.27	15,575 1.40	...	...	...	...	22,500 2.03
735 YAKIMA (13,044) RATIO TO TEACHERS' MAXIMUM	11,977 1.00	15,165 1.27	...	15,962 1.33	21,087 1.76	...	...	23,500 1.96
WEST VIRGINIA								
736 HARRISON CO., CLARKSBURG (13,242) RATIO TO TEACHERS' MAXIMUM	8,750 1.00	...	...	...	...	...	...	18,000 2.06
737 KANAWHA CO., CHARLESTON (157,482) RATIO TO TEACHERS' MAXIMUM	10,950 1.00	12,169 1.18	13,996 1.35	15,750 1.52	17,250 1.67	18,750 1.81	20,000 2.42	
738 NICHOLAS CO., SUMMERSVILLE (6,246) RATIO TO TEACHERS' MAXIMUM	8,200 1.00	...	...	...	...	...	...	12,000 1.46
739 OHIO CO., WHEELING (9,995) RATIO TO TEACHERS' MAXIMUM	10,900 1.00	12,256 1.19	14,956 1.45	16,338 1.39	16,068 1.56	...	...	17,000 1.65
740 PRESTON CO., KINGSWOOD (6,470) RATIO TO TEACHERS' MAXIMUM	8,980 1.00	...	...	...	...	...	...	15,000 1.75
741 WOOD CO., PARKERSBURG (19,562) RATIO TO TEACHERS' MAXIMUM	9,420 1.00	...	...	...	...	...	...	22,000 2.34
WISCONSIN								
742 APPLETON (12,260) RATIO TO TEACHERS' MAXIMUM	11,100 1.00	13,800 1.24	15,120 1.36	20,445 1.84	...	...	...	21,000 1.89
743 EAU CLAIRE (10,474) RATIO TO TEACHERS' MAXIMUM	13,419 1.00	...	16,781 1.25	...	...	...	...	21,500 1.60
744 ELMBROOK SCHS., BROOKFIELD (10,065) RATIO TO TEACHERS' MAXIMUM	12,800 1.00	...	...	...	...	...	...	...
745 FOND DU LAC (8,000) RATIO TO TEACHERS' MAXIMUM	10,579 1.00	...	...	14,295 1.35	...	...	...	16,000 1.51
746 GREEN BAY (19,870) RATIO TO TEACHERS' MAXIMUM	11,346 1.00	14,274 1.26	...	17,293 1.52	20,038 1.77	...	...	...
747 KENOSHA (20,304) RATIO TO TEACHERS' MAXIMUM	12,445 1.00	11,649 .94	16,978 1.33	18,474 1.48	...	...	...	22,500 1.81
748 MADISON (33,934) RATIO TO TEACHERS' MAXIMUM	11,400 1.00	12,870 1.13	12,870 1.13	18,411 1.62	19,484 1.71	...	...	25,000 2.19
749 MANITOWOC (7,305) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	...	14,625 1.19	...	...	...	...	21,350 1.64
750 MILWAUKEE (126,786) RATIO TO TEACHERS' MAXIMUM	12,358 1.00	16,500 1.34	17,800 1.44	19,550 1.56	25,100 2.03	27,600 2.29	30,000 2.43	
751 OSHKOSH (10,640) RATIO TO TEACHERS' MAXIMUM	12,132 1.00	...	15,772 1.30	19,165 1.25	16,985 1.40	...	...	18,500 1.92
752 RACINE (29,689) RATIO TO TEACHERS' MAXIMUM	12,175 1.00	...	16,392 1.35	...	...	...	...	24,000 1.97
753 WAUSAU (9,559) RATIO TO TEACHERS' MAXIMUM	11,675 1.00	...	...	15,761 1.35	...	...	...	...
754 WEST ALLIS (13,208) RATIO TO TEACHERS' MAXIMUM	12,395 1.00	15,477 1.25	17,588 1.42	19,698 1.59	...	...	...	...
WYOMING								
755 CHEYENNE (14,159) RATIO TO TEACHERS' MAXIMUM	11,252 1.00	...	11,191 .99	14,989 1.33	...	...	...	24,000 2.13

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS				ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE		FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	18	19		
9	10	11	12	13	14	15	16	17				
13,571 1.13	13,571 1.13	13,571 1.13	13,328 1.20	14,061 1.27	13,798 1.24	13,791 1.42	16,982 1.59	RATIO	10	734		
13,571 1.13	13,571 1.13	13,571 1.13	14,938 1.25	15,393 1.29	15,621 1.30	16,760 1.40	18,809 1.57	RATIO	7	735		
13,570 1.16	13,570 1.16	13,570 1.16	12,091 1.05	9,891 1.05	9,891 1.05	10,741 1.29	11,007 1.26	11,568 1.32	DOLLAR DIF- FERENTIAL	12	736	
13,570 1.16	13,570 1.16	13,570 1.16	11,557 1.12	12,129 1.18	12,576 1.22	12,129 1.18	12,576 1.22	13,143 1.28	RATIO	7	737	
13,570 1.16	13,570 1.16	13,570 1.16	11,200 .88	11,200 .88	11,200 .88	14,900 1.16	14,900 1.16	14,900 1.16	DOLLAR DIF- FERENTIAL	12	738	
13,570 1.16	13,570 1.16	13,570 1.16	14,295 1.95	14,825 1.40	14,825 1.40	14,825 1.40	14,825 1.40	15,884 1.50	RATIO	6, 7	745	
13,570 1.16	13,570 1.16	13,570 1.16	14,823 1.91	15,647 1.98	14,823 1.91	16,746 1.48	16,391 1.62	RATIO	6, 8	746		
13,570 1.16	13,570 1.16	13,570 1.16	17,052 1.97	17,526 1.41	17,052 1.97	18,000 1.45	18,948 1.92	DOLLAR DIF- FERENTIAL	19	747		
13,570 1.16	13,570 1.16	13,570 1.16	12,870 1.19	13,942 1.22	13,942 1.22	15,015 1.32	16,802 1.47	RATIO	8	748		
13,400 1.03	13,400 1.03	13,400 1.03	15,600 1.20	14,950 1.15	15,600 1.20	15,600 1.20	16,575 1.28	RATIO	7	749		
13,345 1.10	13,345 1.10	13,345 1.10	14,200 1.15	15,100 1.22	15,600 1.26	17,450 1.41	17,900 1.45	18,900 1.53	RATIO	2, 6, 9	750	
13,345 1.10	13,345 1.10	13,345 1.10	14,558 1.20	14,862 1.23	14,862 1.23	15,165 1.25	16,985 1.40	RATIO	7	751		
13,345 1.10	13,345 1.10	13,345 1.10	12,259 1.05	13,426 1.15	14,010 1.20	13,426 1.15	14,594 1.25	15,761 1.35	RATIO	7	752	
13,345 1.10	13,345 1.10	13,345 1.10	13,484 1.09	13,484 1.09	13,484 1.09	15,477 1.29	16,415 1.32	17,588 1.42	RATIO	6, 64	754	
11,191 .99	11,191 .99	11,191 .99	13,490 1.20	12,290 1.09	13,490 1.20	13,490 1.20	14,989 1.33	RATIO	8	755		

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS (Continued)

1/ Maximum salary scheduled for highest preparation level, exclusive of long-service or merit increments.
2/ For calendar year 1968.
3/ For calendar year 1969.
4/ Latest data available.
5/ Estimated.
6/ Salaries shown are exclusive of long-service increments.
7/ Ratio based on salary administrator would earn on teachers' schedule.
8/ Ratio based on M.A. maximum of teachers' schedule.
9/ Ratio based on top maximum of teachers' schedules.
10/ Ratio based on B.A. minimum of teachers' schedules.
11/ Ratio based on maximum of salary class on teachers' schedule where administrator would belong.
12/ Differences in salaries for principals based on length of work year only.
13/ Salaries shown are exclusive of supermaximum increments.
14/ Not on schedule.
15/ Salary shown assumes a 20-teacher school.
16/ Ratio based on step 15 of teachers' M.A. schedules for principals; on step 13 of assistant principals.
17/ Ratio based on M.A. minimum of teachers' schedule.
18/ No footnotes.
19/ Ratio based on top 6 steps of teachers' M.A. schedules.
20/ Maximums are based on 10 years of experience and an ADA of 1,000. Add \$1.00 per ADA for larger schools.
21/ Ratio based on maximum of teachers' schedule for B.A. plus 45 hours and above.
22/ Ratio based on steps 7 to 11 of teachers' 6-year preparation level.
23/ Ratio based on top 5 steps of teachers' 5-year preparation level and above.
24/ Schedule not fully effective in 1968-69.
25/ Ratio based on top 6 steps of teachers' schedules.
26/ Ratio based on top 6 steps of teachers' schedule for M.A. or 5 years.
27/ No footnotes.
28/ No footnotes.
29/ Ratio based on top 5 steps of teachers' six-year preparation level.
30/ Ratio based on top 6 steps of teachers' M.A. and 6-year salary classes.
31/ Salaries shown may be exceeded for merit.
32/ Ratio based on top six steps of teachers' M.A. schedules.
33/ Salary shown for elementary-school principals based on a six-teacher school; add \$50 for each additional teacher.
34/ Ratio based on step 5 of teachers' schedule.
35/ Salaries shown for principals assume 700-pupil elementary, and 900-pupil junior and senior high schools; add 1/2 percent for each additional 50 pupils.
36/ Ratio based on appropriate step of teachers' M.A. schedule.
37/ Schedule not fully implemented in 1968-69.
38/ Ratio based on top 7 steps of teachers' M.A. schedule.
39/ Ratio based on step 5 of teachers' M.A. schedule.
40/ Differences in salaries for principals based on number of teachers supervised.
41/ Ratio based on teachers' B.A. maximum.
42/ Ratio based on step 13 of teachers' schedule for M.A. plus 15 hours.
43/ Ratio based on steps 4 to 12 of teachers' M.A. schedule.
44/ Ratio based on teachers' M.A. schedules.
45/ Ratio based on step 9 of teachers' M.A. or 6-year salary classes.
46/ Ratio based on step 6 of teachers' M.A. schedule.
47/ Ratio based on steps 6 to 15 of teachers' M.A. salary class.
48/ Ratio based on 6-year salary class of teachers' schedule.
49/ Ratio based on steps 9 to 17 of teachers' schedule for various preparation levels.
50/ Ratio based on step 8 of teachers' M.A. schedule.
51/ Ratio based on step 9 of teachers' schedule for M.A. plus 15 hours.
52/ Ratio based on top 5 steps of teachers' schedule.

53/ Ratio based on 6th step of teachers' schedule for 5 years, M.A., and M.A. plus 15 hours.
54/ Ratio based on steps 7 to 12 of teachers' M.A. schedule and above.
55/ Ratio based on step 9 of teachers' M.A. salary classes and above.
56/ Ratio based on step 6 of teachers' salary class for B.A. plus 18 hours.
57/ Ratio based on step 12 of teachers' schedules for B.A. plus 60 hours.
58/ Ratio based on steps 6 to 14 of teachers' M.A. schedules.
59/ Ratio based on maximum of teachers' schedules for B.A. plus 75 hours.
60/ Ratio based on step 9 of teachers' schedules by preparation level.
61/ Ratio based on steps 10 to 14 of teachers' schedules for M.A., M.A. plus 12 hours, and M.A. plus 24 hours.
62/ Ratio based on step 7 of teachers' schedule of preparation class where principal would belong.
63/ Ratio based on step 10 of teachers' schedules for M.A. and above.
64/ Ratio based on steps 5 and above of teachers' M.A. schedule.
65/ Ratio based on top 5 steps of teachers' schedules for B.A. plus 70 hours.
66/ Ratio based on steps 7 to 16 of teachers' M.A. schedules.
67/ Ratio based on step 6 of teachers' schedule for 6 years of preparation.
68/ Ratio based on maximum of teachers' schedule for 6 years of preparation.
69/ Ratio based on top 3 steps of teachers' schedule for M.A. and above.
70/ Ratio based on steps 7 to 12 of teachers' M.A. schedules and above.
71/ Ratio based on top 6 steps of teachers' M.A. schedules.
72/ Ratio based on maximum of teachers' schedules for M.A. plus 60 hours.
73/ Ratio based on steps 5 to 15 of teachers' M.A. schedule.
74/ Ratio based on maximum of teachers' schedules for M.A. plus 10 hours.
75/ Ratio based on steps 10 and above of teachers' schedule for preparation level where administrator would belong.
76/ Salaries shown may be exceeded for doctor's degrees; amounts not stated.
77/ Maximums established as a ratio to teachers' maximum for preparation level where administrator would belong.
78/ Ratio based on teachers' schedules for the B.A.
79/ Ratio based on average of step 14 of each of the 4 salary classes on teachers' schedules.
80/ Ratio based on top 6 steps of teachers' schedules.
81/ Ratio based on maximum of teachers' schedules for M.A. plus 30 hours.
82/ Ratio based on step 11 of teachers' schedule for salary classes where principal would belong.
83/ Amounts shown for junior and senior high-school principals are salaries actually being paid.
84/ Salaries shown are for 1968-69 contract year.
85/ Ratio based on step 15 of teachers' schedule for B.A.
86/ Ratio based on steps 4 to 14 of teachers' schedule.
87/ Salaries shown include long-service increments.
88/ Ratio based on step 10 of teachers' M.A. schedule.
89/ Ratio based on step 8 of teachers' B.A. schedule and above.
90/ Ratio based on teachers' salary schedule for M.A. plus 6 hours at step 3 and above.
91/ Ratio based on maximum of teachers' schedule for M.A. and doctor's degree.
92/ Salaries shown are for 11 months.
93/ Ratio based on steps 7 to 12 of teachers' schedule for M.A.
94/ Ratio based on step 7 of teachers' schedule for M.A.
95/ Effective March 1, 1969.
96/ Salaries shown for principals are based on an 11-month year.
97/ Ratio based on steps 2 to 11 of teachers' schedule.
98/ Maximums for principals are based on 25 teachers for elementary schools and 61 for senior high schools.

DIRECTORY OF REPORTING SYSTEMS BY ENROLLMENT STRATUM
 (Not all reported administrative schedules)

Stratum 1 (25 systems enrolling 100,000 or more)

CALIFORNIA
 Los Angeles
 San Diego
 DISTRICT OF COLUMBIA
 Washington
 FLORIDA
 Dade County, Miami
 Duval County, Jacksonville
 GEORGIA
 Atlanta
 HAWAII, State of
 Honolulu
 ILLINOIS
 Chicago
 INDIANA
 Indianapolis
 LOUISIANA
 Orleans Parish, New Orleans
 MARYLAND
 Baltimore
 Baltimore Co., Towson
 Montgomery Co., Rockville
 Prince George's Co., Upper
 Marlboro
 MICHIGAN
 Detroit
 MISSOURI
 St. Louis
 NEW YORK
 New York City
 OHIO
 Cleveland
 Columbus
 PENNSYLVANIA
 Philadelphia
 TENNESSEE
 Memphis
 TEXAS
 Dallas
 Houston
 VIRGINIA
 Fairfax Co.
 WISCONSIN
 Milwaukee

Stratum 2 (54 systems enrolling 50,000 to 99,999)

ALABAMA
 Birmingham
 Mobile
 ARIZONA
 Tucson
 CALIFORNIA
 Fresno
 Garden Grove
 Long Beach
 Oakland
 Sacramento
 San Francisco
 San Juan Dist., Carmichael
 COLORADO
 Denver
 Jefferson Co., Lakewood
 FLORIDA
 Brevard Co., Titusville
 Hillsborough Co., Tampa
 Orange Co., Orlando
 Palm Beach Co., West Palm Beach
 Pinellas Co., Clearwater
 Polk Co., Bartow
 GEORGIA
 DeKalb Co. (excl. Decatur)
 KANSAS
 Wichita
 KENTUCKY
 Jefferson Co. (excl. Louisville)
 Louisville
 LOUISIANA
 Caddo Parish, Shreveport
 MARYLAND
 Anne Arundel Co., Annapolis
 MASSACHUSETTS
 Boston
 MINNESOTA
 Minneapolis
 MISSOURI
 Kansas City
 NEBRASKA
 Omaha
 NEVADA
 Clark Co., Las Vegas

NEW MEXICO
Albuquerque

NEW YORK
Buffalo

NORTH CAROLINA
Charlotte-Mecklenburg Co., Charlotte

OHIO
Akron
Cincinnati
Dayton
Toledo

OKLAHOMA
Oklahoma City
Tulsa

OREGON
Portland

PENNSYLVANIA
Pittsburgh

SOUTH CAROLINA
Greenville Co.

TENNESSEE
Nashville-Davidson Co., Nashville

TEXAS
El Paso
Fort Worth
San Antonio

UTAH
Granite Dist. (excl. Salt Lake City)

VIRGINIA
Norfolk

WASHINGTON
Seattle

WEST VIRGINIA
Kanawha Co., Charleston

Stratum 3 (89 systems enrolling 25,000 to 49,999)

ALABAMA
Huntsville
Montgomery Co.

ARIZONA
Scottsdale

ARKANSAS
Little Rock

CALIFORNIA
Anaheim (H.S.)
Hayward
Montebello
Mt. Diablo
Newport-Mesa, Newport Beach
Norwalk-LaMirada, Norwalk
Orange
Pasadena
Richmond
Riverside
San Bernardino
San Jose
Santa Ana
Stockton
Torrance

COLORADO
Colorado Springs

CONNECTICUT
Hartford

FLORIDA
Escambia Co., Pensacola
Volusia Co., DeLand

GEORGIA
Bibb Co., Macon
Fulton Co. (excl.
Atlanta)
Muscogee Co., Columbus

ILLINOIS
Peoria
Rockford

INDIANA
Evansville
Fort Wayne
South Bend

IOWA
Des Moines

KANSAS
Kansas City

KENTUCKY
Fayette Co., Lexington

MASSACHUSETTS
Springfield
Worcester

MICHIGAN
Flint
Grand Rapids
Lansing

MINNESOTA
Anoka-Hennepin, Anoka
Robbinsdale
St. Paul

MISSISSIPPI
Jackson

NEBRASKA
Lincoln

NEVADA
Washoe Co., Reno

NEW JERSEY
Jersey City
Paterson

NEW YORK
Rochester
Syracuse
Yonkers

NORTH CAROLINA
Greensboro

OHIO
Youngstown

RHODE ISLAND
Providence

SOUTH CAROLINA
Columbia

TENNESSEE
Chattanooga
Knoxville

TEXAS

Amarillo
Austin
Corpus Christi
Ector Co., Odessa
Lubbock
Pasadena
Spring Branch

UTAH

Davis Co., Farmington
Salt Lake City

VIRGINIA

Arlington Co.
Chesterfield Co.
Hampton
Henrico Co. (excl. Richmond)
Newport News
Richmond
Virginia Beach

WASHINGTON

Highline Dist., Seattle
Spokane
Tacoma

WISCONSIN

Madison
Racine

Stratum 4 (324 systems enrolling 12,000 to 24,999)

ALABAMA

Baldwin Co., Bay Minette
Marshall Co., Guntersville

ALASKA

Anchorage

ARIZONA

Mesa
Washington Dist. #6, Phoenix (Elem.)

ARKANSAS

North Little Rock

CALIFORNIA

ABC Dist., Artesia
Alhambra
Alum Rock, San Jose (Elem.)
Anaheim (Elem.)
Azusa
Bakersfield (Elem.)
Baldwin Park
Bellflower
Berkeley
Burbank
Chula Vista (Elem.)
Compton (H.S.)
Corona
Covina-Valley, Covina
Cupertino
Downey
East Whittier (Elem.)
Fairfield-Suisun, Fairfield

Fontana

Fullerton (Elem.)
Fullerton (H.S.)

Glendale

Grant Dist., Sacramento (H.S.)

Grossmont (H.S.)

Hudson, La Puente (Elem.)

Inglewood

Kern Co., Bakersfield (H.S.)

La Mesa-Spring Valley (Elem.)

Lompoc

Modesto

Monterey

Napa Valley, Yountville

Ontario-Montclair, Ontario (Elem.)

Palo Alto

Palos Verdes

Pomona

Redlands

Rowland (Elem.)

San Lorenzo

San Mateo (Elem.)

San Mateo (H.S.)

Santa Barbara

Santa Clara

Santa Monica

Sequoia Dist., Redwood City (H.S.)

Simi Valley, Simi

South San Francisco

Sweetwater Dist., Chula

Vista (H.S.)

Vallejo

Ventura

Visalia

West Covina

Westminster (Elem.)

Whittier (H.S.)

COLORADO

Aurora

Boulder

Grand Junction

Littleton

Westminster

CONNECTICUT

Bridgeport

East Hartford

Milford

New Britain

New Haven

Norwalk

Stamford

West Hartford

DELAWARE

Newark

Wilmington

FLORIDA

Alachua Co., Gainesville

Okaloosa Co., Crestview

Sarasota Co.

Seminole Co., Sanford

GEORGIA

Glynn Co., Brunswick
Houston Co., Perry

IDAHO

Boise

ILLINOIS

Champaign
Decatur
East St. Louis
Elgin
Granite City
Moline
Springfield

INDIANA

Elkhart
Kokomo
Michigan City
Vigo Co., Terre Haute

IOWA

Cedar Rapids
Davenport
Sioux City

KANSAS

Shawnee Mission (H.S.)

LOUISIANA

Bossier Parish, Benton
Lafayette Parish
St. Landry Parish, Opelousas
St. Mary Parish, Franklin
Tangipahoa, Amite
Terrebonne Parish, Houma

MAINE

Portland

MARYLAND

Frederick Co.
Harford Co., Bel Air
Howard Co., Clarksville
Washington Co., Hagerstown
Wicomico Co., Salisbury

MASSACHUSETTS

Chicopee
Fall River
Framingham
Lowell
Lynn
Newton
Somerville

MICHIGAN

Ann Arbor
Bay City
Dearborn
Farmington
Garden City
Grosse Pointe
Jackson
Kalamazoo
Pontiac
Royal Oak
Saginaw
Utica

Waterford Twp., Pontiac

MINNESOTA

Bloomington
Duluth

MISSOURI

Hazelwood
Hickman Mills
Independence
Parkway Dist., Chesterfield
Raytown
St. Joseph
Springfield

MONTANA

Great Falls
NEW JERSEY
Cherry Hill
Clifton
Elizabeth
Hamilton Twp., Trenton
Middletown Twp.
Trenton

NEW YORK

Brentwood
Commack
Elmira
Farmingdale
Greece Central, Rochester
Kenmore
Levittown
Mount Vernon
New Rochelle
Niagara Falls
Ramapo Dist. #2, Spring Valley
Schenectady
Utica

NORTH CAROLINA

Alamance Co., Graham
Davidson Co. (excl. Lexington)
Durham
Guilford Co. (excl. Greensboro)
Johnston Co., Smithfield
Nash Co., Nashville
Person Co., Roxboro
Wake Co. (excl. Raleigh)

OHIO

Berea
Canton
Cleveland Heights-University Heights
Elyria
Hamilton
Kettering
Lorain
Mansfield
Middletown
South-Western Dist., Grove City
Springfield
Warren
Willoughby-Eastlake, Willoughby

OKLAHOMA

Lawton

OREGON
 Beaverton
 Eugene
 Salem

PENNSYLVANIA
 Allentown
 Bethlehem
 Bristol Twp.
 Erie
 Neshaminy, Langhorne
 Pennsbury Dist., Fallsington
 Reading
 Scranton

RHODE ISLAND
 Cranston

SOUTH CAROLINA
 Anderson Co., Dist. #5
 Spartanburg Dist. #7

SOUTH DAKOTA
 Sioux Falls

TENNESSEE
 Knox Co. (excl. Knoxville)
 Sullivan Co., Blountville

TEXAS
 Arlington
 Birdville, Fort Worth
 Edgewood Dist., San Antonio
 Galveston
 Goose Creek, Baytown
 Harlandale
 Hurst
 Waco
 Wichita Falls

UTAH
 Alpine Dist., American Fork
 Jordan Dist., Sandy
 Ogden

VIRGINIA
 Alexandria
 Prince William Co., Manassas
 Roanoke

WASHINGTON
 Bellevue
 Clover Park
 Federal Way
 Renton
 Shoreline, Seattle
 Vancouver
 Yakima

WEST VIRGINIA
 Harrison Co., Clarksburg
 McDowell Co., Welch
 Wood Co., Parkersburg

WISCONSIN
 Appleton
 Green Bay
 Kenosha
 West Allis

WYOMING
 Cheyenne

Stratum 5 (707 systems enrolling 6,000 to 11,999)

ALABAMA
 Anniston
 Cullman Co. (excl. Cullman)
 Morgan Co. (excl. Decatur)
 Tuscaloosa Co. (excl. Tuscaloosa)
 Walker Co. (excl. Jasper)

ALASKA
 Fairbanks

ARIZONA
 Alhambra (Elem.)
 Amphitheater, Tucson
 Flagstaff
 Glendale (H.S.)
 Phoenix Dist. #1 (Elem.)
 Roosevelt Dist., Phoenix (Elem.)
 Tempe (Elem.)

CALIFORNIA
 Acalanes Dist., Lafayette (H.S.)
 Alameda
 Allard Dist., Riverside
 Antioch
 Arcadia
 Barstow
 Bassett
 Bonita, San Dimas
 Cajon Valley, El Cajon (Elem.)
 Capistrano
 Centinela Valley, Hawthorne (H.S.)
 Centralia, Buena Park (Elem.)
 Chaffey Dist., Ontario (H.S.)
 Charter Oak, Covina
 Chico
 Chino
 Claremont
 Clovis
 Colton
 Culver City
 Cypress (Elem.)
 Desert Sands, Indio
 East Side Dist., San Jose (H.S.)
 Elm Grove
 El Monte (Elem.)
 El Monte (H.S.)
 Eureka
 Fountain Valley, Huntington Beach (Elem.)
 Fremont (H.S.)
 Glendora
 Hueneme, Port Hueneme (Elem.)
 Huntington Beach (H.S.)
 Jurupa
 La Habra (Elem.)
 Lancaster (Elem.)
 La Puente (H.S.)
 Little Lake, Santa Fe Springs (Elem.)
 Livermore
 Lodi
 Lowell (Elem.)

Lynwood
 Madera
 Magnolia Dist., Anaheim (Elem.)
 Manteca
 Merced (Elem.)
 Milpitas (Elem.)
 Moreland (Elem.)
 Newark
 Oceanside (Elem.)
 Ocean View, Huntington Beach (Elem.)
 Oxnard (Elem.)
 Oxnard (H.S.)
 Pajaro Valley, Watsonville
 Paramount
 Placentia
 Redondo Beach (Elem.)
 Redwood City (Elem.)
 Rialto
 Rio Linda (Elem.)
 Salinas (Elem.)
 Salinas (H.S.)
 San Leandro
 San Luis Coastal Dist., San Luis Obispo
 San Ramon, Danville
 Santa Cruz
 Santa Maria (Elem.)
 South Bay, Hermosa Beach (H.S.)
 Sunnyvale (Elem.)
 Tustin (Elem.)
 Vista
 Whittier (Elem.)
 Woodland
 Yuba City
COLORADO
 Adams Co., Dist. #12, Denver
 Adams Co., Dist. #14, Commerce City
 Cherry Creek
 Englewood
 Greeley
 Mapleton
 Poudre Dist., Fort Collins
CONNECTICUT
 Danbury
 Fairfield
 Greenwich
 Groton
 Hamden
 Manchester
 Meriden
 Norwich (Elem.)
 Southington
 Stratford
 Trumbull
 Vernon Schools, Rockville
 Wallingford
 Westport
DELWARE
 New Castle
FLORIDA
 Clay Co., Green Cove Springs

Collier Co., Naples
 Columbia Co., Lake City
 Indian River Co., Vero Beach
 Monroe Co., Key West
 St. Lucie Co., Fort Pierce
 Santa Rosa Co., Milton
GEORGIA
 Bulloch Co., Statesboro
 Carroll Co. (excl. Carrollton)
 Catoosa Co., Ringgold
 Cherokee Co., Canton
 Floyd Co. (excl. Rome)
 Griffin-Spalding Co., Griffin
 Rome
 Tift Co., Tifton
 Valdosta
IDAHO
 Idaho Falls
 Lewiston
ILLINOIS
 Arlington Heights (Elem.)
 Cahokia
 Collinsville
 Danville
 Evanston (Elem.)
 Kankakee
 Oak Park (Elem.)
 Pekin (Elem.)
 Quincy
 Rock Island
 Urbana
INDIANA
 Bloomington
 East Allen Co., New Haven
 Mishawaka
 New Castle
 Richmond
IOWA
 Burlington
 Ottumwa
KENTUCKY
 Ashland
 Covington
 Daviess Co. (excl. Owensboro)
 Hopkins Co., Madisonville
 Kenton Co., Independence
 Owensboro
LOUISIANA
 Avoyelles Parish, Marksville
 Franklin Parish, Winnsboro
 Jefferson Davis Parish, Jennings
 St. Bernard Parish, Chalmette
MARYLAND
 Cecil Co., Elkton
 Dorchester Co., Cambridge
 St. Mary's Co., Leonardtown
MASSACHUSETTS
 Arlington
 Beverly
 Braintree

Brookline
 Cambridge
 Holyoke
 Lexington
 Malden
 Medford
 Melrose
 Waltham
 Westfield
MICHIGAN
 Battle Creek
 Mona Shores, Muskegon
 Monroe
 Oak Park
 Portage
 Redford
 Wyoming
MINNESOTA
 Edina
 Hopkins
 Minnetonka
 Mounds View
 North St. Paul-Maplewood, North St. Paul
 Osseo
 Roseville
 St. Louis Park
 South St. Paul
 Stillwater
 White Bear Lake
MISSISSIPPI
 Biloxi
 Jones Co. (excl. Laurel)
 Meridian
MISSOURI
 Joplin
 Lindbergh
NEW JERSEY
 Atlantic City
 Bayonne
 Brick Twp.
 Bridgewater-Raritan
 Cranford
 East Brunswick
 Fair Lawn
 Franklin Twp., Somerset
 Livingston
 Madison Twp., Old Bridge
 Neptune Twp.
 New Brunswick
 Paramus
 Parsippany-Troy Hills
 Passaic
 Piscataway Twp.
 Ridgewood
 Teaneck
 Tom's River
 Union City
 Union Twp.
 Vineland
 Wayne
 West Orange
 Willingboro
NEW MEXICO
 Carlsbad
 Farmington
 Gallup-McKinley Co., Gallup
 Santa Fe
NEW YORK
 Auburn
 Baldwin
 Bay Shore
 Bethpage
 Clarkstown
 Colonie Dist., Albany
 Endicott
 Freeport
 Great Neck
 Half Hollow Hills Schools, Melville
 Herricks Dist. #9, New Hyde Park
 Horseheads
 Huntington
 Ithaca
 Kingston
 Lakeland Schools, Shrub Oak
 Lawrence Schools, Cedarhurst
 Lindenhurst
 Liverpool
 Lockport
 Long Beach
 Merrick Dist. #3 (H.S.)
 Middle Country Dist. #11, Centereach
 Newburgh
 Northport
 North Tonawanda
 Plainedge, Bethpage
 Plainview
 Port Washington
 Rome
 Rush-Henrietta Schools, Henrietta
 Sachem Dist. #5, Holbrook
 Smithtown
 Syosset
 Vestal
 Watertown
 West Babylon
 West Islip
 West Seneca
 White Plains
 Williamsville
NORTH CAROLINA
 Bertie Co., Windsor
 Blanden Co., Elizabethtown
 Burke Co. (excl. Morganton)
 Caldwell Co. (excl. Lenoir)
 Cleveland (excl. Shelby)
 Columbus Co. (excl. Whiteville)
 Duplin Co., Kenansville
 Edgecombe Co. (excl. Tarboro)
 Granville Co., Oxford
 Halifax Co.

Henderson Co. (excl. Hendersonville)	McKeesport
Hertford Co., Winton	Millcreek Twp., Erie
Iredell Co. (excl. Statesville)	Mt. Lebanon
Kinston	Norristown
Lenoir Co. (excl. Kinston)	North Penn, Lansdale
Moore Co., Carthage	State College
Northhampton Co., Jackson	Upper Merion, King of Prussia
Randolph Co. (excl. Asheboro)	West Chester
Rutherford Co., Rutherfordton	West Shore
Sampson Co. (excl. Clinton)	Williamsport
Stanly Co. (excl. Albemarle)	Wyoming Valley (West), Kingston
Surry Co. Dobson	York
Union Co. (excl. Monroe)	RHODE ISLAND
Wilkes Co., Wilkesboro	Pawtucket
NORTH DAKOTA	TENNESSEE
Fargo	Jackson
Grand Forks	Lawrence Co., Lawrenceburg
Minot	Oak Ridge
OHIO	Robertson Co., Springfield
Barberton	TEXAS
Beavercreek Local, Xenia	Brazosport
Bedford	Clear Creek
Chillicothe	Conroe
Cuyahoga Falls	Grand Prairie
East Cleveland	Harlingen
Euclid	Killeen
Fairborn	Plainview
Lakewood	Sherman
Lima	Texas City
Mad River Dist., Dayton	Victoria
Maple Heights	UTAH
New Carlisle	Murray
Northwest Dist., Cincinnati	Provo
Plain Local Dist., Canton	Tooele
Portsmouth	VERMONT
South Euclid-Lyndhurst, Lyndhurst	Burlington
Upper Arlington	VIRGINIA
Washington Local, Toledo	Bedford Co.
Xenia	Charlottesville
OKLAHOMA	Hanover Co., Ashland
Ponca City	Pulaski Co.
OREGON	WASHINGTON
Corvallis	Bellingham
David Douglas Dist., Portland	Lake Washington
Lake Oswego	Northshore, Bothell
Lincoln Co., Newport	Puyallup
Medford	Richland
Roseburg	Walla Walla
Springfield	WEST VIRGINIA
PENNSYLVANIA	Nicholas Co., Summerville
Carlisle	Ohio Co., Wheeling
Chambersburg	Preston Co., Kingswood
Cheltenham Twp., Elkins Park	WISCONSIN
Colonial Dist., Plymouth	Eau Claire
Meeting	Elmbrook Schools, Brookfield
Easton	Fond du Lac
Gateway Union, Monroeville	Manitowoc
Lancaster	Oshkosh
Lower Merion Twp., Ardmore	Wausau

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1968-R3 Head Start Programs Operated by Public School Systems, 1966-67. 42 p. \$1.00. #435-13346.

1968-R5 Salary Schedules for Principals, 1967-68. 126 p. \$2.50. #435-13350.

1968-R6 Nursery School Education, 1966-67. 48 p. \$1.00. #435-13352.

1968-R7 Salaries in Higher Education, 1967-68. 92 p. \$1.50. #435-13354.

1968-R8 Extra Pay for Extra Duties, 1967-68. 69 p. \$1.25. #435-13356.

1968-R9 The Teacher's Day in Court: Review of 1967. 60 p. \$1.25. #435-13358.

1968-R10 The Pupil's Day in Court: Review of 1967. 66 p. \$1.25. #435-13360.

1968-R11 Selected Statistics of Local School Systems, 1966-67. 119 p. \$2.25. #435-13362.

1968-R12 High Spots in State School Legislation, January 1-August 31, 1968. 70 p. \$1.25. #435-13364.

1968-R13 Salary Schedules for Teachers, 1968-69. 122 p. \$2.25. #435-13366.

1968-R14 Evaluation of Teacher Salary Schedules, 1966-67, 1967-68, and 1968-69. 161 p. \$3.00. #435-13370.

1968-R15 State Minimum Salary Laws for Teachers, 1968-69. 43 p. \$1.00. #435-13372.

1968-R16 Estimates of School Statistics, 1968-69. 36 p. \$1.00. #435-13374.

1968-R17 Faculty Salary Schedules in Community-Junior Colleges, 1967-68. 50 p. \$1.00. #435-13376.

1969-R1 Rankings of the States, 1969. 76 p. \$1.50. #435-13378.

1969-R2 Faculty Salary Schedules in Colleges and Universities, 1967-68. 48 p. \$1.00. #435-13384.

1969-R3 Maximum Salaries Scheduled for Administrators, 1968-69. 92 p. \$1.75. #435-13386.

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1966-S2 Homework. 12 p. 30¢. #434-22804.

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1968-S2 The Rescheduled School Year. 38 p. \$1.00. #434-22812.

1968-S3 Ability Grouping. 52 p. \$1.00. #434-22814.

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1968-13 Some of the Highest Salaries Scheduled for Teachers, 1968-69. November 1968. 10 p. 30¢. #431-22836.

1968-16 Adult Education Statistics, 1968-69. December 1968. 18 p. 50¢. #431-22842.

1969-1 Average Salary of Instructional Staff in Public Schools, by State: 1939-40 to 1968-69. January 1969. 1 p. 10¢. #431-22834.

1969-2 Beginning Salaries for College Graduates, June 1969. January 1969. 7 p. 25¢. #431-22840.